

Reports of the Community Services Committee Meeting held at 5.30pm on Tuesday, 9 August 2016.

APOLOGIES

ACKNOWLEDGEMENT OF LAND

DECLARATIONS OF INTEREST

Pecuniary Interests

Non Pecuniary – Significant Interests

Non Pecuniary – Less than Significant Interests

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Minutes of the Community Services Committee held on 9 August 2016

Present

- Councillor T Rowell (Chairperson)
- Councillor G Bricevic
- Councillor W Glynn
- Councillor D Lound
- Councillor M Oates
- Councillor R Thompson
- General Manager - Mrs L Deitz
- Acting Director Community Services - Mrs J Uluibau
- Director Strategy - Mr J Lawrence
- Manager Communications and Marketing - Mrs B Naylor
- Manager Community Resources and Development - Mr B McCausland
- Manager Cultural Services - Mr M Dagostino
- Acting Manager Education and Care Services - Ms G Vickers
- Manager Healthy Lifestyles - Mr M Berriman
- Manager Library Services - Mr G White
- Manager Technical Services - Mr K Lynch
- Executive Assistant - Mrs J Worden

Apology (Rowell/Oates)

That the apology from Councillor Matheson, be received and accepted.

CARRIED

Acknowledgement of Land

An Acknowledgement of Land was presented by the Chairperson Councillor Rowell.

DECLARATIONS OF INTEREST

There were no Declarations of Interest at this meeting.

1. COMMUNICATIONS AND MARKETING

1.1 National General Assembly of Local Government, Canberra

Reporting Officer

Manager Communications and Marketing

Attachments

Campbelltown City - Right Place Right Time Right Now brochure (contained within this report)

Purpose

To update Council on the recent trade exhibition at the National General Assembly in Canberra from 19 to 22 June 2016.

Report

Following the announcement of a new structure, Council recognised that it must develop a more formal approach and involvement in the economic and business development of the city, and needs to play a role in securing new and strategic investment into local job creation to help make Campbelltown a more sustainable community in the longer term.

The promotion of Campbelltown to key business networks is a strategic area of economic development work for Council to drive a greater metropolitan, state-wide and national recognition of Campbelltown as a place for business to invest.

The 2016 National General Assembly of Local Government presented itself as an opportunity to raise the profile of Campbelltown City at a national level, with up to 800 representatives attending from local councils across Australia. The theme for this year's event was Partners in an Innovative and Prosperous Australia, and included looking at the role that local government has in local economics.

With tourism identified as a major, yet untapped opportunity for Campbelltown, it was considered the event would be a chance to highlight the liveability aspects of the city and its surrounds, to drive further enterprise development and employment creation.

The Australian Local Government Association, who organises the National General Assembly of Local Government, has a strategic priority of building capacity and sustainability in local communities, improving natural and built environmental outcomes, enhancing regional development and boosting local productivity - which ties in with outcomes Council is driving towards.

Council took a stall in the trade exhibition space for the duration of the National General Assembly of Local Government, which was ideally located near the entry/exit point of the conference area. Staff coordinated a custom fit-out of the stall, similar to what was developed for the UDIA conference earlier in the year, so the style was consistent. It was noted by the event organisers that Campbelltown City Council was the first local council to take a stall at the trade exhibition. There were approximately 40 stalls in total.

A new brochure was developed internally with a focus on Campbelltown as a destination, titled 'Campbelltown City – right place, right time, right now'. The brochure complemented other documents developed by staff for previous events, as well as the recently released feature on Campbelltown through the Western Sydney Business Access publication.

There was a lot of interest from conference attendees and other stallholders in the Council stall, with approximately 60 to 70 showbags which contained the marketing collateral handed out across the event. Conversations with several stallholders have led to particular project opportunities including:

- a proposal for an RV park in Campbelltown that is managed by the Campervan and Motorhome Club of Australia Ltd
- partnership opportunities for greenfield development sites like Macarthur South with the Clean Energy Finance Corporation
- a case study opportunity for Council with the Australian Urban Research Infrastructure Network (AURIN) to highlight modelling and analytical information to support policy, infrastructure and decision making
- a Campbelltown City feature in the October edition of LG Focus, a national local government publication. This will be published just prior to the LGNSW annual conference in October, where Council is also taking a trade stall.

The National General Assembly of Local Government was a beneficial experience, and one which provided an opportunity to profile Campbelltown City and all the benefits it has of being a Regional City Centre. With a number of potentially strategic connections made during the event due to the stall, it showcased the City to a national audience and resulted in a lot of positive attention.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Glynn/Lound)

That the Officer's Recommendation be adopted.

CARRIED

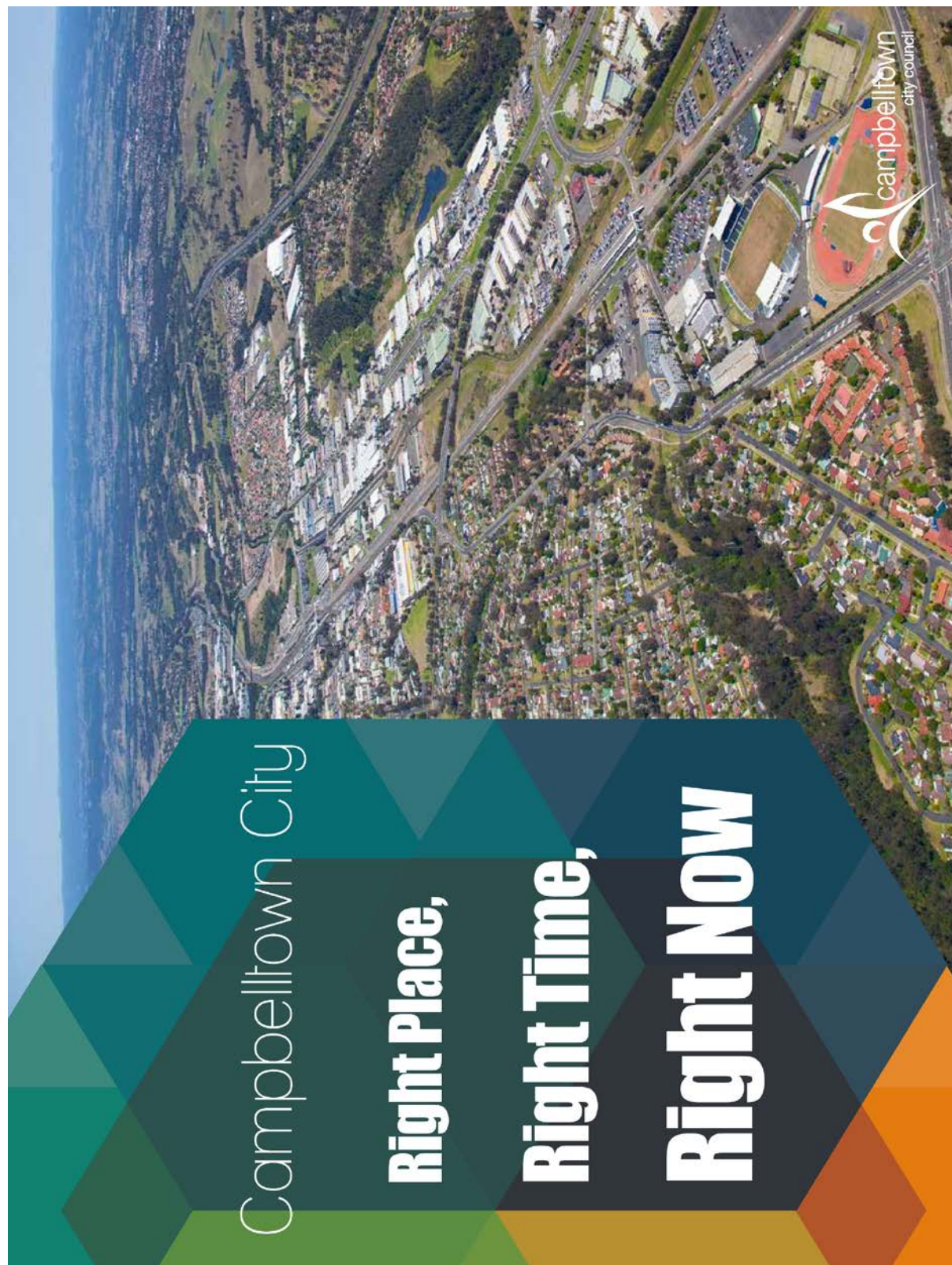
Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

ATTACHMENT 1





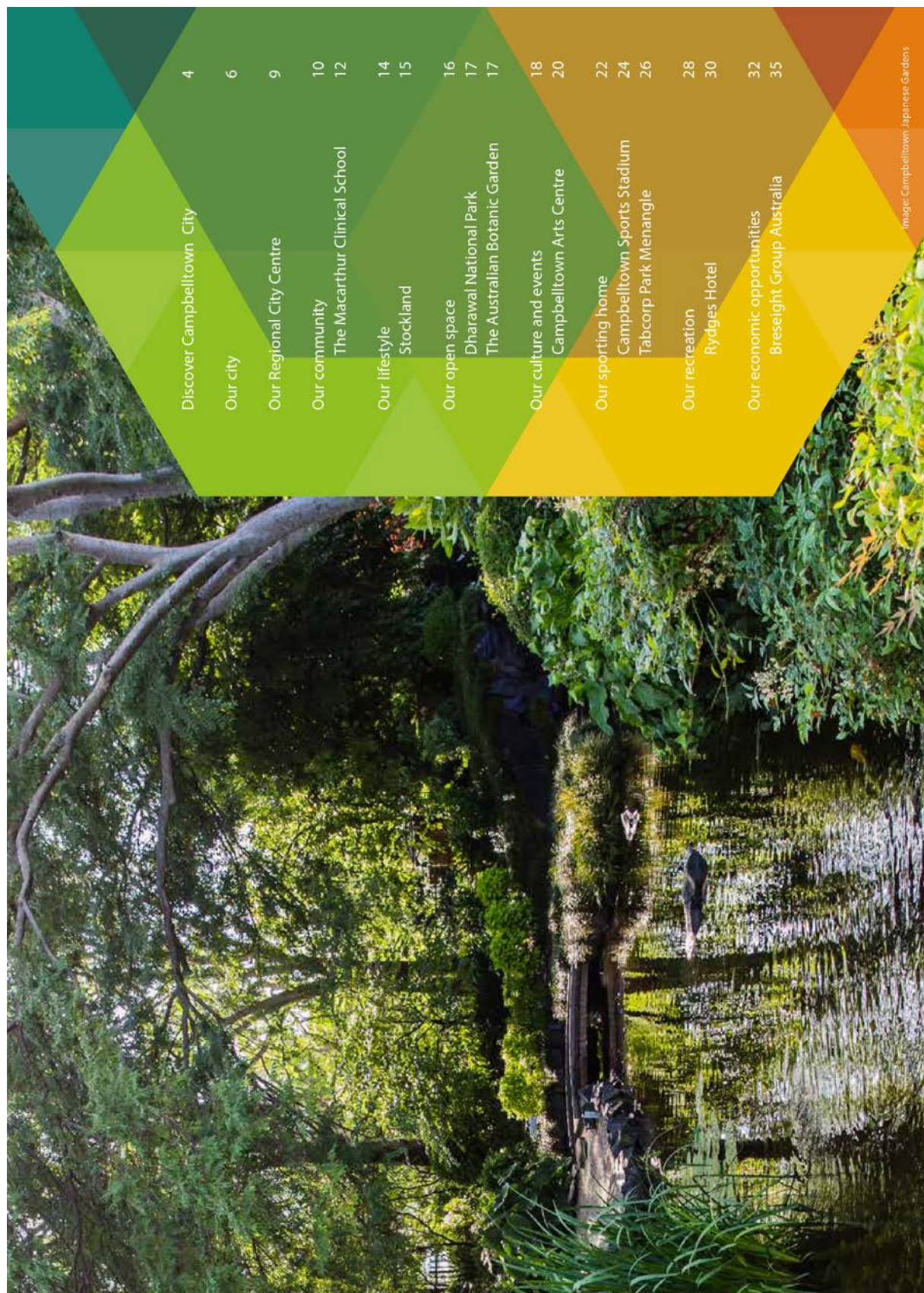






Image Campbelltown Visitor Centre







Our Regional City Centre

In December 2014, Campbelltown was designated a Regional City Centre by the NSW Government. As one of only three Regional City Centres outside of Sydney and Parramatta, Campbelltown is the capital of south west Sydney, meeting the higher order employment, service and facility needs of Sydney's most significant future growth corridor.

Jeff Lawrence, Council's Directory of Strategy, explains why the city was selected as a Regional City Centre.

"Campbelltown is a well-connected contemporary city centre and has a number of major riches such as Western Sydney University, the Campbelltown Public Hospital, the Clinical School of Medicine and the Campbelltown Arts Centre," said Jeff.

"Campbelltown is a centre where the city meets country. It's a distinctive destination of high amenity which makes it stand apart from other parts of Sydney and attract a range of visitors.

"With the appointment of Campbelltown as a Regional City Centre, Campbelltown City Council's vision for the future is one of a growing, changing, busy and friendly city, with buildings and public spaces that respect people and place, and embrace the natural environmental character that our community has come to cherish."

To achieve that vision, Council is putting plans in place to shape Campbelltown into a city that meets the needs of the growing population of the future.

"Campbelltown is growing into a metropolitan, national and international gateway," said Jeff. "We see businesses here pursuing excellence in sport, education, health and advanced manufacturing. We will be a city that will embrace change, innovation and technology, but at the same time, demonstrate proper respect for its natural and cultural heritage.

"A city which offers a range of opportunities to participate in culture, sport, learning, entertainment, and recreation, Campbelltown is proud to be Sydney's newest and most prosperous Regional City Centre."

