



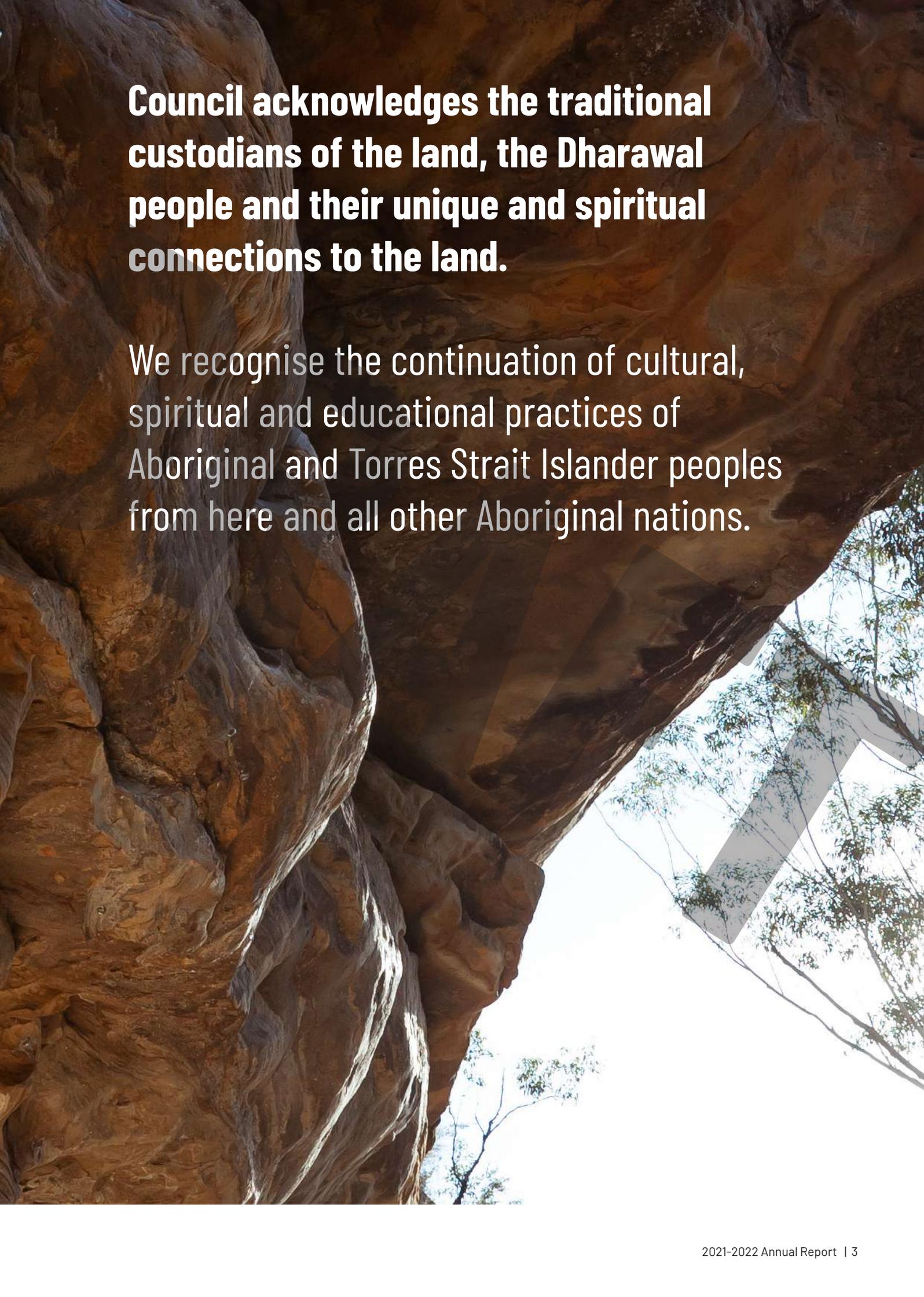
CAMPBELLTOWN

2021-2022

Annual Report

Delivering on our Community Strategic Plan, Campbelltown 2027





Council acknowledges the traditional custodians of the land, the Dharawal people and their unique and spiritual connections to the land.

We recognise the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples from here and all other Aboriginal nations.

A background image of a park with green trees and a paved path. A person's leg and foot in a blue sneaker are visible on the right side. A large, semi-transparent pink rectangle is overlaid on the image, containing the title text.

Welcome to the Annual Report 2021-2022 for Campbelltown City Council





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G Greiss

Cr George Greiss
Mayor of Campbelltown

Mayor's Message

It's my pleasure to introduce the Annual Report for 2021-2022 and reflect upon a year that has brought with it many challenges, but equally, many opportunities.

As we emerge from the pandemic, having experienced lengthy lockdowns and changes to the way we live, work and play, we are turning our focus to recovery and resilience.

One demonstration of this is the development of our Resilience Hazard Assessment, which will enable us to better respond to shocks and stresses in the future. Despite the recent challenges, great progress has been made across many important projects that will benefit the community in both the long and short term.

This Annual Report presents a number of initiatives and projects that have both responded to, or been adapted in response to the changing needs of our community and demonstrate the importance of agility, while maintaining a clear strategic direction and focus.

To continue to position our city for opportunity we've focused our efforts on advocacy and partnerships. We will continue to advocate strongly for the necessary social and physical infrastructure that Campbelltown, and our region needs to deal with the unprecedented growth we are experiencing and ensure our communities can thrive.

With this growth in mind, we're continuing to invest in our city through a range of projects from small scale parks and recreation upgrades, to major city shaping infrastructure and facilities. We're focusing on connectivity and place making, while honouring the heritage of our city's long history.

Significant progress has been made toward the construction of the Campbelltown Billabong Parklands, with works now moving at a rapid pace and the main lagoon taking shape. I look forward to opening the parklands to our community in 2023.

This year also saw a significant community engagement program to commence the master planning process for the South West Sydney Community and Justice Precinct.

This important piece of economic and social infrastructure will bring jobs, reinvigorate our city centre and attract future investment in our city. With more than 62% of workers leaving our city each day to work, it has never been more important to attract high quality jobs, closer to home. We will continue to advocate to Government and engage with industry to ensure this project becomes a reality and Campbelltown receives the opportunities it deserves.

We've also seen a return to normality among many of our regular programs over the past 12 months. Popular events such as Feast, Chillfest and the iconic Festival of Fisher's Ghost have come back and been attended by thousands of people. It's been fantastic to see the enthusiasm from the community for these events.

Campbelltown Sports Stadium has also welcomed back Macarthur FC for another season and we are excited to see the club continue to grow.

We also picked up a significant coup when we hosted the NRL's Pacific Test Invitational matches in June. It was great to see the stands full of people and a festive atmosphere at all the games.

The next year promises to be incredibly exciting and I look forward to sharing more with the community about our achievements and many of our flagship projects as they progress.

General Manager's Message



A handwritten signature in black ink that reads "L. Deitz".

Lindy Deitz
General Manager

It's been another exciting year for Campbelltown. While much has happened to plan for the future of our city as we continue to grow and look to seize the opportunities provided by the coming Western Sydney Airport and Aerotropolis, our focus has remained on the important services and programs that we know the community relies on each day.

One of the great features of our city is our close proximity to the bush and the special relationship of the community with our natural landscape. This year we launched the 'It's Our Backyard' campaign to promote our many great bushland reserves and give people tips and hints on how to best enjoy them while staying safe.

More than 2300 residents participated in environmental initiatives run by Council and more than 7400 people engaged in our Koalatown program, showing the love local people have for our environment.

Our libraries have continued to be an important source of education and information for many in our community. This year we opened the new creative studios at HJ Daley Library and Ingleburn Library, giving people access to technology such as a green screen, audio recorders, cameras and more.

The Campbelltown Community Recycling Centre opened in March and has been well utilised by the community. In conjunction with the new Waste App, these initiatives have helped residents to recycle and provided important information on waste services.

Work has continued to upgrade and renew our existing community infrastructure while also providing important play spaces for families across our city. Some of the highlights this year have the construction of a large regional playground at Milton Park in Macquarie Fields and the upgrade of Cook Reserve in Ruse.

It's been fantastic to see so many people enjoying these facilities since they opened and we'll continue to prioritise quality parks and play infrastructure for our community.

After the challenging times of the pandemic and the wild weather which has affected us this year, Campbelltown has once again shown the resilience and community spirit to ensure our fellow residents are helped to get back on their feet following adversity.

While these events were difficult, one of the positives we've been able to take away is the strong partnerships formed between community organisations, Council and other Government services. Councillors endorsed a Resilience Hazard Assessment which will enable us to better respond to shocks and stresses in the future while strengthening those partnerships between organisations.

Campbelltown Arts Centre's creative programs, workshops and events have continued to foster local talent and provide opportunities while also attracting more than 60,000 visitors to exhibitions.

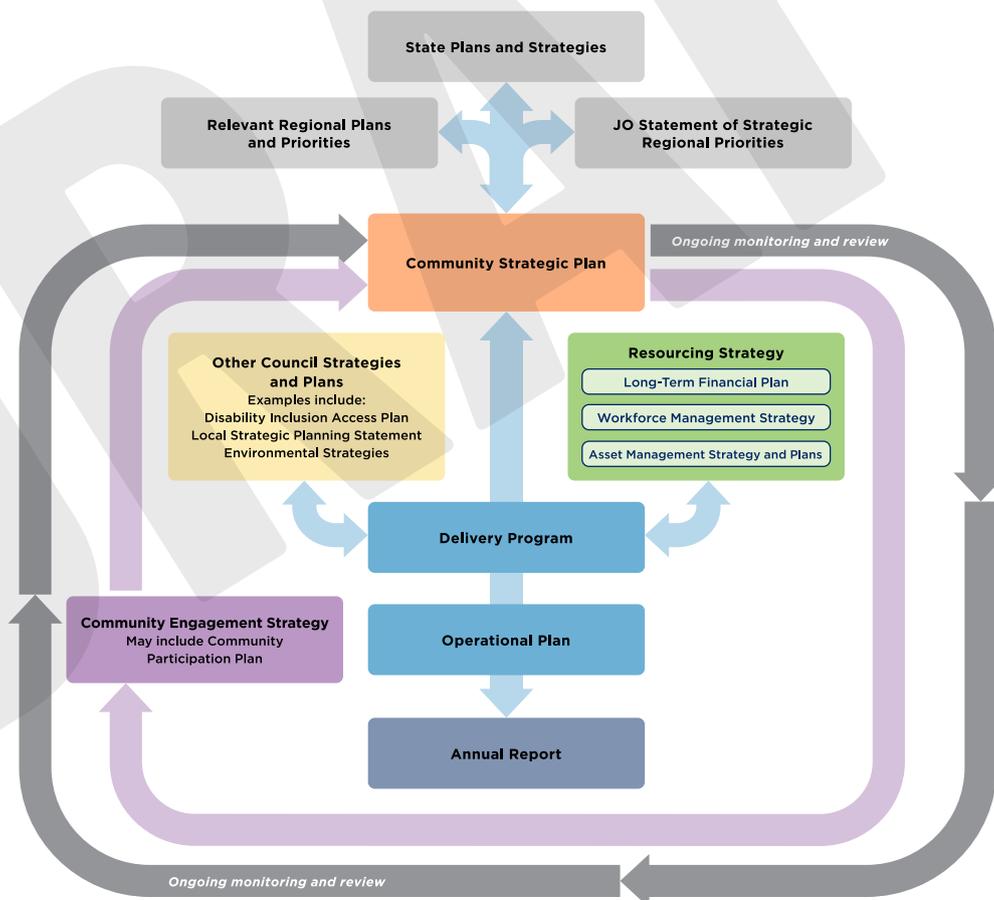
I look forward to the coming year with great enthusiasm and am excited to keep delivering for our community.

Executive Summary

Our annual report is a key opportunity for our community to review our performance for the 2021-22 financial year and progress towards the outcomes of the Community Strategic Plan – Campbelltown 2027. This report provides an overview of achievements, completed projects, financial position and key statutory reports.

Integrated Planning and Reporting

The Annual Report is part of a package of business planning and reporting documents prepared under the Integrated Planning and Reporting (IP&R) Framework. All councils in NSW are required to follow the IP&R Framework which is governed by the Office of Local Government. The IP&R framework reflects relevant legislative requirements under the Local Government Act 1993.



Integrated Planning and Reporting Framework. (Office of Local Government, 2021)

We regularly report on our progress in achieving our objectives through six monthly progress reports, the annual report (this report) and the end of term/state of the city report. We also share our performance results and achievements with the community through more informal communication channels including social media, our website, newsletters and media releases.