Images (L to R): Campbelltown Stadium;
Graduating student from WSU; Campbelltown
Private Hospital

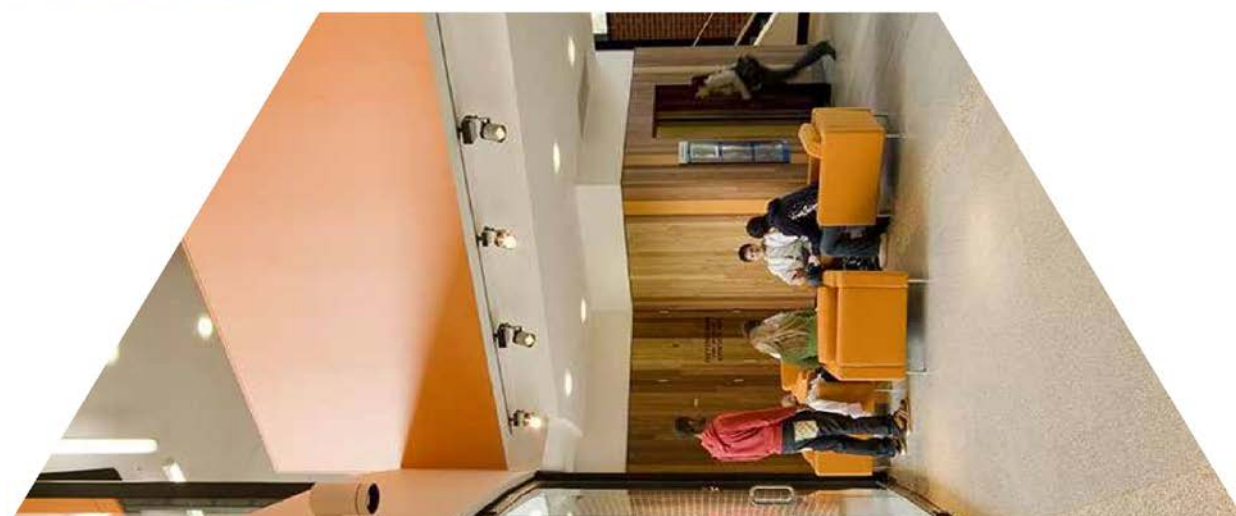
Our community

The City of Campbelltown stands on the traditional lands of the Dharawal people. Today, Campbelltown maintains a large Aboriginal community, which is supplemented by a culturally diverse population. More than 28% of Campbelltown's residents are born overseas, with an increasing proportion of the community speaking a language other than English.

Campbelltown's cultural diversity is evidenced by the large variety of food stores and ethnic dining options available throughout the city, and is celebrated by the community with an annual calendar of vibrant events and festivals. These events not only add to the enrichment our city, but also foster a connected and inclusive community environment.



Images (L to R): Nurse health worker: WSU School of Medicine; Indigenous Guide, Dharawal NP.



Campbelltown has a young dynamic population, with more than 50% of the population under 34 years of age, which provides a skilled and varied labour force. The city also has a large education sector, boasting some of the best performing schools in the state, as well as a range of quality tertiary education facilities including Western Sydney University (WSU) Campbelltown Campus and South West Institute of TAFE.

- WSU is ranked in the top two percent of universities worldwide
(source: Times Higher Education World University Rankings, 2015)
- WSU Campbelltown Campus is the designated Integrated Health Hub of the Western Sydney Innovation Corridor
- WSU School of Medicine and Macarthur Clinical School are attracting and developing a high-quality, specialised clinical workforce.

Campbelltown's world class and expanding education sector provides a strong pool of talent for current and future businesses aiming to recruit an increasingly educated workforce.

Profile piece: The Macarthur Clinical School

Construction of the \$21 million, four-level Macarthur Clinical School of Medicine is underway, and is set to transform training for local medical students from Western Sydney University and the staff at Campbelltown Hospital.

The new state-of-the-art facility is a joint project of South Western Sydney Local Health District and Western Sydney University. It features a simulation laboratory, lecture theatre, offices, teaching spaces and a new patient clinic. The Clinical School will also improve the facilities for both students and hospital staff in the future, with the inclusion of the hospital library and a lecture theatre that will provide a larger space for key hospital education and training sessions than is currently available.

Professor Annemarie Hennessy AM, Dean of the School of Medicine, said the facility will provide innovative training opportunities for the future and current health workforce.

"Campbelltown is already a major training centre for doctors with the School of Medicine on the university campus, as well as the Schools of Health and Science and Nursing and Midwifery, and the new Macarthur Clinical School is only going to build on this already solid engagement," said Prof Hennessy.

"We have been working closely on this project with Campbelltown City Council and we look forward to sharing the benefits of the school with the wider community."



Campbelltown City Council General Manager, Lindy Deitz, said it was an exciting time for the partnership between Council and the university.

"We really value the contribution Western Sydney University makes to Campbelltown and the wider Macarthur region, and I'm pleased to see that what were once just plans on paper is now coming to life," Lindy said.

"Campbelltown is the hub of health and education services for south west Sydney, and we will continue to work alongside the university and hospital to further expand this reputation as our city continues to grow as an important metropolitan centre."

It is anticipated that the clinical school will be ready for the beginning of the 2017 academic year.

Campbelltown leads diabetes research

Internationally acclaimed diabetes researcher, Professor David Simmons, was awarded a National Health and Medical Research grant of more than \$2 million to lead a gestational diabetes project from Campbelltown.

The trial is addressing an important health issue, especially in a growing community like the Macarthur region. Gestational diabetes mellitus (GDM) related pregnancy complications are reduced with treatment from 24-28 weeks pregnant. Many women are diagnosed and treated earlier without evidence of benefit and possible risk of harm. The purpose of this study is to investigate this existing scenario further.

Professor David Simmons joined the university in 2015, having moved from the Institute of Metabolic Science and Cambridge University Hospitals NHS Foundation Trust in the United Kingdom. He is the head of Endocrinology at Campbelltown Hospital.

Campbelltown is
the hub of health
and education
services for south
west Sydney



Our lifestyle

Campbelltown's environment is characterised by a diversity of land uses and housing variety, ranging from contemporary, high-density urban developments around the railway stations, to rural bushland environments along the Georges River Corridor.

Between those areas and to the west, lie traditional low-density suburban neighbourhoods with a distinctive 'green' character. Major areas of broad-acre rural pastureland are located in the southern parts of the city and in the Scenic Hills which flank the western edge of the city's urban areas, helping to define the city's landscape setting.

Campbelltown City Council General Manager, Lindy Deitz, explains that the reason people choose to live in Campbelltown has changed over recent years.

"Once upon a time, Campbelltown was chosen merely for the fact that it was affordable, whereas now people are choosing it for the beauty and the attractions that the area has to offer," said Lindy.

"Campbelltown is preparing for a further 25 years of sustained population growth through new green-field subdivision and redevelopment of older urban areas at higher densities, within and around existing railway station based business centres, to reach an estimated total population in excess of 300,000 by 2036," said Lindy. "This population growth will see Campbelltown continue to be the economics, service and jobs focus for the Macarthur region."

Campbelltown has immense capacity to grow more houses, apartments, population, employment, facilities, and overall quality of life for people who choose to live and invest in Campbelltown. Residents can enjoy some of the most pristine natural surrounds on the doorstep of everything that comes with city living. This combination of relaxing lifestyle, a diverse blend of culture, open spaces and unique attractions makes Campbelltown the ideal place to call home.

People choose
Campbelltown for
the beauty and
attractions that the
area has to offer



Images of Campbelltown Square Shopping
Centre Campbelltown Arts Centre Cafe

Profile piece: Stockland – building more than just houses

Australia's largest diversified property group, Stockland prides itself on creating places where people want to be.

With interests in retail centres, business parks, logistics centres, office buildings, residential communities and retirement living villages, Stockland has been investing in local communities since 1952 – including Campbelltown.

Steve Barlow, Residential Regional Manager, said investing in Campbelltown was a logical decision for the company.

"When we chose to concentrate our NSW residential business in the key growth corridors of the Sydney metropolitan market some four years ago, we gave due consideration in who to invest with and Campbelltown was ultimately the Council we chose," Steve said. "They don't want to just approve something for approval sake. They want to make sure that the community will use it, value it and benefit from it."

Stockland is currently making rapid progress on the next stages of its \$1.2 billion, 350 hectare master planned community, Willowdale, in the heart of Sydney's South West Growth Centre. With more than 1,000 residential lots already sold, the completed development will be testament to the Stockland style of high quality homes. Andrew Whitson, Residential CEO, said Stockland's diversified real estate development capabilities are what's helping them create well thought out communities.

"We've put a lot of thought into Willowdale to make the community a great place to live," explained Andrew. "The location has everything going for it, and we're investing millions of dollars in community infrastructure, including future neighbourhood shops, walking paths, cycleways, parks and playgrounds to make Willowdale a safe, fun and convenient place to live."

Macarthur Gardens Retirement Village is another high quality Stockland development that is setting a benchmark for quality and affordable retirement living in Campbelltown. Chosen for its location close to shopping, medical and transport facilities, the 10 hectare site is set within beautiful gardens and is home to more than 320 residents.

According to Steve Barlow, the future for Stockland in Campbelltown is looking very bright, thanks to the growth the area and its surrounds are experiencing.

"You've got a really strong population base that is growing at a very good number, you've got a council that supports quality projects and really partners with you to deliver those, and you've got infrastructure and investment, more broadly, that is supporting continued investment," said Steve.



Our open space

While Campbelltown is experiencing population growth, economic development and a hive of activity within the CBD and new land release areas, much emphasis is still placed on protecting the natural environment which Campbelltown is renowned for.

Campbelltown is surrounded by pristine, natural bushland and open spaces, including the Australian Botanic Garden Mount Annan. The immediate vicinity of Campbelltown also has the Dharawal National Park, a 65 square kilometre expanse of natural beauty and a major attraction for its walking and bike tracks, waterfalls and swimming spots.

Campbelltown City Council General Manager, Lindy Deitz said that Council is committed to enhancing the rich natural and cultural heritage of the region.

"Campbelltown's natural environment and open spaces offer a diversity of high quality recreational opportunities and experiences. Council's vision is to celebrate these highly valued assets, which contribute to the distinctive character and liveability of our contemporary city," said Lindy.

"We are implementing plans to balance the developing regional city centre with the protection of our natural areas and the provision for enhanced and more accessible open space networks. This balance is essential to ensure that we provide for community recreation needs, both now and into the future, while protecting biodiversity conservation and heritage values."

Campbelltown's location between the Nepean and Georges Rivers, and the large areas of bushland along the Georges River Regional Corridor which links to the Dharawal National Park, not only offers attractive green vistas from the central urbanised valley of Campbelltown, but many opportunities for locals and visitors to connect with nature.

"Campbelltown City truly is a city of choice in a natural environment," said Lindy.

Campbelltown
has more than 340
parks and reserves
located across the
local government
area

Images (CW from top): Minerva Pool, Dharawal NP;
Blue Tree, Australian Botanic Garden;
Sundial Hill, Australian Botanic Garden



Profile piece: Dharawal National Park

Dharawal was proclaimed a national park in 2012 following significant involvement from the Campbelltown community. It stands on the traditional land of the Dharawal Aboriginal people. Their long connection with this country, the land and waterways, and the plants and animals that live in it, feature in all facets of Aboriginal culture and are associated with Dreaming stories and cultural learning that is passed on today. The park protects several ancient Aboriginal sites, including drawings and axe-grinding grooves.

Dharawal National Park is the perfect antidote to city living. At 6,500 hectares, the park supports more than 500 plant species, and provides a home to a wide range of animals, including Koalas and Long-nosed Potoroos, Swamp Wallabies, Eastern Wallaroos, New Holland Honeyeaters and countless birds. The O'Hares Creek catchment, on the Register of the National Estate, is home to 17 vulnerable, rare or threatened species, and feeds the park's eucalypt forest, woodland, heathland, and sedgeland habitats.

Visitors to the park will experience many natural eco-systems including eucalypt and shale forests, stunted woodlands, windswept heath, patches of rainforest and extensive sedgeland among the scenic terrain. There are a number of different walking and riding tracks, as well as picnic facilities and scenic viewing platforms overlooking the escarpment and Minerva Pool waterfalls. And it's all just a stone's throw from Campbelltown CBD.

Profile piece: The Australian Botanic Garden, Mount Annan

The Australian Botanic Garden, Mount Annan is Australia's largest botanic garden, covering more than 416 hectares and featuring more than 4,000 species of native plants. Mount Annan, the native plant garden of the Royal Botanic Gardens and Domain Trust, was established more than 25 years ago and has attracted more than 2.4 million visitors since then. It features themed gardens with BBQ and picnic facilities, a café, walking tracks, a mountain bike trail and interactive sculptures such as the Sundial of Human Involvement, the Federation Flower Maze and Room with a View.

Since October 2013, the garden has also been home to the Australian PlantBank, a \$20 million science and education facility which houses seedbank and research laboratories specialising in conservation, restoration and horticultural research. Visitors to the PlantBank gain insight into this facility, aided by award-winning interpretation.

The garden has become an increasingly popular green space. The size of the site and interesting variety of landscapes, has made it an important fauna refuge. More than 160 bird species have been seen in the garden, and native mammals such as the Wallaroo and Swamp Wallaby are commonly seen in their natural grassland habitat.

Our culture and events

Campbelltown's culture is celebrated through an annual calendar of festivals and events, engaging the local community and attracting visitors from across greater Sydney.

Major events in the Campbelltown calendar include Ingleburn Alive, Riverfest, New Year's Eve celebrations and the Campbelltown City Festival of Fisher's Ghost, one of the longest running community events in Australia, having been staged since 1956.

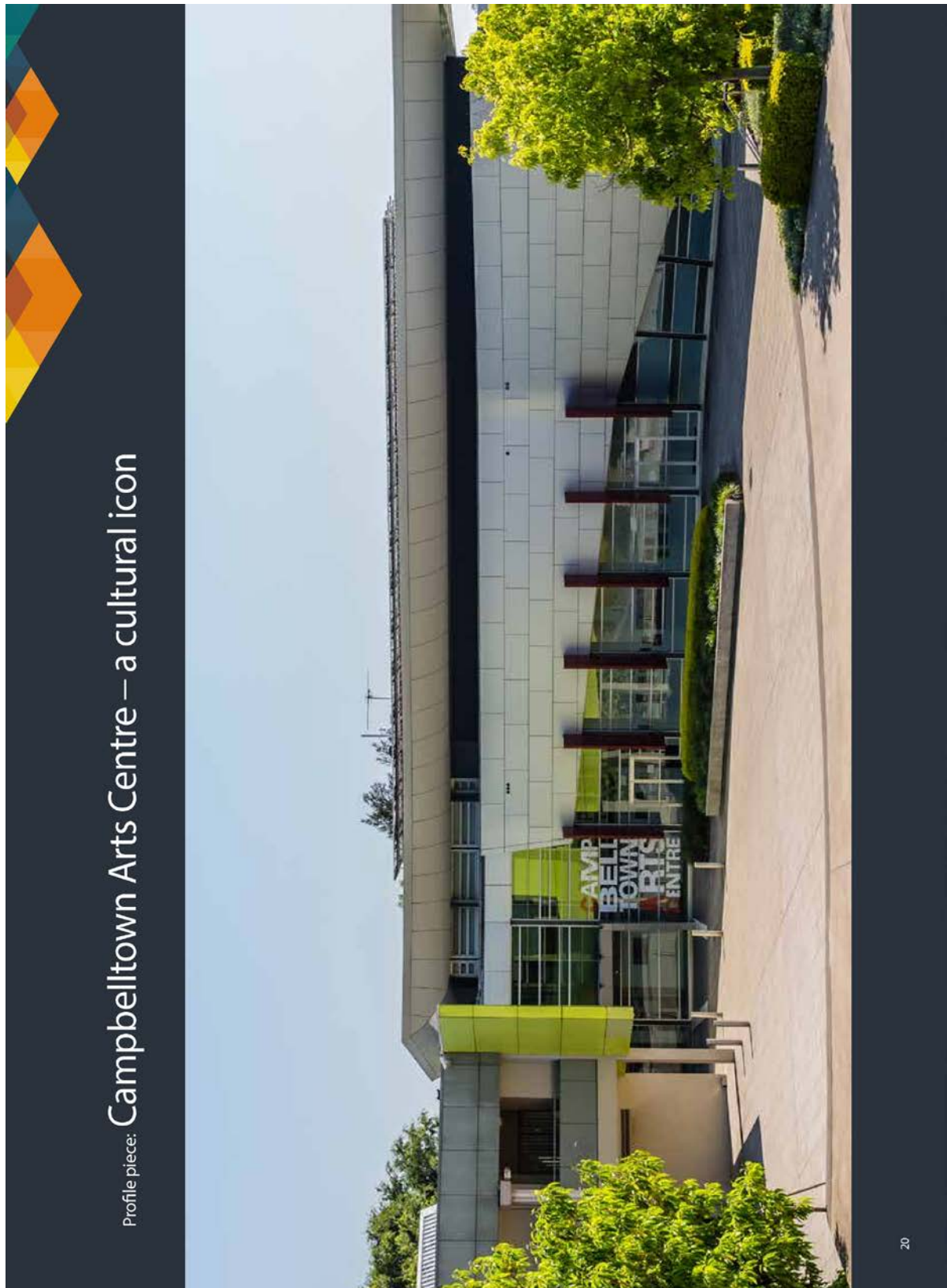
The AnnanROMA Food and Wine Festival is another highlight of the region's event calendar. Held each autumn, the festival showcases local food producers, restaurants and wineries from the Macarthur region.

Campbelltown Arts Centre and Japanese Gardens, along with The Cube Exhibition Centre, are the entertainment heart of the city. Many exciting events, performances, concerts, workshops, exhibitions and expos are held at these venues throughout the year. While sporting enthusiasts get their thrills at the various festivals and sporting events held at Tabcorp Park, Menangle; Campbelltown Sports Stadium and Campbelltown Athletics Track.





Images (L to R): Colour Run, Tabcorp Park Festival of Fisher's Ghost, Fisher's Kids, Annam ROMA Food and Wine Festival





Campbelltown Arts Centre (CAC) is south west Sydney's major cultural service provider – a flagship cultural venue that is in a unique position to forge collaborative exchanges between artists, disciplines and communities.

CAC has undergone many incarnations over the past few decades. From its beginnings in 1988 as the Campbelltown Art Gallery, then re-launched in 2005 as Campbelltown Arts Centre, it aims to engage, inspire and respond to social issues and topics through the production of high quality contemporary arts and cultural programs.

Campbelltown City Council, along with the NSW State Government, has been an active partner in the development of this world class arts infrastructure and its delivery of programs to south west Sydney.

Director of Campbelltown Arts Centre, Michael Dagostino, ensures that the Centre is a national leader in the delivery of an expanding contemporary artistic program.

"As a cultural producer, we are dedicated to supporting artists in creating new works and expanding their practice," said Michael. "The Centre has forged an excellent reputation for presenting new and exciting works and secured our identity as a generator of high quality collaborations, partnerships and programs that span across local, national and international spheres."

Greater Sydney is one of the state's most rapidly changing regions and is now more culturally and economically diverse than ever before, with the Campbelltown area currently undergoing great change and expansive growth.

"Key to the success of the Centre has been our ability to engage, inspire and respond to social issues through the production of quality cultural programming that is relevant and important to our audiences," said Michael.

"We have generated solid and strategic partnerships that have forged long lasting relationships to benefit our communities and to strengthen the arts sector as an important social and economic driver within south west Sydney."

The Centre produces a range of arts projects that include new work commissions, artist residencies, publications, community projects, education and public programs. The artistic program is inspirational and challenging, and works across five program areas including visual arts, music, dance, live art and emergent practices. The programs encourage the examination of issues and events that influence and shape contemporary experience.

"The CAC looks to the future with great confidence," said Michael. "We have an amazing base from which we will strengthen our dialogue between artists and wider audiences. We will continue to explore opportunities for the broader community to engage with contemporary multi-disciplinary practice and develop new approaches to sustaining an ever growing regional creative eco-system."

Our sporting home

Campbelltown is home to a number of world class facilities catering to elite sporting teams, as well as a range of sporting and recreational fields suitable for community groups.

Tabcorp Park Menangle, the largest harness racing track in Australasia, has made its mark on the Australian harness racing scene and is now acclaimed as one of the best racing tracks in the world. The racing precinct hosts more than 100 meets a year, including the pinnacle race carnival on the Australasian harness racing calendar, the Miracle Mile, as well as a variety of annual exhibitions and community events.

The city is also home to Campbelltown Sports Stadium, one of NSW's premier football stadiums and an international standard athletics facility.

Campbelltown features three golf courses, including Macarthur Grange Country Club, Macquarie Links International Golf Club and Campbelltown Golf Club – the host location for the Golf NSW Foursomes Championships in November 2016 and 2017.



Image: Macquarie Links International Golf Club





Profile piece:

Campbelltown Sports Stadium – investing in the future

Since its establishment in 1970, Campbelltown Sports Stadium has developed into one of the state's premier sporting facilities – but its evolution won't stop there.

Mark Berriman, Council's Manager Healthy Lifestyles, said that in addition to the previous expansion and redevelopment of the stadium (previously known as Orana Park), Council is working with the State Government and other stakeholders to make more of the opportunity that is presented by the precinct.

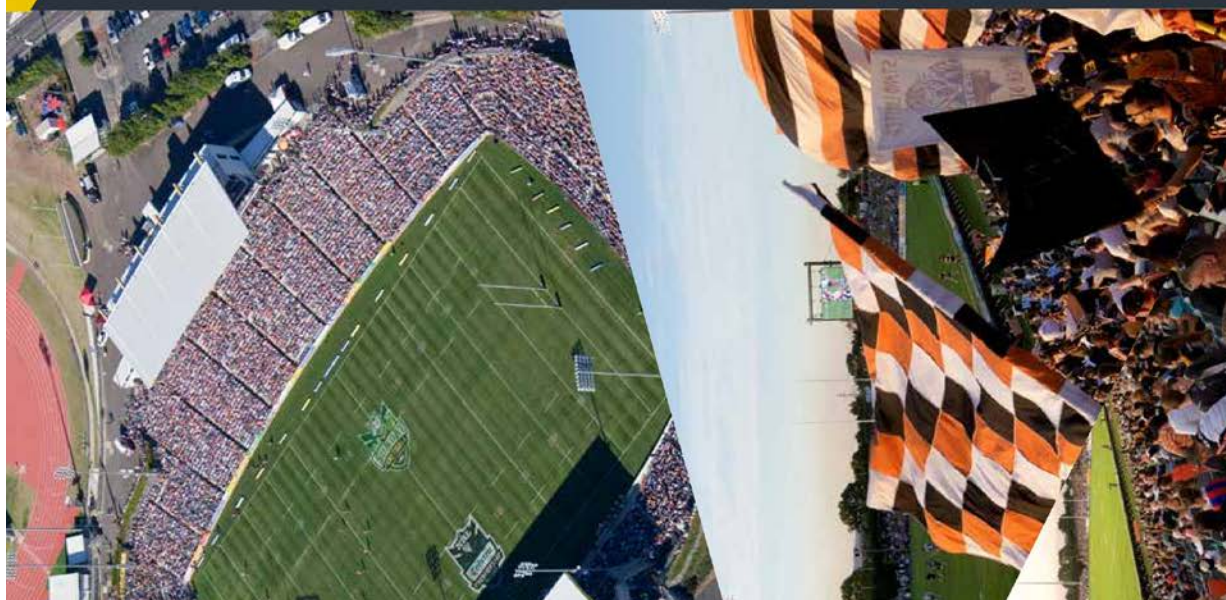
"With its close proximity to the railway station, Council has proposed that the surrounding area be redeveloped over the next five to 10 years as a regional sporting, recreation and entertainment hub, which we envisage will be a catalyst for growth in services, retail, sporting and entertainment employment within the city," said Mark.

The stadium and adjacent athletics centre is already a major entertainment provider, having hosted a diversity of entertainment and sporting events. A regular host of local, regional, state and national level events, the stadium attracts an average of 55 individual events and more than 150 games of football on an annual basis. This brings more than 120,000 spectators to the area, as well as an additional 5,000 players, support staff and officials. Additionally, the adjacent athletics centre hosts more than 120 events annually, attracting more than 60,000 athletes from across NSW.

In recent times, the stadium has also attracted overseas teams who have come to Campbelltown to stay, train and play in the lead up to significant sporting events.

"In 2015 alone, Campbelltown attracted 11 teams from China, Oman, Qatar, Mexico and Myanmar for football (soccer) training camps and international friendly matches. This is in addition to the international rugby league matches involving the Cook Islands, Tonga, South Africa and Niue which were also played at the stadium," said Mark.





Sports, recreation and community infrastructure lie at the core of active, healthy and prosperous communities. The stadium is not only a lynch pin for sports within Campbelltown, but is also a driver for economic development across the city.

"Attendees at events and major sporting matches represent a significant boost to economic spend within the region," said Mark. "As an example, hosting national rugby league games generates more than 450 event-day jobs ranging from security, customer service, media, TV and venue operations, through to event coordination, entertainment, production and ticketing.

"Additionally, there is a whole multiplier effect, with economic benefits realised by businesses not normally associated with either sports or the stadium. Money spent within the city on a mix of additional services, whether it is accommodation, hospitality, transport, retail or entertainment, has a direct impact on the local economy. As an example, the Chinese Football team alone injected more than \$200,000 into the local economy during their 10 day visit. This economic injection is consistent with other national and international teams that stay in Campbelltown.

"Already a major asset to Campbelltown City, the future possibilities for this sporting and entertainment precinct is hugely exciting," said Mark. "The combination of the stadium's current use, together with its potential for growth and enhancement, makes this precinct an ideal location to drive entertainment and investment for the city of Campbelltown into the future."

Profile piece: Tabcorp Park Menangle – Australia's harness racing home

With world class facilities at Tabcorp Park Menangle, Campbelltown is the home of Australian harness racing, but the NSW Harness Racing Club is not resting on its laurels with more expansion plans in the wings.

Today, the Club, which contributes more prize money than any other harness racing club in Australia, holds more than 100 race meetings each year, including Australia's richest sprint race – the Miracle Mile – and many other internationally recognised races.

Incorporated in 1902, the Club was originally based at Harold Park Paceway in inner Sydney. In the 1950s, the Menangle Park site was purchased and in 2008, members voted in favour of the Board's recommendation to sell Harold Park and relocate the Club's entire operation to Menangle Park.

Chief Executive of NSW Harness Racing Club, Bruce Christison, said that in the years leading up to the decision to relocate, the Club undertook an extensive feasibility study to select the future site.

"Campbelltown, as expected, has become one of the most significant growth areas in the country and the Club was, and still is, excited by the opportunities this presents both now and in the future," Bruce said.

"The Club took into account the forecasted growth of the Campbelltown area, which was a major factor in the decision to relocate to Menangle Park. The growth that we have experienced, both as a Club and as a venue, has more than justified that decision."

Stage one of the development of the Menangle Park site commenced with the construction of a 1400m race track, the largest harness racing track in Australasia. In December 2010, the Harold Park site was sold and all racing activities moved to the Menangle Park complex, now known as Tabcorp Park Menangle.

The Club then set about building international standard facilities including three grandstands, a 350 seat restaurant, outstanding function rooms, a state of the art television studio and world class stables.



"In 2015, when NSW hosted the World Driving Championship, we had the best drivers from all over the world competing throughout the state," Bruce said. "These entrants told the world that both the track and facilities at Tabcorp Park are better than any they have experienced."

In the years since the decision was made to sell the iconic Harold Park complex and base its future in the city of Campbelltown, the Club has invested more than \$50 million in the site, which continues to develop as both a racetrack and entertainment complex.

"Recently, land adjoining the track was purchased and a permanent world class training complex has been established on the site," said Bruce. "These stables have already attracted 160 horses from throughout NSW, Victoria, Queensland and New Zealand, which is boosting employment and the economy in Campbelltown."

Late last year, the Club purchased the historic Menangle House site located nearby the race track, and has long term plans to develop a registered club, hotel accommodation and associated businesses as the area continues to grow.

"The long term objective is to establish an entire entertainment precinct, which will offer a wide variety of options for the rapidly increasing population of south west Sydney," said Bruce. "With many families looking for affordable housing options with accessibility to all areas of Sydney, the Campbelltown area is the ideal demographic for our rapidly growing business."

"The announcement to locate the second Sydney airport at Badgerys Creek, and the associated infrastructure this will entail, further demonstrates the foresight the Club had in selecting Campbelltown as the location for the NSW Harness Racing Club, and can only further increase the appeal of Campbelltown for commercial and residential potential."



Our recreation

Campbelltown is a one-stop destination – with high quality facilities, a multitude of recreational opportunities, diversity of culture and many unique attractions, it is not only a great place to live and work, but also a great place to visit.

Campbelltown City Council General Manager, Lindy Deitz, said it is the city's diversity that makes it stand out from the crowd.

"We have iconic heritage attractions, first-class sporting and cultural facilities, award-winning restaurants and spectacular bushland and national parks located only minutes from the city CBD," said Lindy.

"Campbelltown has so many places to visit and adventures to experience – experiences that are as vibrant and creative as those who live and work here. There is truly something for everyone to enjoy."

Heritage, history and character

Settled in the early 1800s, Campbelltown is a historically significant region that has developed into a dynamic and energetic city.

Rich in history and character, links to the city's colonial settlement are reflected in the large number of heritage properties scattered throughout the city, including Glenalvon House, Quondong Cottage and the Queen Street Heritage Precinct.

The city's innovative and dynamic arts scene is showcased at the Campbelltown Arts Centre which features an annual calendar of contemporary exhibitions and performances, as well as an interactive Sculpture Garden and tranquil Japanese Garden, complete with teahouse, koi fish and waterfalls.

Sport and racing

Campbelltown Sports Stadium and Athletics Track, together with Tabcorp Park Menangle, the headquarters for Harness Racing NSW, provide world-class facilities catering for both professional sporting associations and community groups.