Council's Role

We are the key government organisation delivering on the outcomes of the Campbelltown Community Strategic Plan (CSP). However, as a community document, responsibility for the implementation of the CSP is shared among multiple stakeholders including Council, NSW State Government agencies, businesses, community groups, and not-for-profit organisations. Our role in delivering the CSP relates to provision of services, infrastructure and amenities for our community, as well as advocacy and support for the ongoing growth of our city. Our major functions can be categorised into 10 service areas:

- Investment, Tourism and Growth
- Health, Safety and Regulation
- Governance and Administration
- Roads, Parking and Transport
- City Planning and Amenities
- Environmental Protection
- Waste and Recycling
- Parks and Recreation
- Arts and Culture
- Community, Events and Education



Vision 2027: Campbelltown – designed for ambition, innovation and opportunity

Our Highlights



Our On Q program and Forum Q



Sundown Sessions



Pacific Test Matches



Campbelltown Community Recycling Centre Opening



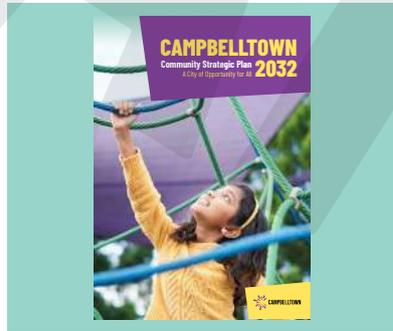
Smart Bin Rollout



Keep Safe Program



It's Our Backyard campaign



Our new Community Strategic Plan - Campbelltown 2032



Arts Centre Creative Studio



Endorsement of our Resilience Hazard Assessment



Community and Justice Precinct



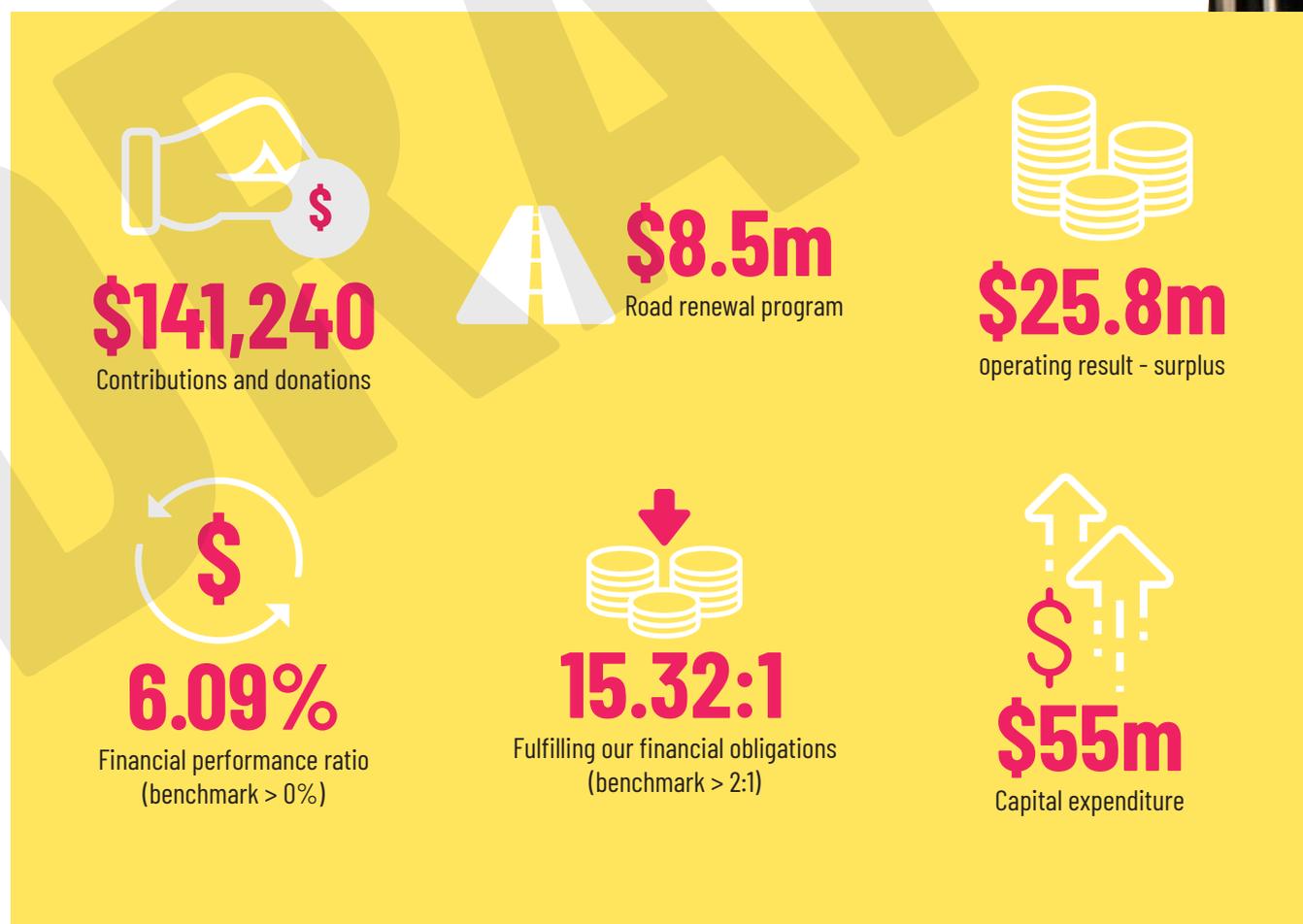
Progress on the Billabong Parklands

Snapshot of 2021-2022

Our Performance



Our Budget







About Campbelltown





Community's vision for Campbelltown

The Community's vision for the future of Campbelltown is outlined in Campbelltown 2027: Community Strategic Plan.

Campbelltown City – designed for ambition, innovation and opportunity.

Campbelltown 2027 sets out the highest level goals for our city as it transforms over the next decade. It underpins the strategic planning for the future of Campbelltown and has been structured to address four key outcomes that we will work to achieve for the community.

OUTCOME 1

A vibrant,
liveable city

OUTCOME 2

A respected
and protected
natural
environment

OUTCOME 3

A thriving,
attractive city

OUTCOME 4

A successful city

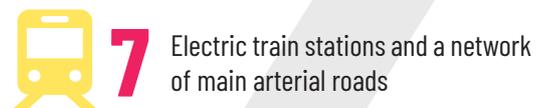
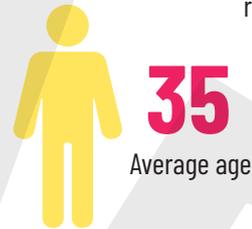
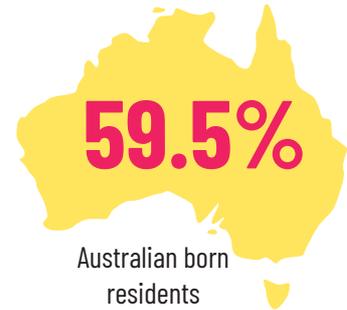
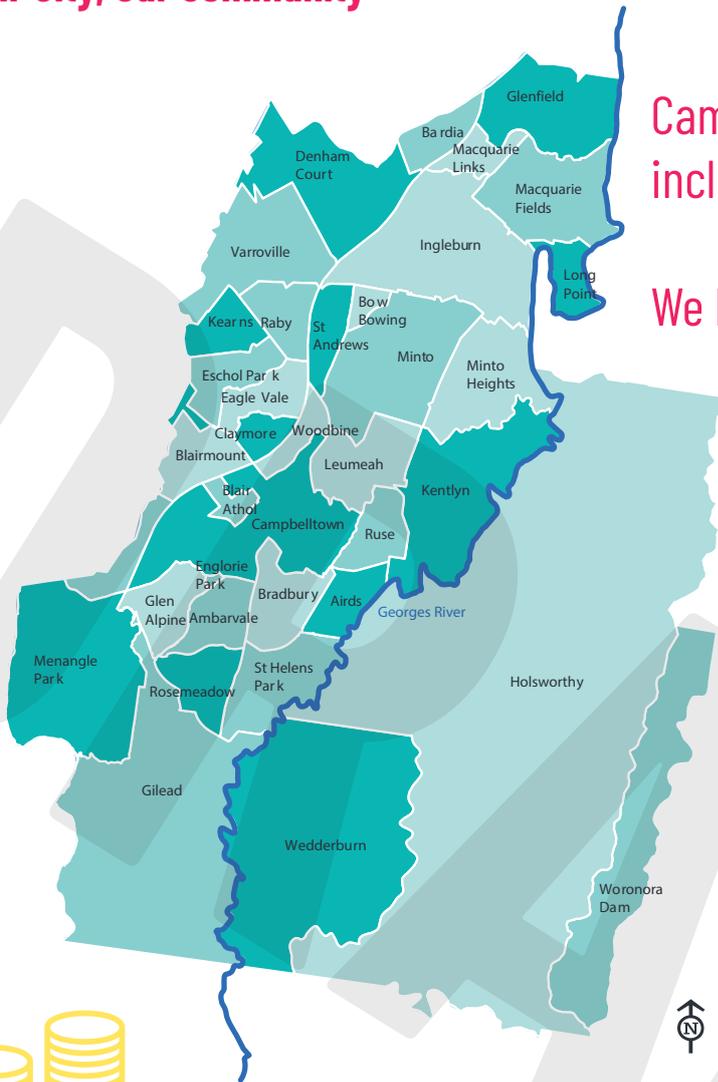
Our more detailed planning documents, the Delivery Program and Operational Plan, outline how we – as a Council – respond to and address the strategic goals captured in Campbelltown 2027.

In June 2022 Council endorsed our updated Campbelltown Strategic Plan – Campbelltown 2032, following extensive community consultation. The new CSP shares a refined vision, A City of Opportunity for All.

Our City, Our Community

Campbelltown covers 312km², including a mix of city and bush.

We have 36 vibrant suburbs.



We are a key metropolitan centre as part of Sydney's Western Parkland City located 30km from Sydney's CBD. Our city covers an area of 312km², ideally positioned between waterways and bushland of the Scenic Hills to the west and Georges River to the east. Originally inhabited by the Dharawal Aboriginal people, Campbelltown is now home to an estimated 178,522 people (2022 forecast.id) living across 36 suburbs. We will be welcoming 95,000 more people to our community over the next 20 years (2022 forecast.id) and meet housing demand through green field and urban renewal investment.

We have a relatively young population with an average age of 35 years. We also have a rapidly growing and diverse workforce, with a balance of skilled and semiskilled workers across a range of industries. We have a Gross Regional Product estimated at \$8.75 billion which has grown at an average annual rate of 4.45%, significantly higher than the NSW average of 1.2% (2022 economy.id).

We are leveraging the growth and investment in the region stimulated by the construction of the nearby Western Sydney Airport at Badgerys Creek and major infrastructure developments, to deliver the vision of our community. This includes a strategic focus on revitalising our city centres (through the Reimagining Campbelltown City Centre Master Plan) and providing opportunities to all who connect with us across our city.



Highlights 21-22



OUTCOME 1

A vibrant,
liveable city

Our Goal: To be a city that is designed for people, with easy access to high quality housing, services, amenities and open space. A community where people feel safe, socially connected and included and celebrate our rich heritage and diversity, and respect our strong ties to Aboriginal culture.

A city where our community is able to celebrate its diversity, make a contribution to, and enjoy the lifestyle opportunities offered. It is a place where people want to live – it is creative, innovative, vibrant and resilient.

Arts and Cultural Services



47,907

Visitors to Campbelltown Arts Centre

Sports and Leisure



1,774

Bicycle Education Centre visitors



59

Swimming carnival bookings



15

Major sporting events



63,893

Attendance at events



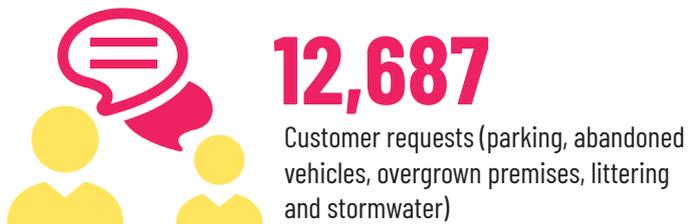
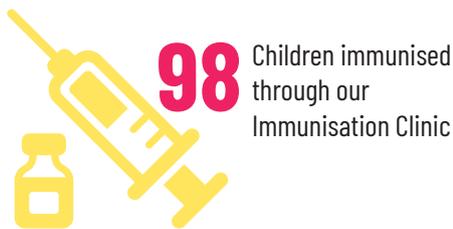
376,386

Leisure Centre visitors

Community Engagement, Communications and Customer Service



Community Support and Safety



Community Engagement, Communications and Customer Service

Our Customer Service Team were awarded the highly commended accolade in the 2021 Customer Service Team of the Year Award category at the 2021 National Local Government Customer Service Awards. Our community have also recognised our hard work - we achieved a customer call quality score of 94%.

We continued to develop and use a range of platforms and channels to communicate accurate and trusted information to our community, including our Over To You platform. This platform allowed us to provide updates and invite feedback on 57 topics. We received 513 engagements on the Campbelltown Community Travel Survey, making it our most engaging item on the platform this year.

Community Events and Place Activations

Our On Q program continued to expand attracting over 16,000 people to various events and activations including Handmade and Homegrown Markets, Arts OnQ, Thanks Q it's Friday and Wander OnQ, which alone attracted 5,000 people.

Our Bushcare program worked through difficult weather conditions, with volunteers managing to contribute 516 hours to the program across 7 work locations. Works included tree planting, rubbish removal, environmental monitoring and citizen science and weed control to improve our bushland and waterways.

Koalatown won the LG NSW RH Dougherty Award for excellence in communication. We are continuing to advocate for koalas across our LGA, raising awareness and empowering the community to actively support the conservation of koalas in their homes and neighbourhoods.

We continued to deliver our comprehensive Koala Plan of Management, including the installation of 8 information signs about responsible dog ownership at local dog parks and key bushland reserves and 7 bus shelter wraps across the LGA. Our Koalatown Certified Schools engaged 3,907 residents, and we also delivered a Eucalyptus identification course for wildlife care organisations across Macarthur in partnership with the NSW Government.

Community Support and Safety

Our community safety programs have resumed this year after health restrictions interrupted their delivery. A variety of driver safety programs were run across the year including the Novice Driver, Log book runs and Child Car Seat Restraint Fitting programs.

We continued to conduct swimming pool inspections across Campbelltown and encourage all pool owners to proactively monitor their pool safety measures.

We attended to 12,687 customer requests across illegal parking, abandoned vehicles, overgrown premises, and littering and stormwater pollution.

The Macarthur Homelessness Hub was held on 17 June. A variety of services were offered to those most in need including application assistance and advice on housing, Centrelink and Medicare Services, welfare supports, access to information and referral services, and health checks.

Arts and Cultural Services

Campbelltown Arts Centre (C-A-C) presented an innovative contemporary arts program that enabled hundreds of artists to create new work including exhibitions, performance, dance and music programs. Over 47,000 people visited C-A-C, with over 185,000 engagements on the C-A-C website. Various programs including creative workshops, tours, events, and education programs were delivered including:

- Yirran Miigaydhu: Weaving our Ways to Country, a presentation of newly created works by Yirran Miigaydhu – Aboriginal Women's Weaving Group
- The Conscious Music Project led by L-Fresh the Lion continued to develop new work with Conscious Artists including Saif, P.Smud, Clarissa Mei, Givitimy. The artists released new tracks and performed at a range of events.
- Little Orange Studio program for Western Sydney artists who identify as a person with disability, d/Deaf and Hard of Hearing and/or Disabled Creatives facilitates opportunities for their work to be presented in exhibitions and public spaces.
- Sundown Sessions which attracted over 1500 locals engaging with exhibitions, artists' talks, and a range of art making activities.



Sports and Leisure

The Campbelltown Sports Stadium hosted a number of major sporting events including 12 A-League games, 2 NRL matches and the Pacific Test matches. The Pacific Test matches saw Samoa, the Cook Islands, Papua New Guinea and Fiji compete in the first international rugby league matches since 2018.

We continued to develop our plans for the Campbelltown Sports and Health Centre of Excellence. We are currently exploring the potential relocation of the centre to the Stadium to attract more funding and deliver a comprehensive elite sports facility that would meet the elite training needs of the sporting community now and in the future.