Campbelltown's first class golf courses are a big drawcard for golfers of all standards. Whether a social player, or a professional contender, there are many fantastic courses to enjoy a round or two.



Images (L to R): Night Food Markets,
Dialawal NP, Campbelltown Arts Centre,
Campbelltown Heritage Precinct

Our natural bushland

Campbelltown's bushland surrounds offer a scenic escape from the city. Bordered by nature reserves and the Dharawal National Park, if you enjoy a bushwalk, picturesque lookouts or a relaxing picnic – there are plenty of places to escape to. Guided bushwalks are available and offer a specialised insight and interpretation of the local environment and Indigenous history.

The Australian Botanic Garden, Mount Annan, the largest botanic garden in the southern hemisphere, is also located in Campbelltown City. The garden is set on 416 hectares and features themed gardens, picnic areas, walking and cycling tracks, and the internationally significant research facility, The Australian PlantBank.

Shopping and dining

Macarthur Square Shopping Centre, one of the largest in the state, is the leading retail destination for the entire south west Sydney region, featuring an expansive dining and entertainment precinct, as well as boutique specialty shops and department stores. Another large shopping facility is Campbelltown Mall, operated by the Perron Group who is based in Western Australia. Retailing is a significant employer for Campbelltown and Council is working closely with local businesses such as this to ensure sustainable future growth, as well as increase employment opportunities for residents.

The city also provides the perfect opportunity to indulge in gourmet decadence, with a range of restaurants and cafes that offer an eclectic array of dining options. High teas, unique artisan gelato, and craft beers at the local boutique brewery are just some of the tastes on offer at one of Campbelltown's hidden culinary gems.

From hipster cafes that offer a funky and fresh vibe and innovative cuisine, to sophisticated fine dining with contemporary menus created by acclaimed chefs, every taste is catered for and you are sure to find something to awaken your palette and whet your appetite.

Something for everyone

More than you imagine and closer than you think, the region offers something for everyone.

The combination of relaxing lifestyle, diverse blend of culture and unique attractions is what makes Campbelltown City an ideal destination to visit, live and play.



Profile piece: Rydges Hotel – a Campbelltown success story

In 2007, when Campbelltown Catholic Club announced that they were planning to build a four-and-a-half star hotel in Campbelltown, some claimed it would never work. However, Rydges Campbelltown has not only thrived, but recently announced a major \$12 million expansion, exciting enough to silence any critic.

Campbelltown Catholic Club, the owner of the site, plans to take the hotel from 116 to 154 rooms, as well as expanding its conference facilities. The result? Rydges Campbelltown is set to become one of the largest hotels in south west Sydney.

Campbelltown City Council General Manager, Lindy Deitz, has described it as a wonderful success story for the city.

"Rydges Campbelltown is an asset not only to Campbelltown, but to the entire south west Sydney region.

"Campbelltown is transforming into a destination where people choose to visit for a number of reasons, including business, sport and recreation. The latest expansion of the hotel will place Campbelltown in a position to continue to cater for this increased visitation."

Catholic Club Chief Executive, Michael Lavorato, said the redevelopment of the existing public areas, restaurant and terrace is creating a buzz in the industry.

"During the past 12 months, the hotel – which includes OTIS Grill Bar with its own micro-brewery – has enjoyed an occupancy average of about 80 per cent, and is often booked out," Michael said. "Those figures put it on par with top accommodation in Parramatta, even nipping at the heels of Sydney CBD.





"In February and March this year, the hotel hit a record occupancy rate of 100 per cent. The numbers are just blowing us away. The foundations for extension are already there, built as part of our master plan when we opened Rydges nearly nine years ago. We were always hopeful that there would be a business case to expand sometime in the future – but that time has come a lot earlier than we imagined."

The new accommodation tower has been designed by Scott Carver Architects, who were also the designers of Aquafit Leisure Centre, The Cube Entertainment Centre and the renovated Campbelltown Catholic Club – which are all located within the one destination precinct in the Campbelltown CBD.

Norman Arundel, Group General Manager - Rydges Hotels, is delighted with the success of the partnership with the Catholic Club.

"The new rooms and conference facilities will be an exciting addition and further capitalise on the hotel's enviable location, quality accommodation and food and beverage offerings," Norman said.

Brett Barlow, Rydges Campbelltown General Manager, said the strength of local corporate customers, plus a growing domestic and international leisure market, have helped.

"The added space was designed to cater for the booming conference and wedding market, a bedrock of our success, and we're already taking bookings for the new 200 seat venue," Brett said.

"The repeat business we are getting from corporate customers and other visitors would tell you they love the Campbelltown experience. The price point is an advantage, in that they're not paying city prices, but we are providing everything they would get in the city – minus the congestion."

31

Our economic opportunities

Accessible and affordable land

The Campbelltown Local Government Area (LGA) has key land for residential, commercial and industrial development and redevelopment, located close to major road and rail transport networks, and available at competitive prices.

- Industrial rents (for LGA) \$80 - \$100/m²
- Commercial rents \$150 - \$250/m²
- Commercial property sale value \$280 - \$833/m²
- Median apartment price \$410,000.

(Figures for Campbelltown CBD and industrial land – January 2016)

Campbelltown City has room to expand your business

There is huge potential for business growth, development and relocation to Campbelltown City.

With seven urban precincts located along the Glenfield to Macarthur rail corridor, plus 24 hectares of land to be utilised for employment within proposed release areas south of the LGA, as well as potential key locations for business parks, there is much opportunity to expand employment options for local people – something that Campbelltown City Council is very keen to achieve for the local community.

Campbelltown LGA currently has land zoned for the following purposes:

- 764 hectares of land zoned for employment and centre support purposes (land zoned IN1, IN2 and B5)
- 290 hectares of land zoned for business and commercial purposes (land zoned B1, B2, B3 and B4)
- 9,460 hectares of land currently zoned for residential purposes (land zoned R1, R2, R3, R4, R5 and B4), 77 hectares of which is zoned B4 Mixed Use and located in the Campbelltown and Ingleburn CBD areas.

Council's Director of Strategy, Jeff Lawrence, said that in addition to the number of services and facilities which are already a major drawcard for people looking to move to or invest in the area, Council wants to work with key stakeholders to further develop the city.

"Our vision is to position Campbelltown as a self-sustaining city, with access to the highest-level services, facilities and amenities, combined with a diversity of employment options available within the Regional City Centre," said Jeff.

"Council has a number of strategic land holdings located in Campbelltown CBD. It is proposed that future options for some of these sites will be considered by Council for their capacity to help shape the future of the Regional City Centre. We are also seeking to ensure that all future developments in the Campbelltown Precinct are complementary and work together to create a vibrant, livable, mixed-use centre."



Jobs jobs jobs

As the south west Sydney region continues to grow, Campbelltown City will have an ever increasing role in the provision of diversified employment opportunities.

Campbelltown City Council General Manager, Lindy Deitz, explains that eliminating the need to travel long distances for work is of primary importance for Council.

"Campbelltown will play a key role in providing the necessary jobs for the growing population in south west Sydney. It is one of Council's top priorities to develop Campbelltown into a '30 minute city,'" said Lindy, "where residents can work and play within 30 minutes of their front door."

"We are putting plans in place to develop Campbelltown into a self-sustaining and resilient city. We have the amenities, infrastructure and educational institutions, and our next focus is on increasing the number and diversity of employment opportunities that are available to the community."



A forecast for the future

Campbelltown City Council General Manager, Lindy Deltz, said Campbelltown's recognition as a Regional City Centre will see the area continue to grow and prosper via development intensification along the rail corridor from Glenfield to Macarthur, and the release of new greenfield areas for urban development.

"In the rail corridor alone, it is estimated that at least 20,700 new jobs will be created by 2036, adding to the 47,260 jobs that already exist across the LGA," said Lindy.

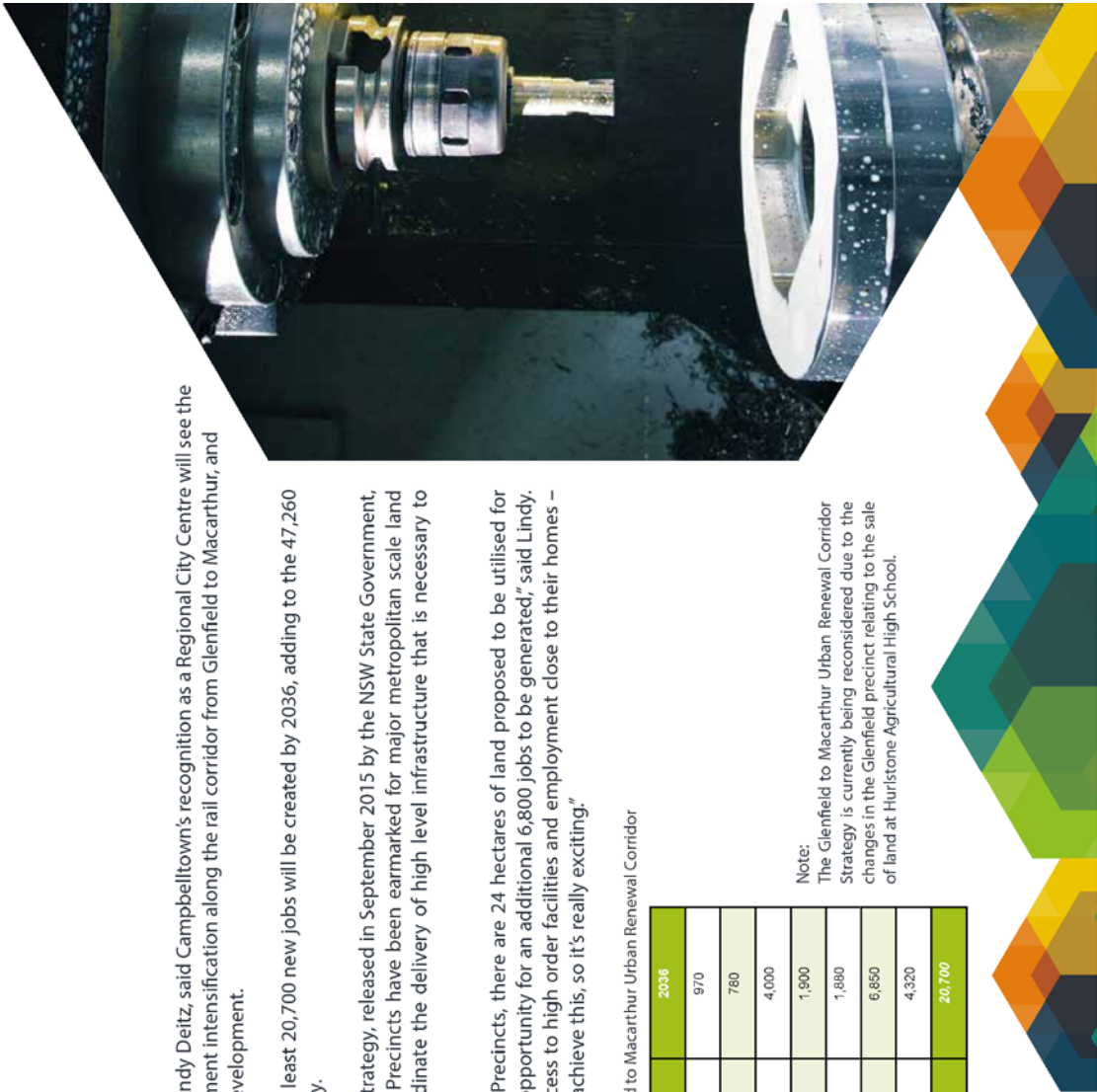
In the Greater Macarthur Urban Land Release Strategy, released in September 2015 by the NSW State Government, the Menangle Park and Mount Gilead Priority Precincts have been earmarked for major metropolitan scale land release, and work is taking place now to coordinate the delivery of high level infrastructure that is necessary to support growth in the area.

"Within the Menangle Park and Mount Gilead Precincts, there are 24 hectares of land proposed to be utilised for employment. This equates to a new expected opportunity for an additional 6,800 jobs to be generated," said Lindy. "We want to make sure our community has access to high order facilities and employment close to their homes – there is a wide range of opportunities for us to achieve this, so it's really exciting."

Table: Projected growth – employment along the Glenfield to Macarthur Urban Renewal Corridor

Precinct	2021	2031	2036
Glenfield	380	770	970
Macquarie Fields	320	620	780
Ingleburn	1,750	3,250	4,000
Minto	860	1,570	1,900
Leumeah	895	1,550	1,880
Campbelltown	2,850	5,350	6,850
Macarthur	1,770	3,410	4,320
Total	8,825	16,520	20,700

Note:
The Glenfield to Macarthur Urban Renewal Corridor Strategy is currently being reconsidered due to the changes in the Glenfield precinct relating to the sale of land at Hurstville Agricultural High School.



Profile piece: Breseight Group Australia

From humble beginnings as a contract tooling and job workshop, Breseight Group Australia has transformed into an internationally acclaimed, advanced manufacturing and engineering business with global connections. Founded in 1983, Breseight remains under the control of the two founding families (Cullen and Rix) and operates from a purpose-built facility in Ingleburn with 28 employees. With a long history in toolmaking, the business now has a diverse offering of advanced manufacturing and engineering products and services.

Managing Director, Kevin Cullen, recognised the need for the business to expand beyond its toolmaking origins if it were to thrive in the manufacturing industry.

"Traditional manufacturing in Australia has declined in recent years, and along with fellow Director, Tracy Rix and CEO, Marcos Perez, we wanted to ensure the sustainability of the business well into the future," Kevin said.

"We recognised that we needed to align with internationally recognised leaders in manufacturing, so in 2005, we partnered with German technology companies and introduced EOS 3D high-end printing into Australia for use with plastic and metal materials – and we haven't looked back."

Since then, Breseight has won design, development and supply contracts with companies such as Telstra, NBN, ResMed and Alcatel for a range of telecommunication and medical products, and they have transitioned from traditional base manufacturing into new industry sectors. Their latest creation, ImplaNav, was developed and tested in Campbelltown and is now being showcased across Europe. ImplaNav is an oral surgical navigation system focused on dental implant implantology and better patient health outcomes relating to areas such as osseointegration, trauma, oncology, edentulous (lack of teeth) and bone augmentation.

The company is also providing solutions for prostheses jaw reconstruction implants, and Patient Specific Instrumentation (PSI) solutions are also being sourced for leading Australian medical companies for ankle, knee, and hip reconstructions.

"We acknowledge that for manufacturing to exist in Australia in its own right, technology and innovation must be integrated and delivered organically with industry partners, including those in education," Kevin said.