Despite COVID lockdowns, we had 376,386 visits to our Leisure Centres. We exceeded our Learn to Swim enrolment targets by 17% at 2,925 per quarter. This is another 7% increase from last year.

We implemented an online booking system for sports grounds as part of our continuous improvement actions across the organisation. We hosted 2,588 sports field bookings throughout 2021-22.

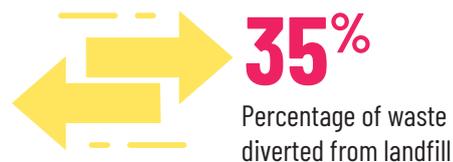
OUTCOME 2

A respected and protected natural environment

Our Goal: We protect biodiversity conservation, our visual landscape and our heritage values, and recognise the importance of creating a sustainable and resilient city for future generations including community engagement and education on the benefits of managing and accessing our natural environment.

We embrace the City's natural surrounds and see it as a unique point of difference. We work together to ensure development in Campbelltown is approached in a sustainable manner, and that our natural assets, bushlands and waterways are treated with respect.

Waste and Recycling



Biodiversity and Natural Areas



40

Number of hectares of environmental restoration works undertaken



89

Environmental-related workshops delivered



516

Bushcare volunteer hours



7,404

Koalatown program participants



2,342

Number of residents engaged in environmental initiatives



37

Hectares of priority weeds controlled



Waste and Recycling

The Campbelltown Community Recycling Centre and Effluent Disposal Facilities were opened by NSW Environment Protection Authority and Council in March. The site allows for the recycling of a great variety of items, including those more difficult to recycle such as X-rays and mobile phones. Over 8 tonnes of recyclable materials have been collected since opening.

We introduced a range of efficiency improvements in handling waste including the installation of 42 smart bins around the Campbelltown as well as the introduction of the Waste App which has seen a total of 9,100 downloads.

Biodiversity and Natural Areas

We delivered the annual schools environmental education plan and this year took the lead and restarted the SEED Network in partnership with Wollondilly and Camden Council's and Macarthur Environmental Education Centres. The program held two meetings and engaged over 121 school teachers across the region to improve STEAM outcomes in environment, sustainability and waste.

Stage 6 of the Smiths Creek Reserve Koala Habitat Restoration was delivered with works completed across 7.16ha of Core Koala habitat. This program involved 7 Bushcare working bees, 2 Bush Explorer events and saw 663 school students engaged in school environment activities.

We launched the 'It's Our Backyard' campaign which encourages people to get out and about in the region's many bushland reserves including Simmos Beach, Smiths Creek Reserve, Keith Longhurst Reserve, Noorumba Reserve and the Dharawal National Park. Residents and visitors can find information about available adventures as well as safety information and educational resources to ensure they make the most of Campbelltown's natural wonders.





Sustainability and Resilience

Council has endorsed our Resilience Hazard Assessment, placing us as one of the first councils in Sydney to develop such an assessment in order to better measure the resilience of the city and respond to continued growth. The assessment identifies the shocks and stresses the city is most vulnerable to and the actions that we can take to place the community in a better position to plan for and manage these disruptions.

We worked on developing dashboards and methods to monitor performance against key indicators such as electricity, gas, waste, paper and vehicle fleet emissions. Importantly, we are developing resourcing and financial strategies to guide the implementation of actions in the Resilience Hazard Assessment.

We've been busy embedding resilience into key plans such as the Operational Plan 2022-23. We're working to further embed resilience into other key plans including the Asset Management Plans and Strategies. We reviewed our Climate Change Risk Assessment. Priority actions from this assessment are being incorporate as part of our Resilience Hazard assessment. We developed a guideline for residential energy sharing schemes under the 'Creating a Spark' grant.

We have begun the transition to hybrid/electric vehicles and 'Evie', our first electric vehicle, has been producing some impressive stats:

- Used 2,467 KWh of electricity. That's less power than running a non-heated home swimming pool, or the equivalent of running 4 double door fridges for a year.
- Charged 177 times using an average of 14 KWh per charge. This equates to only a \$190 for the year, with an average cost of \$1.07 per charge.
- Travelled 12,750km around the LGA, costing a mere \$0.015 per km travelled.

OUTCOME 3

A thriving,
attractive city

Our Goal: We are a destination which makes the most of our city's natural and man-made assets to build on the experience that is Campbelltown. Our people are engaged in ongoing conversations about matters which affect our city, to ensure our activities align with its strategic direction and the city's assets are managed strategically and sensitively.

We are a city that encourages and supports the development of the local economy through business innovation and growth and we embrace change and look to support the creation of new economies to build the resilience of the city.

Libraries and Children's Education



3,566

Number of care hours per week
in Family Day Care



52,325

Number of online library
downloads



135,972

Number of library visitors



99.79%

IT infrastructure availability



3,738

Number of participants in Library
events and programs



13,671

Documents registered by
Information Management team

Planning & Reporting – Campbelltown 2032

We produced Campbelltown 2032, our new Community Strategic Plan, on behalf of the community. We produced our Delivery Program and Operational Plan in response to Campbelltown 2032, detailing our planned actions over the next four and one year respectively.

We are prioritising evidence-based decision making and have established a Research and Data Steering Group to facilitate this goal.

We are continuing to develop a range of project management resources, tools, and processes. These will aid us in reducing the time and cost associated with delivering projects across the LGA.

Supporting Businesses

We have been working with many local businesses to support their growth. We provided grants for the revitalisation of shopfronts along Queen Street especially facilitating alfresco dining, we held events for local businesses including Southern Strength, Western Sydney Business Connections - Meet the Buyer, online Business Connect learning opportunities, and provided funding support via the Festival of Place which aids local businesses holding events.

We delivered various actions as part of the Economic Development Strategy including an investment attraction strategy.

We completed the Campbelltown Spaces feasibility which recommends putting creative industries into vacant shopfronts to increase main street foot traffic and diversify the retail offering.

We continued to work closely with our partners deliver on the Blueprint for the Western Parkland City. We are continuing to advocate for public transport access to the Western Sydney airport.

We have continued partnerships with stakeholders which can directly benefit industry, including with government and education/training providers to address current and future gaps and challenges.

Governance and Accountability

We held the local Government elections and Cr George Greiss was elected as Mayor.

We are working toward a safer, healthier workplace through initiatives such as mental health awareness, timely support to injured staff. Staff involvement in safety risk identification and mitigation resulted in a 54% reduction in workers comp claims and 75% reduction in lost time injuries.

We are continuing to develop both our Enterprise Risk Management and Project Management frameworks and systems which will enhance the process of planning and executing projects.

Our Operations team's Keep Safe program was awarded Winner of the Risk Management Award at the LG Professionals Excellence Awards.

We implemented a new Corporate Documents framework which will improve governance and efficiency in maintaining our collection of policies, procedures and authorised statements.

We have adopted a new Code of Conduct and Administrative Procedures in line with the Office of Local Government.

Financial Management and Strategic Property

We completed a review of our procurement services and will begin work on implementing a new Contract Management System in the next financial year.

We prepared the Long Term Financial Plan as part of the Community Strategic Plan, Campbelltown 2032.

We undertook significant work in preparation for funding submissions to WestInvest to assess our strategic opportunities to better-utilise our property assets.

We implemented several actions from our investigations into revitalising the Queen Street Precinct.

Libraries and Children's Education

We opened the Creative Studio at the HJ Daley Library which provides access to a range of equipment including a green screen, 3D printer, audio recorders, scanners, cameras and sewing machines, as well as access to Adobe Creative Suite software. Whether it's a video, podcast, or animation, people can let their imaginations run wild at HJ Daley Library's new Creative Studio.

We successfully applied for an upcoming program, Library Unplugged set to commence 2022-23. The NSW Government grant will directly fund the purchase of an electric van for HJ Daley Library, as well as iPads, laptops and electronic essentials that will assist the library in reaching those who find it difficult to access Library services. We've also implemented a new Library Management system to improve community access to library resources.

We shared the love with Lismore Library by holding a book sale held at HJ Daley Library, Greg Percival Library and Glenquarie Library raising funds for flood recovery.

We installed a sensory wall in the Eagle Vale Library children's space, purchased games and technologies for people with vision impairment and increased accessibility to our collections and resources. Ingleburn Library has converted a meeting room into a sound studio to enable recording of podcasts and other small creative projects. Glenquarie and HJ Daley Library's have purchased new furniture to refresh their existing spaces.

Overall utilisation of our education and care services increased across 2021-22. We have improved our services in a range of ways including:

- Parent Handbook is complete and ready for sharing with families
- Developing E-forms to improve accessibility
- Staff on-boarding and training reforms to ensure high quality of care standards



OUTCOME 4

A successful city

Our Goal: We are a modern, forward thinking, connected city. We have built on our history and character, and shaped a city which transforms in line with its community and its needs.

Our people value a balance between the built form and open space, and are kept informed of infrastructure delivery, including better health and education infrastructure and services.

Our city and our people are connected through strategic road networks, transport systems and pedestrian facilities. Our city is reinvigorated – it is a city where people choose to be.

Planning/Development



750

Number of applications received



556

Number of applications determined



100%

Inspections conducted in high fire safety risk premises

City Growth and Strategic Partnerships

We submitted requests for funding as part of the NSW Government's West Invest Program. Requests were submitted for projects including new urban bike paths, outdoor fitness facilities, improvements to community and sporting facilities, play spaces, bridge upgrades, walking trails and town centre beautification works. We are also supporting local community organisations to submit a range of community-led projects.

We are continuing work on the proposed Campbelltown Sports and Health Centre of Excellence, and are considering the Campbelltown Sports Stadium as a potential site. This is aimed at attracting more funding and delivering a comprehensive elite sports facility that would meet the elite training needs of the sporting community now and in the future.

We embarked on the master planning process for the South West Sydney Community and Justice Precinct. The 5.7ha site in the Campbelltown CBD is currently home to Council offices and chambers, Campbelltown Civic Hall, Campbelltown Courthouse, Senior Citizens Centre and car parking. We engaged with community members to find out what you would like to see as part of the project.

Revitalise Queen Street is progressing well. We have had strong engagement with our diverse On Q programs.

City Planning and Housing

We continued to develop various planning proposals to facilitate the continual growth of our city. The Employment Zones reform package which went on exhibition at the end of the financial year. The Ingleburn Planning Proposal has been progressed largely in accordance with the program for this financial year.

We completed all scheduled fire safety inspections. We have reviewed the DA assessment process to enhance efficiencies in the process of assessing development applications.

City Infrastructure and Amenities

We developed the Asset Management Policy, strategy and plans alongside Campbelltown 2032.

Raby Road Stage 3 upgrades were progressed and we expect completion of the project in October 2022.

We delivered a range of road works including resurfacing to arterial roads such as Badgally Road, Blaxland Road, Gilchrist Drive, and Denham Court Road.

We completed shade sail and structure replacement programs across childcare centres, leisure centres and public parks to ensure play spaces are more sun-safe.

Open Space and Playgrounds

The Campbelltown Billabong Parklands project is taking shape. We completed significant excavation, installed extensive drainage and erected a sandstone coloured, reinforced concrete wall. Building work has begun on the lagoon, with the facility due to open in September 2023.

We completed the majority of works on the Ingleburn Reserve mountain bike trail, as well as upgrades to Keith Longhurst Reserve walking trail upgrades. We completed sports field works at Seddon and Kennett Parks. The major works of the new amenities building at Seddon Park have been completed, including new change rooms, toilets, meeting rooms, canteen, storeroom, first aid room, umpires room and service room.

We revamped Queen Street, creating Forum Q – a creative space designed to feature activations as part of the On Q project.



Statutory Reporting





Animal Care Facility

The Animal Care Facility's (ACF) primary role is to provide accommodation facilities to receive impounded and surrendered animals, promote responsible pet ownership, rehoming, rescue, and release of impounded companion animals.

During 2021-22, we impounded more than 1,498 animals, with more than 1,397 of animals being sold, rescued or released to their owner.

We have a dedicated Facebook page that actively promotes animals for sale and lost animals with the majority of animals placed or reunited with their owners.

Responding to calls from members of the public requiring assistance in relation to animal control matters, our Animal Control Officers issued a total of 840 penalty notices for identified breaches of the Companion Animals Act 1998. Additional reporting information on our ACF is reported below, in accordance with the Companion Animals Act 1998 and Regulation 2008.

1. Lodgement of ACF data returns with the Office of Local Government

2021-2022	Cats	Dogs	Total
Impounded	675	699	1374
Surrendered	66	58	124
Released to owner	17	394	411
Sold	296	173	469
Rescue organisation	400	134	534

2021-2022 Euthanised	Cats	Dogs	Total
At owners request	0	13	13
Health/temperament	28	10	38
Unable to rehome	0	31 (dangerous dogs)	31
Other	5	1	6

2. Lodgement of data relating to dog attacks with the Office of Local Government

During the reporting period, Council received reports of 147 dog attacks.

3. Amount of funding spent of companion animal management and activities. Fund money used for managing and controlling companion animals in its area.

Our expenditure for the reporting period was \$1,436,273 which was offset by income from companion animal registration, penalty notices, sale fees and charges of \$435,003.

4. Companion animal community education programs

Information was included in local media and publications, supplementing responsible pet ownership information available on our website. Community education on responsible pet ownership was also delivered through the CAWS (Community Animal Welfare Scheme) program, in addition to providing subsidised desexing for companion animals participating in the program.

5. Strategies we have in place to promote and assist the desexing of dogs and cats

- Dedicated full time rehoming officer
- Professional photography and individual profiles on Council's website.
- Advertisement of animals on our council Facebook page
- Permitting community and rescue Facebook groups to post our dogs/cats to social media
- Conducting responsible pet owner information stalls at community events
- Advertisement of all animals on PetRescue.com.au

Council's policy on the sale of animals from the Animal Care Facility requires that all dogs and cats sold will be de-sexed. A subsidised desexing program - CAWS (Community Animal Welfare Scheme) is also conducted on an annual basis.

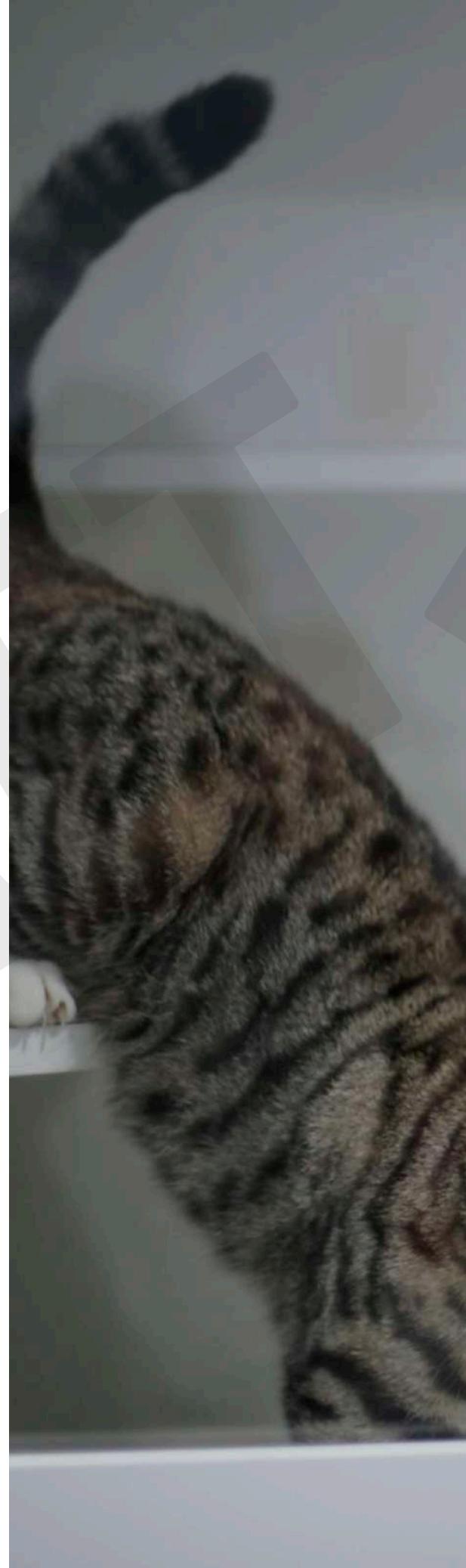
6. Strategies in place to comply with requirement under Section 64 (Companion Animals Act) to seek alternatives to euthanasia for unclaimed animals

Council's Companion Animal Rehoming Officer promoted animals available for sale and rescue. We worked with over 80 approved animal rescue organisations which rescued animals that were unable to be rehomed. A number of local Community interest groups also assisted in rehoming animals by passing on information about animals for sale through their own networks and social media channels.

The Animal Care Facility also utilised our website and other sites to display lost and for sale dogs and cats to facilitate rehoming.

7. Leash free areas provided in the area

We provide and maintains 6 leash-free areas across Campbelltown City located at St Johns Road, Bradbury; Eagleview Road, Minto; Hurricane Drive, Raby; Kellerman Drive, St Helens Park; Fawcett Street, Glenfield; Mt Olympus St, Bardia and Macquarie Road, Macquarie Fields.





A young girl with blonde hair is floating in a yellow inflatable ring in a swimming pool. The scene is set outdoors at sunset, with warm, golden light filtering through the trees in the background. The pool's blue tiles are visible at the edge. A large, semi-transparent pink graphic element is overlaid on the bottom left, containing the text.

Private Swimming Pool Inspections



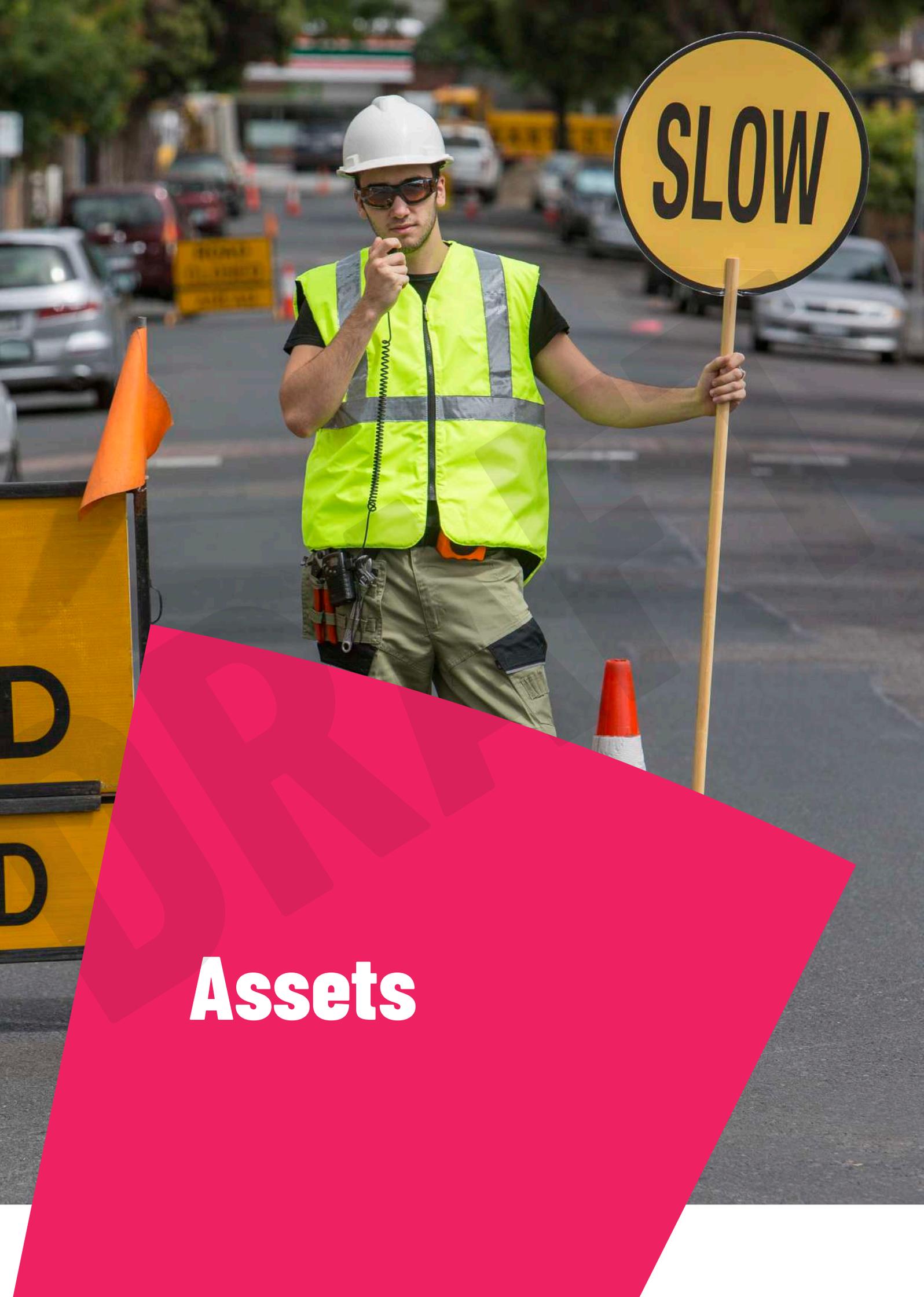
We continued to conduct swimming pool inspections and encourage Campbelltown residents to safely enjoy our warm climate in the great outdoors.

There are 9,643 private swimming pools registered in the Campbelltown LGA.

We encourage all pool owners to self-check their pool safety barrier and to rectify any problems they encounter. We also undertake our own inspection program of private swimming pools to encourage pool owners to ensure their child-safe barrier complies with relevant requirements. Details of our swimming pool inspection program in 2021-22 are provided below.

During 2021-22 we performed a range of private swimming pool inspection activities including:

- Inspected 2 tourist and visitor accommodation
- Inspected 4 premises with more than 2 dwellings
- Under section 22D of the Swimming Pools Act 1992, 276 certificates of compliance were issued by officers.
- Under Clause 21 of the Swimming Pools Regulation 2018, officers issued 260 noncompliance certificates.



SLOW

Assets

Capital Works and Assets

Roads

The total renewal expenditure for the 2021-22 Road Renewal Program was \$8,476,000. The total area of pavement treated was approximately 352,000m². A total of 44,000m² of pavement repairs were completed through the reactive heavy and minor patching program.

We completed 100% of the annual Roads Rehabilitation Program, which was carried out across various suburbs including Ambarvale, Blair Athol, Bow Bowing, Campbelltown, Denham Court, Glenfield, Ingleburn, Leumeah, Macquarie Fields, Rosemeadow and Woodbine. The works included are asphalt re-sheeting, pavement stabilisation, pavement reconstruction, spray sealing, rejuvenation, micro-surfacing, mill and fill, heavy patching and crack sealing etc.

The program was implemented for all classes of roads that we maintain, namely 'Class 6 - Regional Road', 'Class 7 - Collector Road', 'Class 8 - Residential Road' and 'Class 9 - Cul-de-sac Road'



Kellerman Drive, St Helens Park



Queen Street, Campbelltown

Kerb and Gutter

The total expenditure for the renewal of the Kerb and Gutter program 2021-22 was \$560,000. This included the completion of a total of 580 actions across the local government area. Construction of more than 3,460m of kerb and gutter was completed under the Annual Reconstruction Program.



Cooradilla Place, Bradbury



O'Sullivan Road, Leumeah

Footpath and Cycle way

The total expenditure for the renewal of footpath program 2021- 22 was \$1,792,000. This included the completion of a total of 1,510 actions across the local government area. Construction of more than 13,600m² of footpath and cycleway was completed under the Annual Reconstruction Program.



Harrow Road, Glenfield



Bass Reserve, Macquarie Fields



Macquarie Road, Ingleburn

Car Parks

The total expenditure for the car park program 2021-22 was \$560,000.

Key Projects completed:

- Dumaresq Street Car Park, Campbelltown
- Redfern Road Car Park, Minto

The main activities involved heavy patching spray sealing and asphalt overlay. A total area of 295,000m² have been treated.



Dumaresq Street Car Park, Campbelltown



Coronation Netball Court Car Park, Minto

Bridges and Major Culverts

The total expenditure for the bridge and culvert repair program 2021-22 was \$849,000. The large scale projects in the program included:

- Renewal of Campbelltown golf course pedestrian bridge, Glen Alpine
- Construction of box culvert and pedestrian fence at Eagle view Road, Minto
- Expansion joint Replacement at Rosewood Drive, Macquarie Fields



Campbelltown Golf Course Bridge, Glen Alpine



Eagleview Road Culvert, Minto

Stormwater Drainage Network

The expenditure for the stormwater assets renewal/ maintenance program 2021-22 was \$12,000. The program consisted of multiple storm water pits reconstructions and pit grate replacement.

In addition to the stormwater reconstruction and maintenance programs, we spent approximately \$364,837 from the Stormwater Levy as part of the local stormwater improvement program. The council spent a total of \$1,244,478 from the Stormwater Levy on various projects including stormwater repairs, stormwater design resources and Apex Park drainage works.

One of the key stormwater projects undertaken was Lincoln Street Pipe Renewal at Minto.

Public Spaces

Hard asset achievements during the reporting period include:

- Completion of the maintenance of playground and park assets, bus shelters, fencing, and other miscellaneous assets through reactive programs
- Installation of Smart Bins across the LGA including Campbelltown CBD area and Ingleburn CBD area
- Upgrade of bus shelters across the LGA including Badgally Road (Blairmount), Farrow Road (Campbelltown) next to the new Bunnings, Redfern Road (Minto)
- Renewal of over 3km fencing at various locations around the LGA.
- Addressing of graffiti vandalism across the local government area through graffiti action teams
- Renewal of sports field floodlighting at Kayess Park (Minto)
- Street cleansing and bin servicing programs were carried out within the Campbelltown LGA central business districts, roads, footpaths, car parks, parks and reserves
- Irrigation Renewals at Worrell Park (Ruse) and Lynwood Park (St Helens Park)
- Renewal of fencing at Eschol Park Sports Complex (Eschol Park), Lynwood Park (St Helens Park)
- Renewal of synthetic grass across the LGA including Clark Reserve Cricket Wickets (Kearns), Victoria Park Cricket Wicket (Minto) and Kearns Tennis Courts (Kearns)
- Renewal of turf at Campbelltown Sports Stadium
- Construction of Milton Park Playground opposite to the Ingleburn Tennis Club
- Upgrade of Cook Reserve Play Space, Ruse
- Refurbishment of play spaces including Cronulla Reserve (Woodbine), Colorado Reserve (Kearns), Fieldhouse Park (Ambarvale)
- Renewal of soft fall across the LGA including Macquarie Fields Leisure Centre, Pembroke Park (Minto), Namut Early Learning Centre (Campbelltown), Amber Cottage Early Learning Centre

Soft asset achievements during the reporting period include:

- Bushcare volunteers undertook 516 hours of work
- Community native planting events: 1,800 native trees, shrubs and ground covers planted across Schools Tree Day, Koala town Certified Schools and 5 Million Trees Project
- Bush Explorers community guided bushwalk program delivered 17 events with 334 attendees – covering a variety of subjects from bush-tucker walks to bug hunts, bird walks and bat nights, to wildflower wanders and Forest-bathing ‘Serenity Strolls’
- 19 Campbelltown LGA schools and 196 teacher, early learning educators and home-schooling attendees (combined) over 3 events for the SEED network
- 37 Hectares controlled for priority weeds. Species included: Green Cestrum, Bone seed, Ming Asparagus, Cats Claw Creeper, Climbing Asparagus and Glory Lilly
- ‘Platypus Pals’ – community E-DNA survey program – 20 sites sampled along the Georges River, Nepean River Reserve and Menangle. 92 Macquarie Fields High School Students were engaged throughout the program
- Completion of annual sports field maintenance program which consists of fertilising, aeration, insecticide and herbicide spraying
- Completion of the annual mowing and horticulture programs across the local government area, consisting of mowing verges, open spaces, parks, reserves and sporting facilities and garden maintenance within road reserves

Innovative Play Spaces Program

The following is a breakdown of the play space program expenditure during the reporting period:

- New works - \$7,300,000
- Renewal works - \$920,000
- Reactive work - \$26,000
- Softfall maintenance - \$237,000
- Playground program maintenance - \$65,000

The program delivered a series of play spaces that provide the community a balanced and safe environment, following a process including public consultation, public quotation and internal collaboration groups.

New playgrounds have been constructed at the following sites after extensive research and consultation with community:

- Milton Park Playground, Ingleburn



Existing Playgrounds that were reconstructed around the LGA:



Cook Reserve, Ruse



Cronulla Reserve, Woodbine

Playground Reactive and Proactive Maintenance

The playground reactive and proactive maintenance program ensures that our playground assets are in peak condition and are safe, meeting all relevant standards, at all times. The reactive maintenance program is focused on replacing equipment when it is broken or stolen and undertaking emergency activities. The proactive maintenance programs consists of renewal activities such as topping up of playground mulch, resurfacing or replacing rubber softfall, replacing aged equipment, recoating slide equipment and repainting.