"Some of today's fastest growing occupations require STEM (science, technology, engineering and maths) related skills and experience, so we need to enable opportunities for future training within the industry. We are working on a framework called 'dynamic learning 24/7' which will create an online platform for innovation in manufacturing and deliver home-grown, sustainable, environmentally considered, world class products and services."

"It's an exciting time to be in advanced manufacturing and Campbelltown is leading the charge."



2. COMMUNITY RESOURCES AND DEVELOPMENT

2.1 Revised Policy Report - Lowering of Flags

Reporting Officer

Manager Community Resources and Development

Attachments

Lowering of flags for the passing of significant members of the Aboriginal and/or the Torres Strait Islander Community Policy (contained within this report)

Purpose

To seek Council's endorsement on the lowering of flags for the passing of significant members of the Aboriginal and/or the Torres Strait Islander Community Policy.

History

The above mentioned policy was adopted by Council on 26 March 2013, and is due for review by 30 June 2016 in accordance with the Records and Document Management Policy.

Report

The abovementioned policy was reviewed in accordance with Council's Record Management Policy and the adopted procedure for Policy Development and Review.

The lowering of flags for the passing of significant members of the Aboriginal and/or the Torres Strait Islander community. The policy has been reviewed a minor amendment which has been highlighted in the attachment.

It is recommended that the policy be adopted and a new review date set.

Officer's Recommendation

1. That the lowering of flags for the passing of significant members of the Aboriginal and/or Torres Strait Islander Community Policy in attachment 1 be adopted.
 2. That the Policy review date be set for 30 June 2019.
-

Committee's Recommendation: (Lound/Brticevic)

That the Officer's Recommendation be adopted.

CARRIED


Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

ATTACHMENT 1

 POLICY	
Policy Title	Lowering of flags for the passing of significant members of the Aboriginal and / or the Torres Strait Islander community
Related Documentation	Australian Flags Booklet 2006
Responsible Officer	Manager Community Resources and Development

Policy details may change prior to review date due to legislative changes, therefore this document is uncontrolled when printed.

Objectives

To provide consistent guidelines for the flying of flags and to ensure that the Australian flags are flown with dignity and respect.

Policy Statement

The flying of Australian flags is guided by the protocols outlined in the 'Australian Flags' booklet published by the Commonwealth of Australia in 2006. This publication provides guidance about who can fly the Australian National Flag, the dignity of the flag, flying and handling the flag and disposal of flags.

The protocols outlined in the booklet also include the correct way to fly the Australian National Flag with other Australian flags (including the Aboriginal flag) and the procedure for flying flags at half-mast.

Council recognises and follows the protocols outlined in the booklet.

1. In addition to this Council will arrange for the flying of flags at half-mast on the day of the passing of a significant member of the Aboriginal and / or the Torres Strait Islander community, and on the day of their funeral.
2. This will only occur on receipt of a request from the local representative body for Aboriginal and / or Torres Strait Islander people, the Tharawal Local Aboriginal Land Council or the Aboriginal Medical Service (Tharawal Aboriginal Corporation).
3. Where requests are received from individual members of the Aboriginal and/or the Torres Strait Islander community, Council would seek confirmation from Tharawal Local Aboriginal Organisation and/or any relevant Aboriginal organisation.

Effectiveness of this Policy

The Manager Community Resources and Development will review the Policy in accordance with Council's Record Management Policy and the adopted procedure for Policy Development and Review.

END OF POLICY STATEMENT

2.2 White Ribbon Accreditation

Reporting Officer

Manager Community Resources and Development

Attachments

Why White Ribbon Accreditation Matters to Your Business (contained within this report)

Purpose

To seek Council's approval for an application to undertake White Ribbon accreditation.

Report

White Ribbon is the world's largest movement of men and boys working to end men's violence against women and girls, promote gender equality, healthy relationships and a new vision of masculinity.

The vision of White Ribbon Australia is: "A nation that respects women, in which every woman lives in safety, free from all forms of men's abuse."

Campbelltown City Council currently convenes the Campbelltown Men's White Ribbon Group, which conducted a very successful series of events on White Ribbon Day in 2015. The Workplace Accreditation Program recognises workplaces that are taking active steps to prevent and respond to violence against women, accrediting them as a White Ribbon Workplace. Sixty five organisations in Australia have been accredited under this program including the City of Sydney and Blacktown City Council. Independent Assessors who are specialists with expertise in organisational development, business management, organisational change, quality improvement, gender equity and accreditation assess White Ribbon Workplaces against set criteria. Accreditation lasts for three years.

White Ribbon Workplaces are centres of respect and proactivity in relation to the safety of women in the workplace. The program is an award-winning initiative which is complementary to women's empowerment initiatives and strengthens the organisation's stance in relation to anti-bullying legislation. Undertaking the White Ribbon Accreditation program will have many benefits for Council including strengthening Council's preparation for the Safe Work NSW audit to be conducted in 2017.

Some of the benefits of accreditation identified by White Ribbon Australia are:

- improved office safety and morale
 - improved work productivity and reduced absenteeism
 - increased staff knowledge and skills to address this issue
-

- improved retention rates and lower staff turnover
- mitigation of risks
- improved reputation

Officer's Recommendation

1. That Council formally recognise and commit to addressing men's violence against women, whether inside or outside the workplace.
2. That Council apply to undertake the workplace accreditation program through White Ribbon Australia.

Committee's Recommendation: (Lound/Oates)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

Councillor Mead asked for his name to be recorded in opposition to the resolution for Item 2.1 – White Ribbon Accreditation.

ATTACHMENT 1

Why White Ribbon Australia Workplace Accreditation Matters to Your Business



Men's violence against women – whether it occurs in or beyond the workplace – impacts the health and safety of women at work, their wellbeing and productivity. It can also negatively impact the reputation of workplaces and bottom-line profit and loss.



Organisations become accredited to:

- prevent men's violence against women
- drive social change
- refine support offered to employees who are victims of violence
- showcase a workplace committed to equity and respect
- directly address and mitigate risk in terms of anti-bullying legislation
- 'walk the talk', aligning organisational values with action
- improve office safety and morale, and staff retention as a result
- reduce costs associated with HR claims and staff absenteeism.

White Ribbon Australia Workplace Accreditation Program



The Accreditation Program recognises workplaces that are taking active steps to prevent and respond to violence against women, accrediting them as a White Ribbon Workplace. It is an award-winning accreditation initiative.

The pilot was funded by the Australian Government Department of Social Services and developed and implemented by White Ribbon Australia.

What is involved?

The Program consists of 3 Steps:

1

Step 1: Recognition

The organisation formally recognises and commits to addressing men's violence against women, whether inside or outside the workplace.

2

Step 2: Accreditation

'Walk the talk' by embedding policies, procedures, responses, leadership and training and become accredited as a White Ribbon Workplace through meeting all Criteria under 3 Standards. Accreditation lasts for 3 years.

3

Step 3: Awards

An award above and beyond accreditation recognising organisations doing outstanding work to end violence against women within the organisation and/or community.

To become an accredited White Ribbon Workplace, organisations must complete Steps 1 and 2. Step 3 is voluntary and reinforces an organisation's commitment to preventing men's violence against women.



45 organisations from across Australia have become White Ribbon Workplaces reaching 140,000 employees. Over 120 organisations are currently undergoing accreditation.

See below for a few examples of White Ribbon Workplaces.



Securing your place

We have two intakes into the Accreditation Program per annum. Applications are open year-round, subject to availability. Apply now to start in April or September.



Please email workplaces@whiteribbon.org.au
or call (02) 9045 8435 to become part of this award winning initiative.



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3. CULTURAL SERVICES

3.1 Community Strategic Plan End of Term Report

Reporting Officer

Director Community Services

Attachments

Campbelltown City Council End of Term Report 2012-2016 (distributed under separate cover due to file size and type)

Purpose

To advise Council of the progress in implementing the Community Strategic Plan over the current Council term.

History

In 2009, the *Local Government Act 1993* (the Act) was amended to include Integrated Planning and Reporting (IP&R). The implementation of the IP&R framework was staged, and Council resolved to be a group 3 Council, required to implement the framework by 30 June 2012.

Section 428(2) of the Act, requires an End of Term Report be tabled at the last meeting of the outgoing Council and attached to the Annual Report, along with the State of the Environment report.

Report

In 2012, Campbelltown City Council developed a Community Strategic Plan in consultation with community members and organisations. From this plan, key themes or objectives that the people of Campbelltown believe are important were identified. They are:

1. a sustainable environment
 2. a strong local economy
 3. an accessible city
 4. a safe, healthy and connected community
 5. responsible leadership
-

Within each of these key themes, Council has identified strategies to achieve each of the objectives. Indicators to monitor progress against these objectives were also developed. The End of Term Report details how these indicators have been achieved, as well as highlighting significant key achievements throughout the term. The report looks at outcomes for the community and council as a result of the activities, services and functions and programs of work undertaken.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Glynn/Brticevic)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

3.2 Six Monthly Progress Report against the Delivery Program

Reporting Officer

Director Community Services

Attachments

2013-2017 Delivery Program Six Monthly Progress Report January - June 2016 (contained within this report).

Purpose

To advise Council of the progress in undertaking the principle activities outlined in the 2013-2017 Delivery Program.

History

It is a requirement of the *Local Government Act 1993*, that Council receive a progress report on the principle activities outlined in the 2013-2017 Delivery Program.

Report

In 2012, Council adopted the 2012-2016 Delivery Program, and has since been reviewed annually. The current Delivery Program outlines the objectives, strategies, services and functions, programs of work and activities that council will undertake during 2013-2017.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Oates/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

ATTACHMENT 1



2013-2017 Delivery Program Six Monthly Progress Report January-June 2016



Introduction

In June 2013, Council adopted the Integrated Planning and Reporting (IPR) framework. As a requirement of the *Local Government Act 1993*, a bi-annual progress report is to be submitted to Council, highlighting the key achievements of the principle activities, as well as any exceptions. Council's principle activities are defined as its services and functions as outlined in the Delivery Program. Council provides 27 services and nine functions as part of its operations.

Services

- Provision of environmental education
- Management of natural resources
- Regulation of environmental compliance
- Management of natural waterways
- Land use planning for the City
- Completion of Development Application assessments
- Support of MACROC
- Encouraging tourism to the Campbelltown region
- Promotion of City centres
- Provision of the road network
- Provision of a stormwater and drainage network
- Management of City traffic network
- Provision of the footpath and cycleway network
- Provision of education and care for children
- Provision of library services
- Provision of sport and recreational services
- Provision of services to targeted community groups
- Operation of the Campbelltown Arts Centre
- Provision of waste management
- Provision of community safety programs
- Provision of animal care services
- Provision of public health information and services
- Emergency bushland management
- Maintain the public spaces of the City
- Community events
- Community access to Council information
- Provision of customer service





Functions

- Governance
- Business management
- Work with State and Federal Governments
- Human resources
- Information technology
- Management of activities to support organisational sustainability
- Asset management
- The management of Council's property assets
- Financial management

This progress report identifies whether we, as a community, are moving towards the vision

“a connected community with opportunities to grow in a safe and sustainable environment”


The legend below describes if the principle activity (service or function) is moving towards or away from delivering on the community vision.

	Strongly progressing towards the vision
	Making progress towards the vision
	Shifting away from the vision
	Rapidly moving away from the vision




A sustainable environment

Strategy - 1.1 Promotion of sustainability

Function - 1.1.1 Management of activities to support organisational sustainability	Status
<ul style="list-style-type: none"> • Council commenced implementation of its Sustainability Strategy focusing on policy development, organisational improvement and reduction of natural resource consumption. • Council continued to monitor its progress towards a sustainable organisation through the use of a Sustainability Accounting Tool (SAT). The SAT offers cost and consumption information on six key areas – electricity, gas, water, paper, waste and vehicle fleet. • Council's Sustainability Committee continued to meet regularly to discuss and facilitate a diverse range of sustainable initiatives. These initiatives involved the development of policies, the design and implementation of on-ground works, the expenditure of funds and project accounting. • Quarterly health check reports were prepared on Council's electricity and paper consumption. • Council's Corporate Sustainability Fund guidelines were further amended to improve funding opportunities for future projects and ensure the sustainability and effectiveness of the fund. • Tenders were requested to implement upgrades of the heating, ventilation and air conditioning system at Campbelltown Arts Centre to reduce electricity consumption. • Council continued to implement its Sustainable Paper Authorised Statement. • Council continued to implement its Sustainable Events Policy. • Investigations were undertaken into opportunities to reduce energy consumption at some of our key facilities, including the installation of solar panels on HJ Daley library. 	




A sustainable environment

Service - 1.1.2 Provision of environmental education	Status
<ul style="list-style-type: none"> • Council continued to engage the Macarthur Centre for Sustainability to provide community and school workshops. The workshops educate participants in reducing and appropriately managing the waste they produce. 42 workshops were attended by 761 residents and covered: <ul style="list-style-type: none"> • green cleaning • worm farming and composting • garden to table cooking • simple and easy native gardening • keeping chickens at home • no dig gardens and mulching • winter vegetable gardens • microwave cooking • Council released its bi-annual environment calendar – ‘Your connection to our natural environment’. The calendar is a one-stop shop for anyone seeking information on environmental events and initiatives in the community, and how to get involved. • In collaboration with the Macarthur Centre for Sustainable Living, Council delivered waste, recycling, food avoidance training to seven Council early learning centres and more than 10 local primary schools. • Council staff delivered 25 environmental education workshops to 1120 local school children on a range of topics including recycling, composting, storm water and stewardship through art. • Council provided an interactive education and information stall at the Ingleburn Alive festival where residents learnt about environmental initiatives Council offers. • In celebration of Earth Hour 2016, Council held ‘Caring for our Future’, a free event featuring Indigenous stories and dance, paying homage to the local environment and its connection to Indigenous people. The event was attended by around 80 people. • Council installed innovative, new environmentally-themed interpretive signage at Eagle Vale Reserve, inspired by the work of local high school students. The signage highlights the importance of the local waterway and biodiversity and how the community can act to promote ecosystem health. • The 2016 Catch a carp fishing competition was held at Lake Mandurama reserve in March. The event was held in partnership with the Dharawal Men's Aboriginal Corporation and saw 530 residents participate in helping to rid the pond of the invasive species. • Council worked in collaboration with the Georges River Combined Councils Committee and the Georges River Environmental Education Centre to develop and deliver a comprehensive pilot education program focusing on our local waterways and the importance of reducing stormwater pollution through one of our local primary schools. • Council commenced an education program with Year 8 students from Macquarie Fields High School focusing on the environmental values of Simmos Beach Reserve, aiming to develop innovative, educational signage for the reserve. • A review of Campbelltown's bushwalking tracks was initiated which aims to identify and promote Campbelltown's bushwalking opportunities. • Council was awarded funding from the NSW Environment Protection Authority's Love Food Hate Waste program to develop and deliver Cook it! Macarthur, a project aimed at promoting healthy eating and reducing waste. • Students at Eagle Vale High School created artworks in celebration of World Environment Day under our Art for the Planet program. We transposed these artworks into educational posters for the school. 	