Macquarie Fields Leisure Centre, Rubber Softfall

Parks and Open Spaces Program Maintenance

The total expenditure for parks and open spaces maintenance for 2021-22 was \$1,647,000. Works included the improvement of sporting facilities, installation of shade structures, floodlights and fencing renewals and improvements to access in and around Council's public spaces.



Campbelltown Showground Fence Renewal, Campbelltown



Ingleburn CBD, Smart Bin



Cook Reserve Bollards, Ruse



Leumeah Pump Track, Lighting



Building Maintenance Program

The building maintenance program (reactive and preventative) expenditure for 2021-22 was \$3,586,000

This can be divided into the following categories:

- Program maintenance and RCR funded works \$1,804,338
- Reactive works \$1,080,264
- Preventative maintenance \$701,116

Significant projects included:

- Memorial Oval (left)

Asset Condition and Expenditure

Condition Distribution and Expenditure for Assets

Council has 4 asset categories: roads; buildings and facilities; public spaces and stormwater and drainage. These assets undergo 2 types of work: (1) maintenance or rehabilitation and (2) the creation of new assets. The annual report details work performed on these assets during the year, as well as on the condition of those assets in line with the following condition ratings.

Condition	Condition description	Residual life (estimated % of asset's design life remaining)
0	New or recently rehabilitated asset	90 to 100
1	Very good - no work required	72 to 90
2	Good - minor maintenance required	54 to 72
3	Average - Some work required	32 to 54
4	Poor - renewal required within one year	12 to 32
5	Very poor - urgent renewal required	0.5 to 12

Condition and Expenditure on Roads

We maintain more than 800 km of roads throughout the city. The table below outlines the condition of public roads that we manage at the end of the reporting period.

Condition	Road Network	
	Pavement	Surfacing
Very good	18.88%	40.07%
Good	55.38%	47.06%
Fair	19.06%	10.79%
Poor	6.47%	2.08%
Very poor	0.21%	0%

The following table demonstrates the estimated expenditure required to maintain the road network.

Asset Type	Estimated cost to bring to a satisfactory standard (\$,000)	Estimated annual maintenance cost (\$,000)	Maintenance & Renewal expenditure (\$,000)
Pavements	7018	3073	2110
Surfacing	6672	2400	11070

Condition and Expenditure of Road Infrastructure

The following table demonstrates the condition ratings of bridges and major culverts; footpaths and cycleways; kerb and gutters; traffic islands; road furniture; car parks surfacing; car park pavement, and other infrastructure across the city that's part of our responsibility to maintain.

Asset Type	Quantity	Unit	Very good	Good	Fair	Poor	Very poor
Bridges and Major Culverts	200	no	37.09	38.85	22.32	1.74	0
Footpaths Cycleways	573	km	27.19	34.21	37.82	0.78	0
Kerb & Gutter and Traffic Islands	1372 1378	km no	85.22	10.73	3.9	0.15	0
Traffic Management Devices	937	no	73.35	24.92	1.73	0.00	0.00
Road Furniture	17846	no	41.91	43.22	14.35	0.51	0.00
Car Parks Surfacing	412,372	sqm	42.71	46.9	9.82	0.54	0.03
Car Parks Pavements	426,839	sqm	46.57	40.17	12.28	0.98	0

The following table demonstrates the estimated expenditure required to maintain these asset types.

Asset Type	Estimated cost to bring to a satisfactory standard (\$,000)	Estimated annual maintenance cost (\$,000)	Maintenance & Renewal expenditure (\$,000)
Bridges and Culverts	602	180	1043
Footpaths Cycleways	763	447	2177
Kerb & Gutter and Traffic Islands	181	107	918
Traffic Management Devices	0	38	350
Road Furniture	87	183	272
Car Parks Surfacing	105	28	360
Car Parks Pavements	58	30	221

Condition and Expenditure of Stormwater Drainage Network

The table below demonstrates the condition rating of our stormwater assets.

Asset Type	Quantity	Unit	Very good	Good	Average	Poor	Very poor
Pipe	693	km	75.32	22.63	2.05	0	0
Pits & headwall	26113	no	32.38	48.58	18.98	0.06	0
Channels	83.37	km	35.21	44.31	20.16	0.32	0
Detention basins	213	no	21.09	75.86	1.15	1.9	0
Water quality devices	82	no	55.96	35.70	7.53	0.8	0

The table below demonstrates the estimated expenditure required to maintain these asset types.

Asset Type	Estimated cost to bring to a satisfactory standard (\$,000)	Estimated annual maintenance cost (\$,000)	Maintenance & Renewal expenditure (\$,000)
Pipe	0	440	321
Pits & headwall	59	198	932
Channels	93	14	0
Detention basins	207	50	0
Water quality devices	97	12	0

Public Spaces

The following table demonstrates the condition ratings of public spaces across the City.

Asset Type	Quantity	Unit	Very good	Good	Average	Poor	Very poor
Recreational Assets exclude Swimming Pools	836	no	63.17	24.84	8.5	0	3.48
Other Structures	7349	no	25.68	24.14	35.3	14.48	0.4
Swimming Pool Components	74	no	32.48	48.55	18.81	0.16	0

The following table demonstrates the estimated expenditure required to maintain the public spaces of the city.

Asset Type	Estimated cost to bring to a satisfactory standard (\$,000)	Estimated annual maintenance cost (\$,000)	Maintenance & Renewal expenditure (\$,000)
Recreational Assets exclude Swimming Pools	609	270	9254
Other Structures	1010	500	2278
Swimming Pools	12	224	54

Building Facilities

The following table demonstrates the condition rating of building assets under the responsibility of Council.

Asset Type	Quantity	Unit	New	Very good	good	Average	Poor	Very poor
Buildings	232	no	11.85	12.30	50.25	25.08	0.45	0.07

The following table demonstrates the estimated expenditure required to maintain this asset type.

Asset Type	Estimated cost to bring to a satisfactory standard (\$,000)	Estimated annual maintenance cost (\$,000)	Maintenance & Renewal expenditure (\$,000)
Buildings	1480	4236	6012



A young woman with dark hair and glasses, wearing a dark apron over a blue polka-dot shirt, is smiling and looking down at something in her hands. She is in a cafe or kitchen setting. In the foreground, a large glass container is filled with coffee beans. The background shows shelves with various bottles and glasses. A large, semi-transparent pink graphic with a white outline is overlaid on the bottom left, containing the text.

Disability Inclusion Action Plan



Disability Inclusion Action Plan

Our Disability Inclusion Action Plan (DIAP) 2017-2021 demonstrates our commitment to breaking down barriers and creating a more liveable community for people with disability. The DIAP outlines how we will make our services and community facilities more accessible to people with disability who live in or visit our city, and promote positive attitudes toward disability inclusion.

We are currently developing our new DIAP for 2022-26 which will be presented to Council for endorsement in November 2022. This will build on the strong foundation and excellent achievements across the 2017-2021 DIAP.

Building positive attitudes

- Our Disability Inclusion Action Plan Advisory Group (DIAPAG) continues to meet quarterly to guide implementation and monitor and track outcomes.
- Our libraries continue to deliver inclusive activities with regular captioned movies, provision of Auslan interpreters where needed.
- We continue to facilitate weekly sessions of Little Orange Studio as well as continuing to find opportunities for the artists to exhibit their work.
- Campbelltown Arts Centre C-A-C continues to increase the integration of Auslan interpreters during exhibition periods including artist talks, public programming and large scale events. Text captions on all video works and social media posts. Consultation with Autism Australia (ASPECT) has also offered insight on how to make environmental spaces more inclusive.
- Accessible public programming as part of the 'Little Orange Goes Big' exhibition as well as during the Sundown Sessions events such as Auslan interpreters, sensory / tactile activities, working with artists who identify with disability (eg: DJ), live captioning, access tours, and quiet spaces.
- Accessible performances during all dance seasons with audio description and Auslan available as well as catering for sensory needs through open door policy, tactile tours and chill out zones.
- C-A-C continues to adapt and tailor programs for specific groups dependent on their access needs. Staff access arts training in working with people with disability through Accessible Arts and other providers.
- Our library spaces have been modified to provide spaces for people with sensory needs and people with autism. Eagle Vale Library launched its Inclusive Space which includes a sensory wall, hi viz keyboards and clocks, large print and braille games and noise cancelling headphones.

- Monthly work placement program coordinated with local service providers including 8 placements supported year to date.
- Education and care services continues to work with families of children enrolled with additional needs to create and develop individual support and inclusion plans targeted to specific and personalised needs.

Engagement and monitoring

- DIAP Working Group continues to monitor and adjust the plan to meet the intended outcomes.

Creating liveable communities

- Our recharge stations continued to be used at libraries across the Local Government Area (LGA)
- Additional 5 accessible bathroom facilities in public parks, one including Campbelltown's first adult changing facility in a public space.
- We continued to support the integration of adaptable housing requirements through the Sustainable City Development Control Plan and Local Housing Strategy.
- We continued to implement our Pedestrian and Mobility Plan
- Little Orange Project artists engaged on a number of projects including commissioning new works for exhibitions, public art and workshop programs.
- Quiet hour and sensory activities introduced at all major events.
- In addition to our PAMP program - High priority was given to immediate investigation and works undertaken for a wheelchair user access with a kerb ramp in Lorenzo Crescent, Rosemeadow (2021-2022).
- In Little Orange's second group exhibition Little Orange: The tingly feeling of uncertainty from 30 Oct - 23 Dec 2021, the artists presented a suite of new works made during the NSW COVID lockdown. These works were made while the groups had their sessions over Zoom and focussed on their practice at home.
- Little Orange curated program during the Sundown Sessions at C-A-C events held on 16 and 17 June 2022. These events were tailored for an accessible audience with inclusive activations and engagements by the Little Orange artists.
- Education and care services are developing site improvement plans for all sites with a motivation to inclusion for future children who may be enrolled with disability.

Accessible systems, information or processes

- Review of ongoing and future accessible modes and systems. The website currently complies with WCAG 2.0 accessibility functions and incorporates a text to speech reader and language translation
- Our libraries are making social media and websites more inclusive by using camel case hashtags and descriptions on all of our photos that we post. We use captioning for all our online videos, and when presenting films
- Vision Australia's Vision Clear keyboards were installed at all libraries
- We continue to take receipt of additional individual requests for improvements to Mobility Paths, which are inspected and treated on a priority basis.

Supporting access to meaningful employment

- C-A-C have brokered several paid work opportunities for Little Orange Artists/ participants including exhibitions, public art projects and workshops.
- C-A-C have hosted a number of work experience students and placements who identify as having a disability.
- All our library branches participated in hosting work experience students through the Disability Services Work Experience program.
- Education and Care Services have employed 3 trainees with disability services case workers in order to provide them with meaningful employment and to obtain formal qualifications.
- Education and Care Services offer multiple positions to children with disability and additional needs. Often services are sought out by families and professionals in the community as services who offer inclusive and welcoming environments.





Finance



Financial Position

Our vision is to position Campbelltown as a self-sustaining city, with access to the highest level services, facilities and amenities, combined with a diversity of employment options available within the metropolitan centre.

The financial resourcing underpins the Community Strategic Plan in order to deliver the objectives and strategies that support Campbelltown as a metropolitan centre.

The 2021-22 Operational Plan incorporated the eighth year of the permanent increase to rates income of 11% as per the approved Special Rate Variation. This additional income along with \$1m annually allocated from efficiencies has had a direct and dramatic impact on our asset renewal and maintenance backlog.

For 2021-22, we achieved an operating surplus of \$25.8m (excluding capital items) and a balanced budget after allowing for a number of transfers to reserves to provide funding for future liabilities and significant capital projects.

Our total expenditure for the 12 month period was \$241m comprising of operational expenditure of \$185m and capital expenditure of \$55m. A summary of key financial results and performance measures for 2021-22 is as follows:

- Total income from continuing operations up 14% to \$258m
- Total expenses including capital up 1% to \$243m
- Total assets up 5% to \$2.974b
- Total liabilities down 2% to \$52m
- Infrastructure, property, plant and equipment up 7% to \$2.762b

Financial Benchmarks

The following financial measures and benchmarks are standard across Local Government in NSW.

They provide a thorough overview of our current financial position and ability to operate effectively with sufficient cash flow and resource allocation.

- Operating performance ratio 6.09% - (benchmark >0%)
- Own source operating revenue ratio 63.65% - (benchmark >60%)
- Unrestricted current ratio 1.71:1 - (benchmark >1.5:1)
- Debt service cover ratio 15.32:1 - (benchmark >2:1)
- Rates and annual charges outstanding 4.56% - (benchmark <5%)
- Cash expense cover ratio 12 months - (benchmark >3 months)
- Building and infrastructure renewals ratio 79% - (benchmark 100%)
- Infrastructure backlog 1.38% - (benchmark <2%)
- Asset maintenance ratio 97% - (benchmark 100%)

We continue to have a strong debt service ratio as a result of using borrowings under the Local Infrastructure Renewal Scheme (LIRS) program, which provides a source of funds with a subsidised interest rate for more significant infrastructure projects. In recent years, we have adopted to source funding, if required, for a segment of the capital works program via internally borrowing against reserve funds, with repayments occurring over seven years, including interest. This strategy gives us the capacity to borrow externally for more significant planned capital projects to ensure intergenerational equity and without largely impacting our reserves held for future liabilities.

Our financial statements are produced in accordance with the Australian Accounting Standards and the NSW Local Government Code of Accounting Practice. The Australian Accounting Standards Board (AASB) has adopted International Financial Reporting Standards (IFRS) and issued the Australian equivalents (AIFRS). The application of AIFRS is reflected in the Financial Statements. Our financial statements are independently audited by the Audit Office of NSW, reported to Council, placed on public exhibition and lodged with the Office of Local Government (OLG) by end of October each year. For comprehensive details of our financial information, please refer to our 2021-22 Financial Statements, the accompanying document to this Annual Report, which is also available on our website.