A sustainable environment

Strategy - 1.2 Protection of the natural environment

Service 1.2 1 - Management of natural resources	Status
<ul style="list-style-type: none"> • Council adopted a revised Noxious Weed Management Strategy to guide ongoing management of noxious weeds within the Campbelltown local government area. • Control and management activities for Australian White Ibis (AWI) were undertaken at Lake Mandurama under Council's adopted AWI Management Plan. • Council drafted an AWI Management Plan for the AWI population at Eagle Vale pond, which aims to control the local population of the species and their impacts. • The implementation of the Tree Swap Program continued. • Council completed bush regeneration and ecosystem enhancement projects at Smiths Creek and Noorumba Reserve based on funding from Greater Sydney Local Land Services. • Council coordinated bush regeneration works at four key sites through the Federal Government's Green Army Program: Varroville Reserve, Fisher's Ghost Creek, Cook Park and Smiths Creek. • Council has continued to partner with the Georges River Combined Councils Committee and its Aboriginal Riverkeeper and Green Army teams in undertaking bush regeneration works at: Spring Creek, Mansfield Creek and Eagle Farm Reserve. • Six workshops were delivered under the Indian Myna Bird Action Program. The program is run in partnership with local men's sheds to educate residents about the pest bird species and reduce their impacts on human health and the environment. • Council was awarded grant funding from Greater Sydney Local Land Services for a biodiversity conservation project to reduce the impacts of road fatalities, dog attacks and habitat loss on the local koala population. • Council partnered with Conservation Volunteers Australia, Wollondilly and Wingecarribee Councils under the Conserving Koala Corridors grant program to undertake research, improve habitat and educate the community on koalas. • Council coordinated bush regeneration and weed control works by Landcare NSW Green Army team at Milton Park. • The Weed Action Program continued to be implemented. • Council commenced bush regeneration works and revegetation activities at Campbelltown Golf Course through our Bushcare Program, with funding from Greater Sydney Local Land Services. • Council participated in the South West Regional Weeds Committee. • The draft Comprehensive Koala Plan of Management (CKPoM) for Campbelltown was prepared under the provisions of State Environmental Planning Policy (SEPP44) and placed on public exhibition. • Council was awarded funds from the NSW Environmental Trust for Green and Golden Bell Frog protection, restoring and enhancing threatened species habitats. • Quarterly population counts of Grey-headed Flying Foxes were undertaken at known camp sites. • Council continued to provide strategic advice on the environmental impact of development applications for Campbelltown. • A biobanking assessment was conducted for Noorumba Reserve and submitted to the NSW Office of Environment and Heritage for approval. • We provided a submission to the NSW Government on the draft Biodiversity Conservation Bill and associated reforms. 	



A sustainable environment

- Work continued on the Draft Campbelltown Biodiversity Conservation Plan.
- Council partnered with Greater Sydney Local Land Services (GSLLS), the Barragal Landcare Group, the NSW Department of Primary Industries and Wollondilly and Camden Councils under the Menangle Fox Control program which aims to educate landowners and managers on best practice methods to reduce fox numbers.
- The Draft Vegetation Management Plan guidelines were prepared to facilitate the revegetation of cleared areas and protect existing native vegetation.

Service 1.2.2 - Regulation of environmental compliance	Status
<ul style="list-style-type: none"> • Council received and investigated 398 customer requests relating to illegal construction/development (171), pollution (162) and rubbish dumping (65). • Council issued 146 notices/orders under the Environmental Planning and Assessment Act (96) and the Protection of the Environment Operations Act (50). • A total of 58 penalty notices were issued in relation to environmental (51) and land use (7) offences. 	➡

Strategy - 1.3 Care for natural waterways

Service 1.3.1- Management of natural waterways	Status
<ul style="list-style-type: none"> • Council undertook mapping and control of aquatic weeds along 51km of waterway within the local government area. • Council, in partnership with Wollondilly and Camden Councils, continued to treat aquatic weeds on the Nepean River. • We coordinated works by the Georges River Combined Councils Committee Corrective Services teams to remove rubbish from 26 key sites within the local government area. • Waterway improvement works were undertaken within Fisher's Ghost Creek, Quirk Reserve, Bradbury. • We coordinated works by the Georges River Combined Council Committee's Green Army Teams to remove rubbish and weeds from Quirk Reserve, Redfern Creek and Panorama estate. • Continuation of a Water Quality Monitoring program involving the sampling and monitoring of 13 strategically selected sites within the Georges River and Nepean River catchments (against National Guidelines for Fresh and Marine Water Quality, developed by the Australian and New Zealand Environment and Conservation Council, ANZECC, 2000). 	➡



A strong local economy

Strategy - 2.1 Encourage balanced development within the City

Service 2.1.1 - Land use planning for the City	Status
<ul style="list-style-type: none"> The integration of eight existing planning instruments into the State Governments Standard Instrument Template was completed on 11 March 2016, and the Campbelltown Local Environmental Plan 2015 (CLEP 2015) became effective. Further amendments to the Campbelltown (Sustainable City) Development Control Plan (SCDCP 2015) were endorsed by Council in February 2016. Planning Proposals (rezoning requests) were progressed for Menangle Park, Mt Gilead, Maryfields, Glenfield Waste Services and land at Amundsen St Leumeah. A draft Comprehensive Koala Plan of Management was placed on public exhibition. 	→

Strategy - 2.2 Attraction of business to the local area to create jobs


Service 2.2.1 - Completion of Development Application assessments	Status
<ul style="list-style-type: none"> A total of 441 Development Applications (DA), 498 Construction Certificates (CC) and 556 Complying Development Certificates (CDC) were determined within the reporting period. The net median DA assessment/determination timeframe was 51 days. The DA's determined had a total capital works value of more than \$238m. Of the DAs lodged: <ul style="list-style-type: none"> 11 had a value of between \$1m and \$5m 13 had a value of between \$5m and \$20m 2 had a value of more than \$20m. The Construction Certificates determined had a total capital works value of more than \$48m and the Complying Development Certificates determined had a total capital works value of more than \$570m. 	→

Service 2.2.2 - Support of MACROC	Status
<ul style="list-style-type: none"> Council continued to support and actively participate as a member of MACROC to promote the Macarthur region. 	→




A strong local economy

Strategy - 2.3 Promote Campbelltown as a regional City through the growth of the City's major business centres

Service 2.3.1 - Encouraging tourism to the Campbelltown region	Status
<ul style="list-style-type: none"> • Council adopted the Macarthur Destination Management Plan (DMP) in December 2015 is an important element of Council's approach to economic development. While it has been developed to complement and add value to Council's existing strategies, the DMP recognises the potential significance of increased visitation to Campbelltown as a destination for recreation, art and culture, leisure, and a range of other tourism experiences, to a wide market ranging from local residents and businesses to international visitors. • The strategy embedded in the DMP outlines ways in which to build on the visitor opportunities that Campbelltown City currently has to offer, but also identifies opportunities for future growth and development. It leverages against the distinctive assets of Campbelltown – both natural and man-made – as opportunities to identify and develop as tangible visitor experiences, with an economic and community value. • Staff have commenced work on some of the major projects highlighted in the DMP, including: <ul style="list-style-type: none"> ◦ an audit of bushwalking tracks across the LGA to identify opportunities for enhancement and recommendations for complementary tourism opportunities such as orienteering, zip lining and high ropes courses ◦ undertaking an accommodation feasibility study to assess market demand for additional accommodation opportunities ◦ working with National Parks and Wildlife to explore ways to further encourage tourism opportunities through the Dharawal National Park. 	




A strong local economy

Service 2.3.2 - Promotion of City centres	Status
<ul style="list-style-type: none"> • An important part of Council's work has been to take leverage from its strategic alliances to drive a greater metropolitan, state-wide and national recognition of Campbelltown as a place for business to invest. This strategic 'profiling' of Campbelltown City has been showcased at a number of major events during the period, including the annual Urban Development Institute of Australia (UDIA) conference in Adelaide in March 2016 and the National General Assembly for Local Government in Canberra in June 2016. • Council also led two major promotional events for the strategic development of the Campbelltown Macarthur Regional City Centre during the reporting period: <ul style="list-style-type: none"> ◦ A panel discussion and awareness workshop on the business opportunities associated with the Campbelltown Health – Education Hub, convened by the Western Sydney Business Connection that enjoyed the attendance of 250 people at the Castle Hill RSL Club in February. ◦ A State of the Campbelltown Regional City Address session held at the Campbelltown Catholic Club in May, conducted by the Sydney Business Chamber and sponsored by the NRMA. Approximately 150 business people attended. • A strong centrepiece of Council's efforts to promote the city of Campbelltown as a place to live, work, play and invest during this period has been the development of major marketing collateral, including a business prospectus titled 'Choose Campbelltown', a tourism themed brochure called 'Campbelltown City: Right place, right time, right now'. This marketing of the city will continue throughout the year. • Ongoing regular parking enforcement of public parking areas continued to encourage fair and convenient access to restricted parking spaces and ensure traffic flow through the City centres. 	



Strategy - 3.1 The development and implementation of infrastructure plans to support efficient movement around the City

Service 3.1.1 - Provision of the road network	Status
<ul style="list-style-type: none"> • The annual roads renewal program 2015-2016 was successfully implemented, which included more than 230 road segments equivalent to 356,000 square metres of road. The high profile road projects include asphalt resheeting work at St Helens Park Drive, St Helens Park and Eucalyptus Drive, Macquarie Fields, pavement stabilisation at Guernsey Avenue, Minto and pavement reconstruction at Mercedes Road, Ingleburn. • Renewal works were completed on Coogan Lane car park and Ingleburn Fair car park. • Expansion joint repairs were completed at Henderson Road Bridge over the railway. • More than 3200 metres of kerb and gutter was reconstructed, including Burrendong Avenue, Leumeah and Somerset Street, Minto. • Council successfully completed the annual roads rehabilitation program with works carried out at suburbs across the local government area, consisting of asphalt overlay, mill and fill, stabilisation, spray seal, micro-surfacing crack sealing and kerb and gutter reconstruction. In addition, as part of Council's Capital Works Program, dual lane upgrades to Eagle Vale Drive has continued and is 80% completed. • As part of Council's roads maintenance program, 15,400 square metres of heavy patching to various roads across the local government area was carried out. Road shoulder maintenance was completed at Wedderburn, Kentlyn, St Andrews, Minto and Macquarie Fields, totalling approximately 5 kilometres. The Minor Works Program included new traffic facilities installed at Pembroke Road, Rudd Road, Redfern and Kent St Minto, Farrow Road, Brooks and First Avenue. • Council's annual road line marking and street signage program was completed. • Technical advice and designs were provided as required, including major road projects such as the upgrade of Eagle Vale Drive, Badgally Road and the Beverley Road extension. 	



Service 3.1.2 - Provision of a stormwater and drainage network	Status
<ul style="list-style-type: none"> The inspection of stormwater pits was 100% completed. In total, 28 stormwater pits were reconstructed and 200 metres of channel joint sealing work was completed as part of the 2015-2016 reconstruction program. The Annual Stormwater Maintenance Repair program was completed, consisting of the stormwater pit reconstruction program, upgrades to Stromeferry Reserve culvert, cleaning and maintenance of the Georges River, Bunburry Curran Creek, Smiths Creek, Bow Bowing Creek, major storm water systems, culverts, pits and gross pollutant devices. Council also experienced two major storms during this period which created isolated flooding and minor damage. The flood study for the Bow Bowing Bunburry Curran Creek System was completed. Council has now provided technical advice and designs as required on development proposals. 	➡

Service 3.1.3 - Management of city traffic network	Status
<ul style="list-style-type: none"> Council has acted as an advocate to the State Government on transport improvements required across the city. A number of traffic studies and network improvement designs are being undertaken which will ensure Council is able to provide advice on development proposals. 	➡

Strategy 3-2 - The encouragement of the use of alternative transportation in, out and around the City

Service 3.1.4 – Provision of the footpath and cycleway network	Status
<ul style="list-style-type: none"> More than 2200 square metres of footpaths have been reconstructed on Minto and Pembroke Roads, Minto and Eucalyptus Drive, Macquarie Fields. Successful completion of Council's Annual Footpath Reconstruction Program Stages 1, 2 and 3 has been achieved. In addition, capital works included the construction of new footpaths and cycle ways to Campbelltown, Leumeah, Minto, Ingleburn, Macquarie Fields, Glenfield, St Andrews, Raby, Ambarvale and Rosemeadow. Additional cycle ways have been provided on Airds Road and Williamson Road. Council has completed the Annual Pedestrian Access Management Program. 	➡



A safe, healthy and connected community


Strategy - 4.1 The provision of a balanced range of services to the community

Service 4.1.1 - Provision of education and care for children	Status
<ul style="list-style-type: none"> Council provided eight Long Day Care, two Out of School Hours Care, two School Holiday Care and one Family Day Care Service. All services operated in accordance with the National Regulations and Licencing standards. The Mobile Toy and Book Library and Child and Family Centre continued to operate according to their funding guidelines and business plans. Family Day Care was assessed by NSW Department of Education and Communities against the National Quality Standards (NQS). The service was awarded the highest rating, "exceeding the national quality standard". 	➡

Service 4.1.2 - Provision of library services	Status
<ul style="list-style-type: none"> Council's Library Services has continued to maintain and develop a range of balanced services to the community. During the review period, Council's Library Services operated as planned and delivered a number of programs to address specific needs within the community. A growing area for service provision is in the area of technology training for seniors and people from culturally and linguistically diverse (CALD) backgrounds. A number of programs have been delivered in conjunction with the State Library of NSW and Telstra to these target groups, in addition to our regular IT & Biscuits sessions. Technology training has also expanded to encompass programs aimed at younger people with the implementation of Code Club sessions, where younger students can develop advanced skills in computer programming and design. Literacy programs remain at the heart of Library Services and during the review period, these activities have been very well attended. Many of the preschool story time sessions are completely subscribed and our adult book clubs are expanding as demand for these programs grows. During the review period, significant future planning work has been undertaken, to ensure library facilities are growing to meet the anticipated future demand. The new Library Facilities Plan will guide the redevelopment of existing libraries and the creation of new facilities in the southern growth area over the next 10 years. 	➡



A safe, healthy and connected community

Service 4.1.3 - Provision of sport and recreational services	Status
<ul style="list-style-type: none"> • The Draft Sport and Recreation Strategy and Play Space Strategy were developed during the reporting period. Phase 1 of community consultation has been completed for both. Recommendations from the Play Space Strategy have already informed Council's forward planning. It is anticipated that both strategies will become operational later in 2016. • Council continues to provide support to sporting clubs through the provision of facilities and services. • Four grants have been obtained to enhance or upgrade existing facilities. • Work has progressed on a new fees and charges structure and site specific maintenance plans. • The Stadium continues to host four Wests Tigers NRL matches and a trial match. • The Athletics Centre has hosted more than 110 school, zone, regional and state athletics carnivals. • The athletics centre has also been a significant training facility for NSW Fire & Rescue recruits. • The Bicycle Education Centre hosted 42 school programs and 81 private bookings. 2,629 visitors attended the centre during the January and April school holidays, while 2,196 visitors attended the free open days. The Learn to Ride program had 23 private lessons and 12 student bookings. • The Leisure Centres offered 900 swimming classes and 60 swim squad sessions per week, as well as general aquatic recreational access to three facilities. The swim school enrolment base reached 3,600 enrolments in the first term of 2016. The aquatic centres hosted 67 school swimming carnivals including regional and club based carnivals. • The Leisure Centres also offered 54 land based group exercise classes and 18 aquatic group exercise classes per week, as well as personalised fitness and exercise training assessments and programs and general cardio and weights area access to the community. • The Leisure Centres offered six indoor sporting sessions per week and accommodate six indoor sporting clubs, three school sports groups and a community based children's activity program called "Go 4 Fun". 	