Summary of financial results

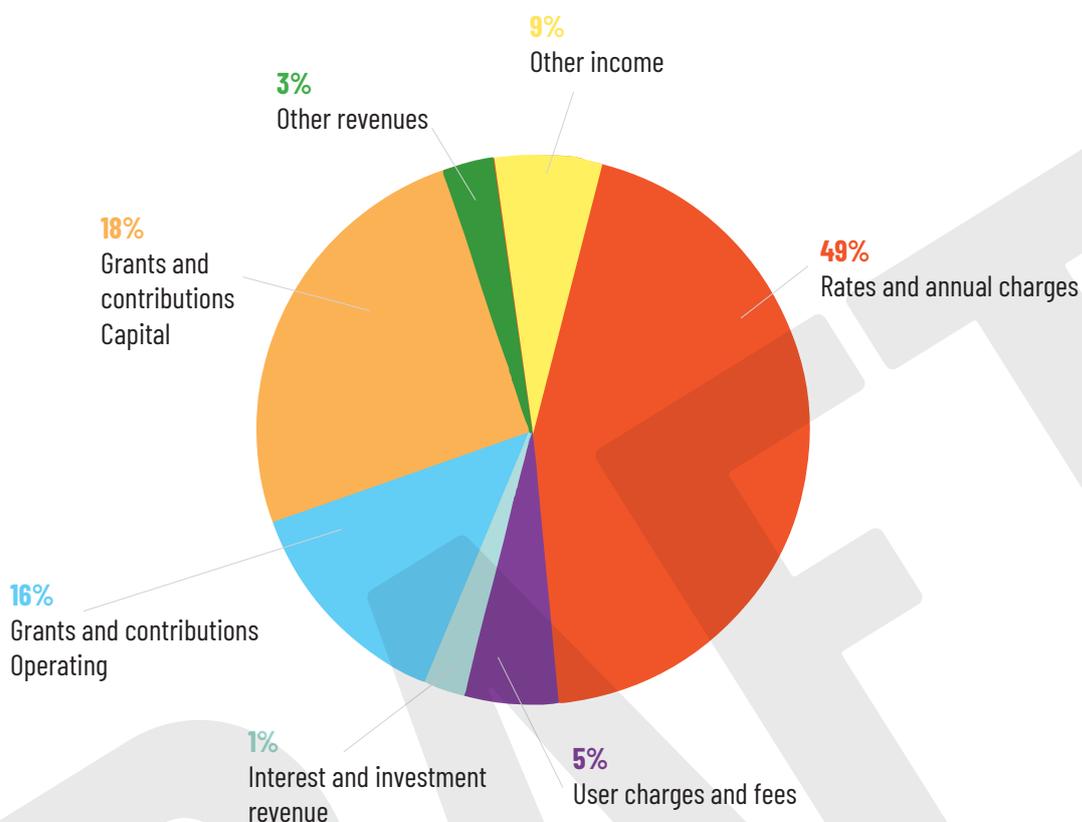
For the year ended 30 June (\$'000)	2022	2021
Total income from continuing operations	258,038	227,194
Total expenses from continuing operations	185,469	173,259
Net operating result from continuing operations	72,569	53,935
Net operating result before capital grants and contributions	25,783	17,852

For the year ended 30 June (\$'000)	2022	2021
Current assets	139,842	179,954
Non-current assets	2,834,473	2,648,983
Current liabilities	45,774	43,849
Non-current liabilities	5,916	9,035
Total equity	2,922,625	2,776,053

For the year ended 30 June (\$'000)	2022	2021
Cash flows from operating activities	64,744	49,343
Cash flows from investing activities	(110,801)	3,265
Cash flows from financing activities	(2,431)	(2,656)
Cash assets at the end of the reporting period	7,816	56,304

Income

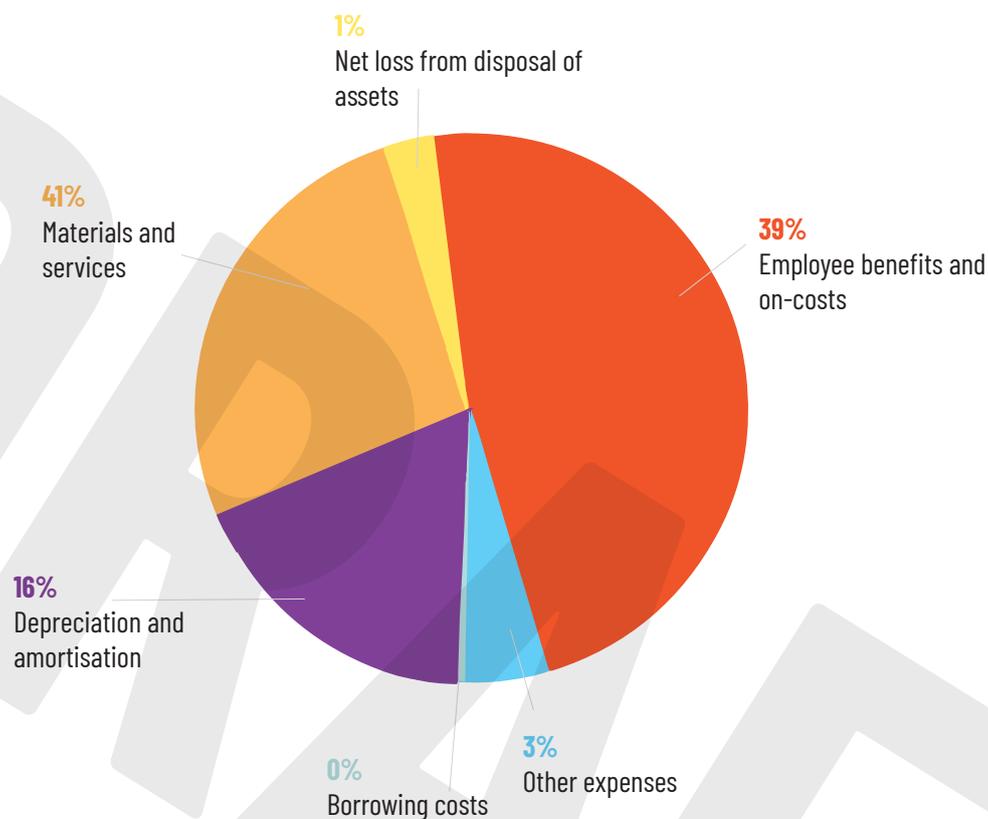
Total income from continuing operations up 14% to \$258m



Income Source (\$'000)	2022	2021	% change
Rates and annual charges	125,361	119,807	5
User charges and fees	11,882	11,643	2
Interest and investment revenue	1,641	2,482	(34)
Operating grants and contributions	41,428	30,818	34
Capital grants and contributions	46,786	36,083	30
Other income	23,205	19,122	21
Other revenues	7,735	7,239	7
Total income from continuing operations	258,038	227,194	14

Expenses

Total expenses from continuing operations up 7% to \$185.5m



Expense Type (\$'000)	2022	2021	% change
Employee costs	72,633	70,874	2
Materials and contracts	75,200	63,145	19
Borrowing costs	295	428	(31)
Depreciation, amortisation and impairment	29,533	27,587	7
Other expenses	6,275	6,262	0
Net loss from disposal of assets	1,533	4,963	(69)
Total expenses from continuing operations	185,489	173,259	7

Financial Management

Special variation to rates

Following extensive community consultation, we made an application in February 2014 to the Independent Pricing and Regulatory Tribunal to vary rates by 11%. There are 2 components to the special rate variation, 2.3% for operational requirements and 8.7% directed solely towards asset maintenance and renewal requirements. The 8.7% is represented by \$7.6m and remains permanent within our rate base to fund the lifecycle costs of community's assets in perpetuity and address the infrastructure renewal backlog within a 10 year period. Following is a breakdown of our additional commitment to asset maintenance and renewal for 2021-22:

Income	2021-22
Special rate variation – 8.7%	\$7,638,300
Expenditure	2021-22
Roads	\$3,371,900
Footpaths	\$473,000
Kerb and gutter	\$388,100
Bridges	\$203,100
Car parks	\$208,900
Buildings	\$2,455,200
Public spaces	\$538,100

The special rate variation funded works form part of our city improvements program, for more information on projects and outcomes refer to <http://www.campbelltown.nsw.gov.au/CityImprovements>.

Rates and charges written off

To comply with the Local Government Act 1993, Local Government (General) Regulation 2005 and Council's Pensioner Rebate Scheme, Council is required to report on rates and charges written off. The value of rates and charges written of during 2021-2022 was as follows:

- Section 575 of the Local Government Act 1993: pensioner rebate concession \$1,898,707.06 is the total abandonment – Council write off \$854,418.18
- Section 582 of the Local Government Act 1993: Council voluntary pensioner rebate concession \$379,700.02
- Section 595 of the Local Government Act 1993: postponed rates on properties which are zoned for a higher use than their actual use \$104,296.39

Contributions and donations

To comply with Local Government (General) Regulations 2005, Council provides the following report on contributions and donations to others. During 2021-2022 Council provided a range of contributions and donations to individuals, community groups and non-profit organisations.

Under section 356 of the Local Government Act 1993, contributions and donations to the value of \$141,240 were delivered through the following programs:

Sister Cities	Contribution	\$9,000
Scholarships	Western Sydney University	\$25,000
Disaster Relief	Donations - Disaster Relief	\$2,092
Community Groups	Donations - Community Grants	\$45,830
Business Grant	Donations - Business Grants	\$11,000
Other	Donations - Other	\$3,318
Charities	Donation - Charities	\$45,000
Sporting Grants	Donations - Sporting Groups	\$0
Total Contributions and Donations		\$141,240



Governance



Governance

Our Councillors

Campbelltown City Council is led by our Elected Council, comprised of 15 Councillors who are elected every 4 years through the Local Government elections. The Council is responsible for electing a Mayor and Deputy Mayor every 2 years.

Our Elected Council plays an important role in representing the community, and ensuring that the community's aspirations for Campbelltown are addressed through our Delivery Program and Operational Plan. Our Elected Council achieves this by providing civic leadership for the community, ensuring the financial sustainability of Council, developing and endorsing IP&R documents, and reviewing Council's performance in an ongoing manner.

The following are our Mayor, Deputy Mayor, and Councillors elected in the December 2021 Local Government Elections.



Cr George Greiss
Mayor
M: 0427 325 940



Cr Warren Morrison
Deputy Mayor
M: 0437 045 802



Cr George Brticevic
M: 0408 219 865



Cr John Chew
M: 0408 965 218



Cr Margaret Chivers
M: 0408 182 248



Cr Masood
Chowdhury
M: 0419 183 600



Cr Joshua Cotter
M: 0408 946 592



Cr Marian George
M: 0408 940 419



Cr Karen Hunt
M: 0458 783 257



Cr Masud Khalil
M: 0408 974 248



Cr Darcy Lound
M: 0409 829 103



Cr Rey Manoto
M: 0408 449 981



Cr Riley Munro
M: 0408 967 871



Cr Meg Oates
M: 0419 467 885



Cr Matt Stellino
M: 0408 955 940

Councillor Remuneration and Expenses

The Local Government Act 1993 requires councils to adopt a policy for the payment of expenses incurred by, and the provision of facilities to, mayors, deputy mayors and other councillors. Mayors, deputy mayors and councillors can only be reimbursed for expenses, and provided with facilities, in discharging the functions of civic office, in accordance with this policy. Our policy on the provision of facilities for use by councillors and the payment of councillors' expenses is available on our website.

As a requirement of the Local Government Act 1993 and associated Regulation, we are required to report on councillor remuneration and expenses in the Annual Report. Details of the total cost for the payment of expenses and provision of facilities to councillors to attend their civic duties are itemised below.

In accordance with Section 241 and 248 of the Local Government Act 1993 and the determination of the Remuneration Tribunal, the Mayor provides for an annual allowance of \$69,900 for the year ending 30 June 2022.

In accordance with Section 241 and 248 of the Local Government Act 1993 and the determination of the Remuneration Tribunal, Councillors allowed an annual fee of \$26,310 each for the year ending 30 June 2022.

Total fees paid to councillors for the year ending 30 June 2022 were \$365,000. In accordance with Section 252 of the Local Government Act 1993, we are required to pay expenses incurred or to be incurred and provide facilities for the Mayor, Deputy Mayor and councillors to enable them to discharge their functions of civic office.

The total cost during the year of the payment of the expenses of, and the provision of facilities to, councillors in relation to their civic functions (as paid by council, reimbursed to the councillor or reconciled with the councillor) was \$115,000. These costs include but are not limited to the items detailed below:

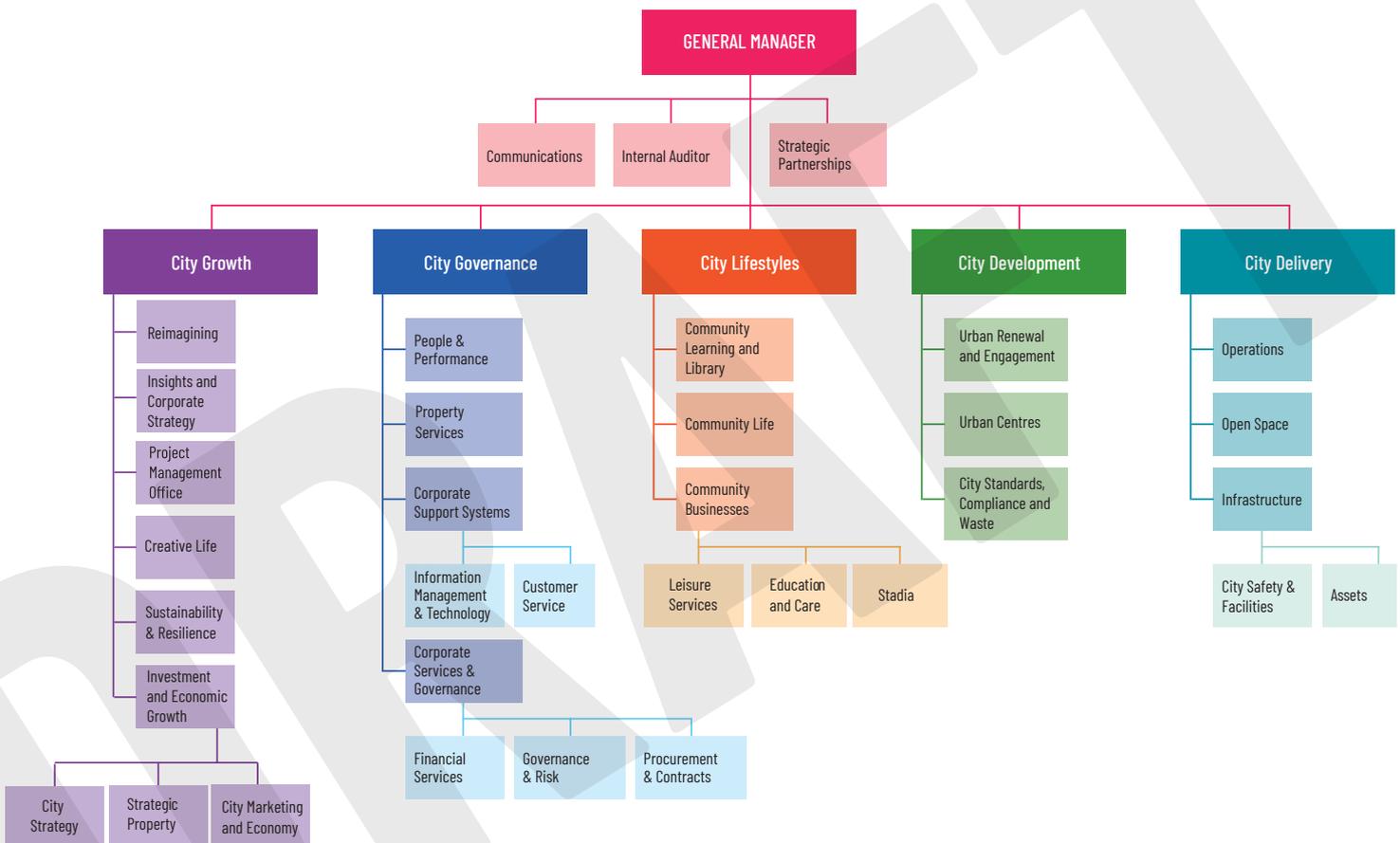
Mayoral and Councillors' Expenses	Amount
Office equipment including laptop computers, mobile telephones, telephones, facsimile machines, line rental costs and internet access costs	\$76,484
Telephone calls including mobiles, landline and facsimile services	\$4,020
Attendance at conferences and seminars	\$34,016
Training and professional development programs	\$0
Training and Skill development	\$0
Interstate travel	\$0
Overseas travel	\$0
Spouse/Partner accompanying a councillor	\$0
Care for a child of, or an immediate family member	\$0

Council

We employ over 1000 staff across five key directorates to support the councillors in delivering a wide range of activities to jointly achieve the outcomes and strategies outlined in the Community Strategic Plan.

As one of the larger employers in the LGA, we provide permanent, casual and contract employment opportunities across diverse roles.

In addition to direct employment we host over 250 work experience students each year and are proud to host trainees and apprentices each year as part of our commitment to youth employment.





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Our Executive Team

Our Executive Leadership Team is responsible for providing strategic, operational and cultural leadership, to inspire our staff and work together to achieve our organisational mission. Our Executive Leadership Team consists of our General Manager and 5 directors who lead each division of Council as shown below:



Lindy Deitz | General Manager

Lindy brings close to 30 years of Local Government experience to her role as General Manager of Campbelltown City, working closely with all levels of government, private industry and community to ensure that Campbelltown gains the support and infrastructure it needs to embark on its evolution into a bustling metropolis at the southern gateway to Sydney and support our diverse and growing community.

Lindy's capacity to build relationships and collaborate with the wide range of stakeholders sees her placed on steering groups and boards such as Resilient Sydney Steering Committee and the Western Sydney Business Connection to contribute to building great outcomes.



Phu Nguyen | Director City Governance

Joining the organisation in 2018, Phu leads a multidisciplinary division that includes People and Performance, Finance and Governance Services, Corporate Support and Systems and Property Services.

Bringing his prior experience as CFO at the City of Melbourne and numerous senior roles across both local and state governments, Phu is passionate about making Campbelltown a leading city that is high performing and effective. He is an experienced Executive that has worked with boards and elected representatives and is a Fellow of CPA Australia with a Graduate Diploma in Accounting and a Bachelor of Business (Banking and Finance) from Monash University.

Phu's priority is to ensure systems and process are designed with the community in mind, while building on the financial sustainability and resilience of the city.



Jim Baldwin | Director City Development

With more than 30 years experience in Local Government across the areas of engineering, development and town planning, Jim holds a Masters of Urban and Regional Planning. As Director City Development, he is responsible for the strategic and statutory areas of planning, environment and development, as well as the areas of building and engineering certification, domestic waste, public health, legal and compliance, and the Animal Care Facility.

Having grown up in North Western NSW, Jim says his city mind is always guided by his bush heart and that is what sustains his strong belief that the unique identity of Campbelltown, where the city meets the bush, can be protected through sympathetic planning and well placed development that is responsive to the needs of future generations, but respects the heart of those that call Campbelltown home.



Scott Grant | Director City Lifestyles

Scott joined Campbelltown in 2021 heading up a division that covers Community Business, Community Life and Community Learning and Library departments, including education and child care centres, stadia, leisure and aquatic centres, libraries, sport and recreation liaison and community events and community support.

Scott is an experienced executive having worked in senior roles both domestically and internationally, previously as the COO at Cricket Australia and in many senior roles across the sport and entertainment, mining and automotive sectors. He has an MBA from Macquarie University and is a member of the Australian Institute of Company Directors.

For more two decades, Scott has volunteered extensively across the community with cricket clubs, the Paralympics movement and The W-League. Scott is grounded in community, and believes in the intersection of business, sport and community engagement for social benefit.



Rebecca Grasso | Director City Growth

Rebecca joined Campbelltown in 2019 and oversees a diverse division that encompasses economic and investment growth, Reimagining Campbelltown, sustainability and resilience, insights and corporate strategy, project management and the Campbelltown Arts Centre.

With over 25 years in local government, her previous role was with City of Parramatta as Director of City Identity, Experience and Engagement and she is currently the Chair of the Western Sydney Health Alliance and continues to serve on the boards of local and state level community and cultural organisations.

Rebecca is committed to supporting the positive growth of Campbelltown and the capability of the organisation to deliver on the community's needs and aspirations.



Kevin Lynch | Director City Delivery

Kevin has dedicated the past 20 years to the community of Campbelltown through a range of roles and as Director City Delivery he oversees a large multidisciplinary division that focuses on the design, construction and maintenance of the city's assets and numerous facilities, as well as emergency services, flood mitigation, road and community safety improvements.

Kevin is our Local Emergency Management Officer and holds a Bachelor of Engineering. He is dedicated to providing Campbelltown with exceptional services and facilities and ensuring our community is well equipped for the future.

Executive Team Remuneration

The Local Government (General) Regulation 2005 requires that we report on the remuneration of our senior staff. We have a management structure consisting of a General Manager and 5 Directors. As at 30 June 2022 the total remuneration packages (including salary, motor vehicle, fringe benefits and superannuation) for the designated senior staff positions were \$1,905,349 including \$396,005 to our General Manager.

Council Staff Overseas Visits

Details of overseas visits by our Mayor, Councillors, council staff or other persons representing Council (including visits sponsored by other organisations) for the period of 2021-22.

Purpose of Travel	Destination	Officer	Date	Costs met by the Council
Nil	Nil	Nil	Nil	Nil

Labour Statistics

In their 2021-22 annual reports, councils must publish a statement of the total number of persons who performed paid work for them on Wednesday 25 May 2022 including, in separate statements, the total number of the following:

The number of persons directly employed by the council:

- on a permanent full-time basis - 610
- on a permanent part-time basis - 153
- on a casual basis, and - 307
- under a fixed-term contract - 83

The number of persons employed by the council who are "senior staff" for the purposes of the Local Government Act 1993 - 6 (General Manager + 5 directors)

The number of persons engaged by the council, under a contract or other arrangement with the person's employer, that is wholly or principally for the labour of the person - 20

The number of persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee - 15

Equal Employment Opportunity

We operate within a positive environment and culture based on our shared values, which fosters equal employment opportunities. Below is a statement of activities undertaken under our Equal Employment Opportunity (EEO) Management Plan:

- All new employees received a thorough induction including a copy of the EEO policy in the employment pack
- EEO training is mandatory for all employees
- All employees and management have access to the EEO policy and EEO Management Plan • Position descriptions have been used to ensure inclusion of EEO responsibilities for all staff in essential and desirable selection criteria are non-discriminatory
- Reviewed and supported the implementation of the Aboriginal Employment Strategy (AES) and Reconciliation Action Plan (RAP)
- Job advertisements include EEO statement welcoming applications from all forms of diversity
- Diversity metrics included in the Workforce Management Plan.

Public Interest Disclosures

The Public Interest Disclosures Act 1994 (PID Act) sets in place a system to encourage public officials to report serious wrongdoing.

All staff and councillors received Code of Conduct training (incorporating Public Interest Disclosures) in 2019 and our Internal Reporting (Public Interest Disclosures) Policy is currently under review, as per the 3 year review schedule.

Details of Public Interest Disclosures received by us for the period 1 July 2021 to 30 June 2022 under the PID Act are provided in the tables below.

	Made by public officials performing their day to day functions	Under a statutory or other legal obligation	All other PIDs
Number of public officials who made public interest disclosures to your public authority	1	0	0
Number of public interest disclosure received by your public authority	1	0	0
Of public interest disclosures received, how many were primarily about: <ul style="list-style-type: none"> • Corrupt conduct • Maladministration • Serious and substantial waste • Government information contravention • Local government pecuniary interest 	1	0	0
Number of public interest disclosures (received since 1 January 2012) that have been finalised in this reporting period	1	0	0

Our Partnerships

Council was involved in the following partnerships during 2021-22:

- s355 Committee - Town Hall Theatre management committee
- South West Sydney Community and Justice Precinct through memorandum of understanding with NSW Government
- Western Sydney University through memorandum of understanding for CBD campus, Justice Precinct, Sports Centre of Excellence and Macarthur Medical Research Centre
- Campbelltown Health and Education Precinct Partnership with Western Sydney University, South West Sydney Local Health District, South West Sydney Primary Health Network, University of NSW, TAFE NSW and Ingham Institute
- Western Parkland Councils alliance with 7 other councils in Western Parkland City (Blue Mountains, Camden, Fairfield, Hawkesbury, Liverpool, Penrith and Wollondilly)
- Western Sydney Health Alliance with Western Parkland Councils, South West Sydney Local Health District, South West Sydney Primary Health Network through agreement
- Western Sydney City Deal with NSW, Australian and local (Western Parkland Councils) governments
- Western Sydney Planning Partnership with the Western Parkland Councils, plus Blacktown City Council
- Resilient Sydney
- Southern Sydney Regional Organisation of Councils (joint electricity, gas and renewable energy contract)
- Western Sydney University – Benchmarking heat and CoolSeal trial
- Junglefy – Campbelltown Station Breathing Wall
- Landcom and Sourced Energy partnership – Creating a Spark – energy sharing communities grant
- Georges Riverkeeper membership with 8 Councils located along the Georges River.
- We also have partnerships with Wollondilly and Camden Council for environmental education programs (Threatened Species Art Competition and Macarthur Nature Photography Competition) and onground research and works programs (Platypus and Aquatic Weed Spraying).

Works on private land

The Local Government Act 1993 requires Council to report on works on private land. In 2021-2022, no works on private lands were undertaken.



Government Information Public Access

The Government Information Public Access (GIPA) Act is designed to help develop and maintain a system of government that is open, accountable, fair and effective.

We publish a range of information under the GIPA Act on our website. However, not all information held by us can be published online. Depending on the nature of information required an Informal or Formal Release Application may be required.

Details of requests for information that we received for the period 1 July 2021 to 30 June 2022 under the Government Information (Public Access) Act and Regulation are provided in the tables below.

Clause 8A: Details of the review carried out by the agency under section 7 (3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review

Reviews carried out by the agency	Information made publicly available by the agency
Yes	No

Clause 7B: The total number of access applications received by the agency during the reporting year (including withdrawn applications but not including invalid applications)

Total number of applications received
105

Clause 8C: The total number of access applications received by the agency during the reporting year that the agency refused either wholly or partly, because the application was for the disclosure of information referred to in Schedule 1 to the Act (information for which there is conclusive presumption of overriding public interest against disclosure)

Number of applications refused	Wholly	Partly	Total
	0	0	0
% of total	0%	0%	

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total	% of total
Media	0	0	0	0	0	0	0	0	0	0%
Members of Parliament	0	0	0	0	0	0	0	0	0	0%
Private sector business	35	3	0	13	1	3	0	0	55	37%
Not for profit organisations or community groups	0	0	0	0	0	0	0	0	0	0%
Members of the public (by legal representative)	17	2	1	11	2	0	0	3	36	24%
Members of the public (other)	37	1	4	12	1	2	0	1	58	39%
Total	89	6	5	36	4	5	0	4	149	
% of Total	60%	4%	3%	24%	3%	3%	0%	3%		

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total	% of total
Personal information applications*	0	0	0	0	0	0	0	0	0	0%
Access applications (other than personal information applications)	89	6	5	36	4	5	0	4	149	100%
Access applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0	0	0%
Total	89	6	5	36	4	5	0	4	149	
% of Total	60%	4%	3%	24%	3%	3%	0%	3%		

* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

Reason for invalidity	No of applications	% of total
Application does not comply with formal requirements (section 41 of the Act)	18	100%
Application is for excluded information of the agency (section 43 of the Act)	0	0%
Application contravenes restraint order (section 110 of the Act)	0	0%
Total number of invalid applications received	18	100%
Invalid applications that subsequently became valid applications	17	94%

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act

	Number of times consideration used*	% of total
Overriding secrecy laws	0	0%
Cabinet information	0	0%
Executive Council information	0	0%
Contempt	0	0%
Legal professional privilege	0	0%
Excluded information	0	0%
Documents affecting law enforcement and public safety	0	0%
Transport safety	0	0%
Adoption	0	0%
Care and protection of children	0	0%
Ministerial code of conduct	0	0%
Aboriginal and environmental heritage	0	0%
Total	0	0%

*More than one public interest consideration may apply in relation to a particular access application and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act

	Number of times consideration used*	% of total
Responsible and effective government	0	0%
Law enforcement and security	0	0%
Individual rights, judicial processes and natural justice	10	91%
Business interests of agencies and other persons	1	9%
Environment, culture, economy and general matters	0	0%
Secrecy provisions	0	0%
Exempt documents under interstate Freedom of Information legislation	0	0%
Total	11	

Table F: Timeliness

	Number of times consideration used*	% of total
Decided within the statutory timeframe (20 days plus any extensions)	88	83%
Decided after 35 days (by agreement with applicant)	18	17%
Not decided within time (deemed refusal)	0	0%
Total	106	