Service 4.1.4 - Provision of services to targeted community groups	Status
<ul style="list-style-type: none"> During the reporting period, the following events were held: <ul style="list-style-type: none"> International Women's Day Seniors Week Youth Week Open Access Forums on the National Disability Insurance Scheme skate workshops The St Helens Park skate park was officially opened and has been successfully utilised by the community. Residents were engaged in projects to promote positive community spirit, develop leadership skills and improve access to local services and involvement in community activities. Council continues to support Western Sydney University, with the Ian Porter Scholarship, Brenton Banfield Medical Scholarship and the John E Hely Engineering Scholarship awarded in the period January to June 2016. Through these scholarships, Council provides assistance and access to academically able individuals from the Campbelltown Local Government Area who through economic, social or other disadvantage, have difficulty participating in university study. 	➡





A safe, healthy and connected community

Service 4.1.5 - Operation of the Campbelltown Arts Centre	Status
<ul style="list-style-type: none"> The Visual Arts programs completed included "With Secrecy and Despatch", featuring work by Australian and Canadian Indigenous artists attracting more than 1,000 visitors and national press coverage and "VIDEO OEDIV", an exhibition of video works featuring works by Rosie Deacon and Giselle Stanborough among others. The dance program presented "Bunny", two sold out performances by Luke George (Australia) and Daniel Kok (Singapore), and a residency with Kristina Chan developing work to be performed in 2017. The music programs included "Kids Cushion Concert", "Pixel Sounds" workshops and performances, and nationally recognised Indigenous artist, Vic Simms, facilitating community workshops, mentoring and undertaking residency and presentation. The Theatre program presented the final development and performances of "One Billion Beats", featuring Romaine Moreton with a successful education program aimed at local high schools. Public education programs included workshops during school terms and school holidays, coinciding with and responding to our program. Other community focused public programs included events and workshops for Seniors Week and Heritage Week. The ATSIA program delivered a film and music program in Airds throughout January. Across our program, we supported six community based groups to deliver and showcase multi-artform activities/works that engaged local emerging and hobby artists based in the Macarthur region. Operations of the Arts Centre included 10 or more external hires per week and the operation of the Arts Centre Café. 	➡



A safe, healthy and connected community

Service 4.1.6 - Provision of waste management	Status
<ul style="list-style-type: none"> • Council continued to provide one of the most economical domestic waste collection services in the metropolitan area. In addition to a three-bin service, Council continues to offer up to four kerbside clean-ups per for residential properties. • Council once again conducted its unique annual 'Free Recyclables Drop-Off Day' on Saturday 2 January 2016. This event continues to grow in popularity and assists residents to recycle the increased volumes of beverage containers, cardboard and polystyrene which residents typically experience during the festive season. • Council continues to operate its Effluent Disposal Facility which enables the economical disposal of septic effluent from properties in the Macarthur region that aren't connected to the sewer. 	
Service 4.1.7 - Provision of community safety programs	Status
<ul style="list-style-type: none"> • Council continued to support the Campbelltown Liquor Accord. • Child restraint fitting days and driver log book runs occurred throughout the period. More than 160 seats were fitted and more than 70 cars were involved in the log book runs. • Council supported driver education by assisting in the "U-Turn the Wheel" program at local schools. • Community safety campaigns were implemented targeting theft from motor vehicles and protecting private property. • A review of existing and proposed public areas was undertaken to minimise future safety risks. • During the reporting period, 149 school zones were patrolled resulting in the issue of 185 penalty notices. • Rangers continued to undertake patrols of known trail bike riding hot spots in response to community complaints and to deter illegal trail bike riding. • Council conducted five after hours truck parking patrols, resulting in the issue of 69 penalty notices. 	



A safe, healthy and connected community

Service 4.1.8 - Provision of animal care services	Status
<p>Councils Animal Care Facility continued to operate with:</p> <ul style="list-style-type: none"> • 756 dogs seized, surrendered, abandoned and impounded • 707 dogs were sold or released to owners or rescue organisations • 614 impounded cats seized, surrendered or abandoned and impounded • 478 impounded cats sold or released to owners or rescue organisations. 	
Service 4.1.9 - Provision of public health information and services	Status
<ul style="list-style-type: none"> • A total of 815 Regulated Health Premise inspections were conducted during the reporting period, incorporating inspections of food premises (618), public health premises including cooling towers, hairdressers, beauty salons and body/ear piercing establishments (82) and domestic/commercial wastewater management systems (115). • Child immunisation clinics were provided free of charge to the public every second and fourth Thursday of the month. • Each week, a health focus article was sent to Fairfax Media for publication in the local newspaper, The Campbelltown-Macarthur Advertiser, covering many different health topics. • The Health Tips newsletter publication was mailed out to stakeholders, including an online version for Council staff. 	
Service 4.1.10 - Emergency bushland management	Status
<ul style="list-style-type: none"> • Council undertook several hazard reduction burns in addition to its standard programmed hazard reduction works across the LGA. During the reporting period, mechanical hazard reduction was conducted at 60 sites, with 149 treatments conducted. Mechanical hazard reduction, such as slashing, is typically carried out in urban areas where burning is not an appropriate method of hazard reduction. Mechanical hazard reduction covered an area of 130,064 hectares and protected 2164 assets. • Hazard reduction burning was conducted at two sites and covered an area of 37,149 hectares, protecting 58 assets. 	



A safe, healthy and connected community

Strategy - 4.2 The provision of clean and safe public spaces

Service 4.2.1 - Maintain the public spaces of the City	Status
<ul style="list-style-type: none"> Playground program maintenance work including painting and major repairs was carried out at the following locations: <ul style="list-style-type: none"> Bellevue Park, Leumeah Benham Oval, Minto Bon Wrightson Reserve, Campbelltown Colorado Reserve, Kearns Denfield Green, St. Helens Park Digger Black Reserve, Ingleburn Englorie Park Reserve, Englorie Park Eschol Park Sports Complex Fieldhouse Park, Ambarvale Flying Pieman Park, Eschol Park Hallinan Park, Ingleburn Kingfisher Reserve, Ingleburn Lookout Park, Bow Bowling Lorraine Cibilic Reserve, Woodbine Macquarie Fields Leisure Centre Midlothian Reserve, St Andrews Oswald Reserve, Rosemeadow Pembroke Park, Minto Prentice Park, Kearns Rosemeadow Playing Fields Simmo's Beach, Macquarie Fields Spence Reserve, St Helens Park Spitfire Park, Raby Stranraer Reserve, St. Andrews Swan Reserve, Ingleburn Trotwood Reserve, Ambarvale Valley Vista Park, Minto Waminda Oval, Campbelltown Willow Court Park, Bradbury. <p>The above work was done to ensure that play equipment meets current compliance standards.</p> <ul style="list-style-type: none"> Renewal of play equipment and installation of park furniture has been completed at the following locations: <ul style="list-style-type: none"> Salter Reserve, Minto Moncrieff Reserve, St. Helens Park Merino Park, Airds Macquarie Fields Indoor Sports Centre Lookout Park, Bow Bowling Gargery Reserve, Ambarvale. 	




A safe, healthy and connected community

- Installation of new play equipment was also completed at Budbury Reserve, Glenfield, with residents now able to access a range of brand new equipment.
- The following major works were completed:
 - renewal of perimeter fencing at Biehler Reserve, Leumeah
 - installation of new floodlight fixtures at Lynwood Park
 - construction of concrete steps at South Access at Simmos Beach
 - installation of 20 x 240L litterbins around new and existing playgrounds.
- Council's mowing and horticultural maintenance programs were carried out, with strong demands on resources due to the extended high seasonal growth periods experienced.
- Installation of new bins to the Ingleburn CBD was carried out providing a more efficient capacity.
- Council continued with its street cleaning program across the local government area consisting of sweeping of roads, footpaths, car parks, and removal of litter and dumped rubbish.
- Council has continued to address graffiti vandalism with cleaning and applying protective coating to various assets (ie; signs, furniture and buildings across the local government area). With the introduction of a rotating weekend Graffiti Action Team attending to highly affected areas such as CBDs; Council has reduced the negative effects of the vandalism with early removal.
- Restorations to the Campbelltown CBD area were carried out, including footpath repairs and cleaning, furniture upgrades and painting and replacement of the Lithgow /Queen St sail.
- LED lighting upgrades continue in various areas throughout the city. Safety audits are being carried out as locations are identified.
- Designs for park improvements such as Mawson Park Memorial and John Kidd Reserve have been provided.
- Council has upgraded the access control systems for all public halls. The upgrade is expected to result in greater flexibility in the management of hall hiring and contractor management.



A safe, healthy and connected community


Strategy - 4.3 The provision of activities that foster a sense of community

Service 4.3.1 - Community events	Status
<ul style="list-style-type: none"> • Council continued to coordinate and deliver high quality, popular festivals and events for the local community, with most activities associated with the events free to attend. During this period, 11 civic functions were successfully organised, along with two major community events and regular citizenship ceremonies. • Major events included Australia Day celebrations and the Ingleburn Alive festival, as well as the unveiling of an Anzac memorial in Mawson Park and the opening of the St Helens Park skate park. • Council consults with the community through a variety of means to get feedback on events, including social media, and staff regularly research for ideas to improve event offerings and appeal to a broad audience. • Campbelltown's relationship with Koshigaya began in 1982, and was made official in 1984. The Sister City relationship celebrated 32 years in 2016. • In 2002, Campbelltown developed a relationship with Coonamble as part of the Year of the Outback celebrations. The relationship was so successful it was made permanent, and continues today to promote resource sharing between Councils, and foster a greater understanding between urban and rural Australia. • Council participated in a biennial staff exchange program with Koshigaya City Office, and are also a major sponsor of the Coonamble Rodeo each year. There were no student or staff exchange programs conducted during this period. • The Campbelltown City Challenge Walk celebrated its 25th year at the annual event on Sunday 13 March 2016. There were a total of 2066 participants. 	



Responsible leadership

Strategy - 5.1 The encouragement of a collaborative approach across all levels of Government

Function 5.1.1 - Work with State and Federal Governments	Status
<ul style="list-style-type: none"> • Council is continually in discussions with and working alongside Public Utility Authorities such as the RMS and their associated contractors to ensure quality services are delivered to the Campbelltown Local Government Area. • Council has strongly advocated for the provision of improved commuter parking through the provision of satellite parking stations with high frequency bus services to the stations. • Council worked closely with the Federal and State Governments to seek funding opportunities as well as providing advice on proposed infrastructure. • Council has advocated and worked closely with the State Government for the provision of a rail connection from the proposed station at Narellan to Macarthur via Menangle Park with provision for expansion of public transport into the Macarthur South precinct. • Work continued on improving conditions in social housing estates, and a coordinated response began for the resettlement of refugees from the Syrian crisis. • Council actively promoted the Arts Centre and lobbied for policies and funding allocations to our activities across the region. Ongoing liaison with State and Federal Government agencies, submission of funding applications and contribution to reviews and discussions around arts and cultural policy has been ongoing, with the intention to create positive outcomes for our services and the region. • Council continues to partner with UrbanGrowth and Department of Housing on the renewal of Minto, Airds-Bradbury and Claymore. This partnership with UrbanGrowth also focusses on the residential release areas of Western Sydney University, Menangle Park and Edmondson Park. Council has also worked with the Department of Planning and Infrastructure regarding the ePlanning portal, Electronic Housing Code, reviews of various State Environmental Planning Policies and Standardised Development Application submission requirements. • Council continued to liaise with emergency services both in planning for and the management of emergency events, and support regional responses to events such as the east coast low storm/flooding which occurred on 5 June. Council was also involved in discussions with Treasury and Local Government NSW on the Emergency Services Property Levy. • Council meeting minutes and reports have been lodged with State Records through OpenGov. • Council was involved in the IPART rating system review. • Council was involved in a "Permit of Access" for the Geological Monitoring Station on Council land, collaborating with NSW Department of Industry Division of Resources and Energy and the NSW Division of Resources and Energy and Geoscience Australia. • Council worked with Sydney Water in the acquisition of a section of Oswald Reserve, Rosemeadow for chemical dosing. 	



Responsible leadership

- Council continued to provide input into important waste-related legislative and policy matters at a State and Federal Government level. Examples include Council's representation on a working party convened by the NSW Environmental Protection Authority (EPA) to advise on the implementation of drop-off and collection arrangements under the Container Deposit Legislation.
- Council provided important input to the review of the National e-Waste product stewardship scheme.
- Council continued to provide input into a NSW EPA initiative to develop consistent and workable development control plans for waste management in multi-unit residential properties.
- Council worked closely with the Australian Electoral Commission on the Federal election held on 2 July 2016 and has commenced working with the NSWEC on the planning for the Local Government election scheduled to be held on 10 September 2016.
- Council continued to work in collaboration with the State Government on key planning strategies including the Greater Macarthur Land Release Investigation; the Glenfield to Macarthur Urban Renewal Corridor Strategy and the Greater Sydney Commission in developing the South-West District Plan.



Responsible leadership


Strategy - 5.2 The smooth running of Council's operations

Function 5.2.1 - Business management	Status
<ul style="list-style-type: none"> • Council conducted its annual business continuity exercise to test the organisation's ability to continue to deliver services in the event of a business disruption. Further sub plans are to be developed to further strengthen these arrangements. • Since 1 January 2016, Council's Audit Committee has met twice and reported on policy management, contract management, and progress towards the implementation of prior recommendations for improvement. The Internal Audit plan for 2016-2017 was approved at the June 2016 meeting. 	➡

Function 5.2.2 - Human resources	Status
<ul style="list-style-type: none"> • A new comprehensive induction program was developed and delivered for operations staff to align with the bi-annual induction. New staff received a detailed induction to Council focusing on WHS, risk and skills based topics. • A Human Resources year book was published, highlighting a range of data about Council's workforce, including learning and development, community interaction and work arrangements. • A new medical provider was engaged, providing a more targeted medical assessment program for new and existing staff. • The Recruitment and Selection Toolkit was made available to support the Recruitment and Selection Strategy. It provides supervisors with a range of resources to guide them through the recruitment and selection process. • To further enhance the induction of new staff, an induction pack has been introduced to provide a comprehensive set of information to ensure new staff have a successful transition into Council. • A new format for job descriptions was introduced to identify key job responsibilities as well as the general responsibilities of all staff and the performance standards expected. • The creation of job dictionaries for high risk roles continues, providing a more detailed base to determine the suitability of applicants for these roles. • Council introduced Water Jet Training for operational staff to meet legislative compliance. • A review of Council's Learning and Development Strategy was undertaken. • Environmental Protection Training was introduced for operational staff. • Outlook training was provided across the organisation. • Council continues to work on implementing the corrective actions that came out of the Work Cover audit. Four WHS audits have been completed within the reporting period: <ol style="list-style-type: none"> 1. WHS Management system audit 2. Plant and Equipment Workshop, Stores and Construction 3. Noise Management in Open Spaces 4. Depot site specific audit against the National Self-Insurer OHS Audit Tool • The senior leadership team attended compulsory WHS Due Diligence training during the reporting period which was facilitated by Safety Australia Group. 	➡



Responsible leadership

Function 5.2.3 - Information technology	Status
<ul style="list-style-type: none"> • Council launched its new mobile responsive website in April 2016. The new website includes many new enhancements and features requested by our community such as comprehensive site search, a discover your area function, bin and kerbside clean up collection days, accessible content, language translation, more searchable content with filters for key services, a quick website tour and on page content feedback. • Parks and recreation content and imagery was developed for inclusion on Council's website. • A number of new e-Services were implemented on Council's website as well as Google Maps to locate addresses. • The implementation of CCTV cameras in both the Campbelltown and Ingleburn CBD areas occurred to monitor street safety was completed. • A secondary high bandwidth internet link was installed at Ingleburn Library to cater for increased public internet access demands. • Standardisation of Council's online forms was completed to ensure consistency and an improved customer experience. • A new mobile responsive design to Council's online job application platform was completed. • Council's PC fleet was updated with more powerful and highly energy efficient equipment. • An upgrade of Council's UPS (uninterruptible power supply) was undertaken to ensure business continuity. • An upgrade of Council's primary web browser to Internet Explorer 11 was undertaken to ensure efficiency and compatibility with corporate systems. • Capabilities within Pathway were introduced to send correspondence and documents electronically. • An upgrade of Council's security systems was undertaken to protect against cyber-attacks. • Consolidation of Council's faxes was undertaken to improve information management. • Information was transitioned to Camden Council by April 2016 as a result of recent boundary adjustments. • A number of Council's corporate systems were upgraded to enable additional functionality. • A number of projects were undertaken to ensure Council records are secure and accessible. 	



Responsible leadership

Function 5.2.4 - Governance	Status
<ul style="list-style-type: none"> • Work has continued on the areas identified in the Governance Improvement Plan. • Council's Access to Information Policy and Privacy Management Plan have been reviewed and new forms develop to improve access to information governance. • The Naming of Parks, Reserves, Assets and Facilities policy has been reviewed and was adopted by Council in May 2016. • The revised Fit for the Future Improvement Proposal was adopted by Council on 19 July 2016 and will be resubmitted to the Office of Local Government for reassessment by end July 2016. The proposal shows improved financial sustainability and demonstrates Campbelltown City Council's status as a 'Fit for the Future' Council. 	

Strategy - 5.3 The transparent provision of information to the community to encourage participation in decision making

Service 5.3.1 - Community access to Council information	Status
<ul style="list-style-type: none"> • Council published a quarterly residential newsletter, Compass, which was distributed to more than 56,500 households. The newsletter keeps the community informed about Council achievements, as well as future plans. • Council information is also available online via Council's website, which provides a range of information on programs, initiatives, services and events, along with Council reports, financial statements and strategic planning documents. • The website was redeveloped during this period, making it even easier for residents to find Council information fast. The new mobile-friendly site has a host of new features including a smart search tool and the ability to tailor information to your location – you can find out everything from your nearest parks, playgrounds and community facilities, to when your next bin collection is scheduled, city improvements in your area, or any upcoming events near you, all with the click of a button. The site is also more accessible, with language translation and ReadSpeaker, allowing visitors to the site to listen to the page content. • Council's website is supplemented by 13 Facebook pages, dedicated to providing targeted information to followers about the various services and facilities provided by Council. • A monthly eNewsletter complements these communications methods, and currently has more than 700 subscribers. 	



Responsible leadership

Service 5.3.2 - Provision of customer service	Status
<ul style="list-style-type: none">• The Customer Service section has continued to focus on providing exceptional service to residents through all channels, and strived to provide first contact resolutions. A review of the structure and processes of the section has been undertaken, and recommendations have been made to provide optimal service response.• The after-hours phone service has provided assistance to the community, primarily with emergencies and general information.• Payments continue to be made between 8.30am – 4.30pm over the counter, and Council is exploring a number of payment gateway alternatives to provide greater flexibility for customers.• A range of online (e-Services) have been introduced for a variety of requests to provide improved access options with increased uptake by residents.• The introduction of Interactive Voice Response (IVR) and Virtual Hold Technology (VHT) has been planned and is scheduled for roll out by the end of August 2016. The IVR will provide customers with the option for their call to be answered by the required section. The VHT will provide customers with an option to receive a call back in the event there is a longer wait time within the same response time as if they chose to hold in the queue.	



Responsible leadership

Strategy - 5.4 The sound management of public assets and funds

Function 5.4.1 - The management of Council's property assets	Status
<ul style="list-style-type: none"> • Council has ensured property assets are being appropriately managed throughout the One Minto development and the Airds Bradbury Renewal Project. • Marketing of Council's land holdings at Menangle Park via Expression of Interest has occurred throughout the period. • The lease of the building previously used to operate Ingleburn Occasional Care Centre was successfully organised and a new privately operated child care service is operating from the premises. • The lease of Suite 5, Milgate Arcade, Queen Street, Campbelltown was successfully organised. • The renewal of the Multideck car park agreement for the car park in Carberry Lane was completed. • The RMS acquisition of Council land at Glenfield Road, Glenfield for road widening was successfully negotiated. 	

Function 5.4.2 - Asset management	Status
<ul style="list-style-type: none"> • The following new buildings and major renovation works were completed during the reporting period: <ul style="list-style-type: none"> ◦ Blinman Oval amenities, Glenfield – new amenities and canteen building. The demolition of old amenities will be undertaken. ◦ Jackson Park, Woodbine – addition of a new awning to the amenities building. ◦ Eschol Park Soccer amenities, Eschol Park – addition of a storeroom to the amenities building. ◦ Oswald Road amenities, Rosemeadow – addition of storeroom to the amenities building. • The following works have commenced and are due for completion early 2016-2017: <ul style="list-style-type: none"> ◦ Worrell Park amenities, Ruse – construction of new amenities and canteen building is 90% complete. ◦ Woodlands Road amenities, St Helens Park – extension to existing amenities block to include toilets and storage is 90% complete. ◦ Koshigaya Park amenities - renovation of amenities block has commenced. ◦ Nepean Reserve, Menangle – renovation of amenities block has commenced. ◦ Eaglevale NHC – backyard renovations have commenced. 	



Responsible leadership

Function 5.4.3 - Financial management	Status
<ul style="list-style-type: none">• Council has entered into 22 contracts with a value of approximately \$3,115,684 during the period, following a public procurement process.• Council has monitored scenarios modelled using the Long Term Financial Plan to analyse borrowing strategies (ie internal vs external borrowings to facilitate alternative funding arrangements for Council's long term budget decisions).• Direct monitoring of special rate variation funded renewal and maintenance projects has occurred to ensure delivery within appropriate timeframes, and the achievement of planned outcomes to reduce Council's asset renewal and maintenance backlog.• Council has managed its investment and borrowings in accordance with the Long Term Financial Plan and associated policies. Investment income achieved budget forecasts.• Council has also monitored and advised on strategies to achieve and maintain the objectives of the Fit for the Future sustainability benchmarks.	

3.3 Committee for Museums and Collections of Modern Art (CiMAM) Annual Conference

Reporting Officer

Manager Cultural Services

Attachments

Nil

Purpose

To advise Council that the Manager Cultural Services has been invited to participate in the International Committee for Museums and Collections of Modern Art (CiMAM) Annual Conference.

Report

The Manager Cultural Services has been invited to present and participate in a panel discussion as part of the 2016 CiMAM Annual Conference being held from 18–20 November 2016 in Barcelona, Spain. This unique opportunity will see the Manager Cultural Services participate in an internationally renowned forum speaking on behalf of Campbelltown Arts Centre.

CiMAM is an international forum of professional character for the discussion of theoretical, ethical and practical issues concerning the collection and exhibition of modern and contemporary art.

CiMAM Members are museum professionals; they include the directors and curators of museums or institutions qualifying as Museums as well as training and research institutions which are beneficial for the advancement of the modern and contemporary art museum community respecting the International Council of Museums Code of Ethics for Museums and CiMAM's Principles of Deaccession.

The Manager Cultural Services will speak about the Centre generally and its position within contemporary art in Australia. He will make specific references to visual arts programs that highlight the achievements of the program locally, across Australia and internationally.

CiMAM will cover expenses including travel, accommodation and event registration. There will be no additional cost to Council.

Officer's Recommendation

That Council endorse the Manager Cultural Services attendance and participation at the International Committee for Museums and Collections of Modern Art (CiMAM) Annual Conference being held from 18-22 November 2016 in Barcelona, Spain.

Committee's Recommendation: (Oates/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

4. CUSTOMER SERVICE

No reports this round

5. EDUCATION AND CARE SERVICES

No reports this round

6. HEALTHY LIFESTYLES

No reports this round

7. LIBRARY SERVICES

7.1 Revised Policy Library Regulations

Reporting Officer

Manager Library Services

Attachments

Policy – Library Regulations

Purpose

To seek Council's endorsement on the Library Regulations Policy.

History

The abovementioned policy was adopted by Council on 15 April 1986, was last reviewed on 30 September 2013 and is now due for review in accordance with the Records and Document Management Policy.

Report

The abovementioned policy was reviewed in accordance with Council's Record Management Policy and the adopted procedure for Policy Development and Review.

The Library Regulations Policy has been reviewed and found that no changes were required. It is recommended that the policy be adopted and a new review date set.

Officer's Recommendation

1. That the Library Regulations Policy as shown in Attachment 1 be adopted.
2. That the Policy review date be set at 30 September 2019.

Committee's Recommendation: (Glynn/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

ATTACHMENT 1

 campbelltown city council		POLICY
Policy Title	Library Regulations	
Responsible Officer	Manager Library Services	

Policy details may change prior to review date due to legislative changes, therefore this document is uncontrolled when printed.

Objectives

To specify operational guidelines and an appropriate basis for the imposition of penalties under the provisions of the regulations incorporated in Part IV of the Library Act, 1939.

Policy Statement

That Council adopts the Library Regulations 2010.

END OF POLICY STATEMENT

7.2 Revised Policy Freedom of Collection and Access for Local Government Libraries

Reporting Officer

Manager Library Services

Attachments

Policy – Freedom of Collection and Access for Local Government Libraries (contained within this report)

Purpose

To seek Council's endorsement on the Freedom of Collection and Access for Local Government Libraries Policy.

History

The abovementioned policy was adopted by Council on 6 November 1984, was last reviewed on 30 September 2013 and is now due for review in accordance with the Records and Document Management Policy.

Report

The abovementioned policy was reviewed in accordance with Council's Record Management Policy and the adopted procedure for Policy Development and Review.

The Freedom of Collection and Access for Local Government Libraries Policy has been reviewed and found that no changes were required. It is recommended that the policy be adopted and a new review date set.

Officer's Recommendation

1. That the Freedom of Collection and Access for Local Government Libraries Policy as shown in attachment 1 be adopted.
 2. That the Policy review date be set at 30 September 2019.
-

Committee's Recommendation: (Oates/Brticevic)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 138

That the Officer's Recommendation be adopted.

ATTACHMENT 1

 campbelltown city council		POLICY
Policy Title	Freedom of Collection and Access for Local Government Libraries	
Responsible Officer	Manager Library Services	

Policy details may change prior to review date due to legislative changes, therefore this document is uncontrolled when printed.

Objectives

To facilitate equitable access to information and recreational resources which are relevant to the needs of the local community.

Policy Statement

1. The Library Service will provide equal access to all members of the community to information and resources that are, as far as possible, representative of all points of view on both current and historical issues.
2. The provision and maintenance of resources will be undertaken within the boundaries of budget, space and material availability.
3. Materials selected for the collection will be evaluated on merit and community need and will not be excluded on moral, political, racial, religious or other grounds except where subject to lawful Federal and State conditions.
4. Material will be made available in a variety of appropriate formats including traditional materials and modern technology.
5. Access to resources will be provided without restriction, except where legally required, or as set out in the Campbelltown City Council Library Service Lending Rules. It is the responsibility of parents or guardians to monitor the suitability of library resources used by their children.
6. The arrangement of collections will facilitate ease of access.
7. Continuous review of the collection will be undertaken to ensure the ongoing relevance and usefulness of the collection in meeting community needs.
8. Each user's right to privacy will be protected with respect to information sought or received and materials consulted, borrowed or acquired.

END OF POLICY STATEMENT

8. GENERAL BUSINESS

8.1 Feasibility of a Summer Basketball Competition

Committee's Recommendation: (Brticevic/Lound)

That a report be presented investigating the feasibility of holding a summer basketball competition (similar to the Midnight basketball competition) at the new multipurpose courts located at Macquarie Fields.

CARRIED

Council Meeting 16 August 2016 (Rowell/Brticevic)

That the Committee's Recommendation be adopted.

Council Resolution Minute Number 138

That the Committee's Recommendation be adopted.

23. CONFIDENTIAL ITEMS

No reports this round

There being no further business the meeting closed at 5.41pm.

T Rowell
CHAIRPERSON