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total	% of total
Internal review	0	0	0	0%
Review by Information Commissioner*	0	0	0	0%
Internal review following recommendation under section 93 of Act	0	0	0	0%
Review by NCAT	0	0	0	0%
Total	0	0	0	
% of Total	0%	0%		

* The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review	% of total
Applications by access applicants	0	0%
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0	0%
Total	0	

Table I: Applications transferred to other agencies

	Number of applications for transferred	% of total
Agency initiated transfers	0	0%
Applicant initiated transfers	0	0%
Total	0	



Legal Proceedings

Legal Matters for the period 1 July 2021 to 30 June 2022

Particulars	Finalised (Yes/No)	Expenses including GST
Recovery of Overdue Rates and Charges	Yes	\$295,819
Recovery of Overdue Rates and Charges	No	\$97,133
Recovery of Overdue Accounts Receivable	Yes	\$0
Recovery of Overdue Accounts Receivable	No	\$0

Industrial Relations Matters

Matter	Status	Costs incurred
Marino V Campbelltown City Council -	Finalized / closed - 21/06/2022	No legal costs
Micallef V Council (out of court)	Finalized / closed - 22/10/2021	\$12,952.28

Land and Environment Court Matters

Class Type	Matters	Costs incurred
Class 1 Appeals against Council's determination of Development Applications	13	\$319,222.16
Class 1 Appeals against Council's determination of Building Information Certificate Applications	0	\$0
Class 1 & 2 Appeals against Notices/Orders/Directions issued by Council	1	\$11,195.56
Class 4 Judicial review - an appeal of court or administrative decision	1	\$9,238
Class 4 Civil enforcement for non-compliance with Development Consent or Notices/Orders/Directions	4	\$39,986.43

District Court Matters

Class Type - appeal from Local Court prosecution matters	Matters	Costs incurred
0	0	\$0

Local Court Matters

Type - Penalty Notice Court Election or Council Charge prosecution matters	Matters	Costs incurred
Prosecution	6	\$33,820.87

Costs Summary of Matters

Summary of 2021/22 net legal costs for City Development division	Debit	Credit
Class 1 Appeals against Council's determination of Development Applications	\$319,222.16	\$8,500.00
Class 1 Appeals against Council's determination of Building Information Certificate Applications	\$0	\$0
Class 1 & 2 Appeals against Notices/Orders/Directions issued by Council	\$11,193.56	\$0
Class 4 Judicial Review - an appeal of court and administrative decisions	\$9,238.00	\$9,000.00
Class 4 Civil Enforcement for non-compliance with Development Consent or Notices/Orders/Directions	\$39,986.43	\$0
Class 5 Criminal Prosecution for alleged pollution offences and various breaches of environmental and planning laws.	\$0	\$0
Supreme Court civil proceedings matters	\$0	\$0
District Court appeal matters	\$0	\$0
Local Court prosecution matters	\$33,820.87	\$0
Legal Advice	\$41,154.98	\$0
Costs Sub-Total	\$454,616.009	\$17,500.00
Net cost total (GST exclusive)		\$437,116.009

Costs Comparison Table

Cparison with previous four financial year legal costs for City Development division					
	2017/18	2018/19	2019/20	2020/21	2021/22
Class 1 Appeals against Council's determination of Development Applications	\$190,314.27	\$256,137.82	\$330,649.52	\$619,200.88	\$310,722.16
Class 1 Appeals against Council's determination of Building Information Certificate Applications	\$0.00	\$0.00	\$17,354.61	\$11,024.20	\$0
Class 1 & 2 Appeals against Notices/Orders/Directions issued by Council	\$31,650.36	\$30,893.39	\$5,155.76	\$4,387.43	\$11,193.56
Class 4 Judicial Review – an appeal of court and administrative decisions	\$13,602.33	\$32,682.04	\$26,436.20	\$202,649.51	\$238
Class 4 Civil Enforcement for non-compliance with Development Consent or Notices/Orders/Directions	\$0.00	\$6,777.60	\$32,643.77	\$34,437.45	\$39,986.43
Class 5 Criminal Prosecution for alleged pollution offences and various breaches of environmental and planning laws	\$52,905.00	\$-74,188.52	\$-170.00	\$0.00	\$0
Supreme Court civil proceedings matters	-\$58,835.13	\$2,464.40	\$0.00	\$0.00	\$0
District Court appeal matters	\$1,541.75	\$919.56	\$0.00	\$2,316.80	\$0
Local Court prosecution matters	\$9,972.76	\$3,532.66	\$8,132.96	\$11,083.91	\$33,820.87
Legal Advice	\$37,849.75	\$74,305.62	\$20,750.15	\$50,566.88	\$41,154.98
OVERALL COSTS TOTAL	\$278,780.10	\$333,524.57	\$440,952.97	\$935,667.06	\$437,116.009



Contracts Entered into Greater than \$150,000

Name of Contractor	Nature of Goods or Services Supplied	Estimated Amount Payable to Contractor under Contract	Notes
Ontoit Au Pty Ltd	Q21/23 Client Side Project Management	\$225,560	
Perfection Landscapes Pty Ltd	T21/16 Playspace Improvement Works	\$199,840	
Liftronic Pty Ltd	Q21/12 Lift Upgrade at Ingleburn Library	\$205,390	
Melocco & Moore Architects Pty Ltd	D21/06 Architectural Services for Raby Sports Complex Indoor Cricket Centre	\$177,650	
Grace Records Management (Australia) Pty Ltd	Document Storage and Management	\$200,000	
LandHQ Pty Ltd T/as Agriquip Machinery Co (authorised Dealer of John Deere)	D21/02 Supply and Delivery of Mowers	\$223,694	
Schindler Lifts Australia Pty Ltd	T21/15 Lift Maintenance	\$250,000	2
SJB Architecture NSW Pty Ltd	Q21/20 Lead Masterplan Designer for Minto and Bow Bowing Urban Renewal	\$194,058	
RMB Lawyers Bartier Perry Pty Ltd Holding Redlich Pikes & Verekers Lawyers Moray & Agnew Newcastle Marsdens Law Group McCullough Robertson Lawyers Maddocks HWL Ebsworth Lawyers Workdynamic Australia Sparke Helmore Shaw Reynolds Lawyers Pty Ltd	T21/01 Legal services	\$2,800,000	1
Crystal Pools Pty Ltd	Q21/25 Design and Construct Aquatics at the Billabong	\$9,508,850	
Terra Civil Pty Ltd	Q21/19 Design and Construct of Structural Concrete Retaining Wall	\$607,351	
HIX Group Pty Limited T/A HIX Electrical & Data Services Home Green Pty Ltd T/AS Shine On JRW Trading Pty Ltd T/AS Jaydub Electrical Services KEALEC Pty Ltd T/AS Sportz Lighting RADI Pty Ltd T/AS Radi Electrical REES Electrical Pty Limited	T21/11 Sports Field Lighting	\$1,200,000	1

Notes:

1: This contract was awarded to a panel of providers to respond to our requirements on an "as required" basis. Estimated Amount Payable to Contractor under Contract figure is quoted as the anticipated expenditure under the contract amongst the panel for reporting purposes over the initial term plus any options for extension periods, if applicable.

2: Contract price is per service on an "as required" basis, therefore the Estimated Amount Payable to Contractor under Contract is based on an estimation of services required. Contract values are estimated over the initial term plus any options for extension periods, if applicable.

Name of Contractor	Nature of Goods or Services Supplied	Estimated Amount Payable to Contractor under Contract	Notes
A.J Grant Building Pty Ltd BMK Bricklaying Pty Ltd Andrik Construction Group Pty Ltd Makki Constructions Pty Ltd Theelow Pty Ltd Kent Joinery Pty Ltd Northern Fencing Specialists Pty Ltd Playsafe Fencing Pty Ltd Amrod Pty Ltd	T21/03 General Trades	\$5,000,000	1
Warren and Mahoney Architects Australia Pty Ltd	Q21/31 Building Design Services for Apex Park	\$977,000	
JK Williams Construction Pty Ltd	T21/18 Raby Road Intersection Upgrade	\$4,447,327	
Sydney Trucks and Machinery Centre Pty Ltd	Q21/35 Supply and Deliver 11 x Fuso Canter 815 Cab Chassis Trucks	\$570,000	
Casse Glass & Aluminium Services Pty Ltd	T21/10 Glazing Services	\$500,000	
Garwood International Pty Ltd	Q21/37 Supply and Delivery Rear Loading Waste Compactor Truck	\$209,983	
Flocon Engineering Pty Ltd	T21/14 Minor Patching Truck	\$269,140	
V.D.G. Pty Ltd t/a VDG Services Australia	T21/08 Cleaning of Campbelltown Sports Stadium	\$200,000	2
McGregor Coxall Australia Pty Ltd	Q21/39 The Scenic Hills Green Grid Link Study	\$189,800	
Melocco & Moore Architects Pty Ltd	D21/06 Raby Sports Complex Architectural Services	\$177,650	
Hill Thalys Architecture and Urban Projects Pty Ltd	Q21/27 Architect Services Farrow Road Multideck Carpark	\$987,230	
Sydney Trucks and Machinery Centre Pty Ltd	Q21/35 Supply and Deliver 11 x Fuso Canter 815 Cab Chassis Trucks	\$570,000	
TST Property Services Pty Ltd	T20/08 Cleaning of Council Facilities	\$430,000	2
Franktony Pty Ltd T&J Smash Repairs Pty Ltd Z N Z Co Pty Limited	T21/19 Smash Repairs	\$1,120,000	1
Acron Building Services Pty Ltd A.J. Grant Building Pty Ltd Andrik Construction Group Pty Ltd Relyon Constructions Pty Ltd	T21/22 Building Maintenance	\$580,000	1
Mastec Australia Pty Ltd ATF the WRS Trust	T21/21 Self-Compacting Smart Bins	\$459,873	
PricewaterhouseCoopers (PwC) Advisory	Consultant Advisory Report and negotiation of PDA and lease documentation	\$192,500	
Emergency Repair Works at the Arts Centre	D & M Built Pty Ltd	\$347,344	
Acron Building Services Pty Limited The Almar Group Pty Ltd	T21/26 Toilet and Shower Partitions	\$480,000	1
KPMG Australia	Q22/01 Business Case Writer - Community and Justice Precinct	\$425,750	

Name of Contractor	Nature of Goods or Services Supplied	Estimated Amount Payable to Contractor under Contract	Notes
McGregor Coxall Australia Pty Ltd	Q21/43 City Centre Design Framework	\$317,930	
John Wardle Pty. Limited	Q22/02 Design Services - Community and Justice Precinct	\$348,035	
CAV SM Pty Ltd	D22/05 Billabong Project Manager	\$209,300	
KPMG Australia	Campbelltown City Library Business Case Writer	\$152,540	
GHD Pty Ltd	Q22/06 Dam Safety Project	\$172,557	
A&C Plant Hire Pty Ltd Allcott Hire Pty Ltd Barnes Contracting Pty Ltd Betts Earthworks Pty Ltd CBD Civil Pty Ltd Coats Hire Operations Pty Ltd Conplant Pty Ltd JJ Coleman Plumbing Pty Ltd Kennedy Civil Contracting Pty Ltd Knight Civil Pty Ltd Pipe Management Australia Pty Ltd Roadworx Surfacing Pty Ltd Sherrin Rentals Pty Ltd Singh's Earthworks Pty Ltd Specialised Pavement Services Pty Ltd Terra Civil Pty Ltd Total Drain Cleaning Services Pty Ltd Kennards Hire Pty Ltd	T21/09 Plant and Equipment Hire Panel	\$1,000,000	1
Coles Supermarkets Australia Pty Ltd	Q22/07 Education and Care Services Food Supply	\$355,000	2
Perfection Landscape Services Pty Ltd Landscape Solutions Australia Pty Ltd Mack Civil Pty Ltd Greater West Landscapes Pty Ltd Statewide Civil Pty Ltd Mansour Paving Aust Pty Ltd MAK Construction Aust Pty Ltd Terra Civil Pty Ltd Ezypave Pty Ltd GJ's Landscapes Pty Ltd Asplundh Tree Expert Australia Pty Ltd t/a Summit Open Space Services Waratah Lawn Care and Garden Management	T22/01 Hard and Soft Landscape Panel	\$300,000	1

Planning Agreements in Force

There are 8 executed Planning Agreements currently in effect in the Campbelltown LGA. Particulars of compliance with and the effect of planning agreements in force during the year 2021-22.

VPA Name	Executed	Description	Status
Airds Bradbury Renewal Project	19/11/2014	Construction and delivery of all infrastructure listed in Schedule 3 of the VPA totalling \$21,446,851 in lieu of s7.11/12 contribution payments	Works required for Stages 1, 2, 3 & 6A completed. Stage 4 under construction. Progressing as required
Bensley Road (Caledonia) Precinct	07/08/2019	Construction and delivery of all infrastructure listed in Schedule 2 of the VPA totalling \$2,131,796 in lieu of s7.11/12 contribution payments	Benefits not yet delivered. Development not yet commenced. Works anticipated to commence in 2022-23.
Claymore Renewal Project	02/09/2019	Construction and delivery of all infrastructure listed in Schedule 3 of the VPA totalling \$21,330,290 in lieu of s7.11/12 contribution payments	Works required for Stages 1, 2 & 3 completed. Progressing as required
East Leppington (Willowdale) Precinct	13/10/2017	Construction and delivery of all infrastructure listed in Schedule 2 of the VPA totalling \$62,784,472 in lieu of s7.11/12 contribution payments	Approximately 80% completed. Progressing as required.
Edmondson Park South (Bardia) Precinct	13/10/2017	Construction and delivery of all infrastructure listed in Schedule 3 of the VPA totalling \$41,530,001 in lieu of s7.11/12 contribution payments	Approximately 82% completed. Progressing as required.
Menangle Park (Stages 1, 2A & 2B)	4/02/2021	Construction and delivery of all infrastructure listed in Schedule 3 of the VPA totalling \$17,427,254 in lieu of s7.11/12 contribution payments	Stages 1 and 2A completed. Approximately 80% completed or secured via bank guarantee.
Mt Gilead 1	08/08/2018	Construction and delivery of all infrastructure listed in Schedule 1 of the VPA totalling \$56,264,082 in lieu of s7.11/12 contribution payments	Benefits not yet delivered. Development commenced in 2022-23.
Western Sydney University, Campbelltown Campus Project	18/12/2015	Construction and delivery of all infrastructure listed in Schedule 1 of the VPA totalling \$38,980,00 in lieu of s7.11/12 contribution payments	Approximately 60% completed. Progressing as required.



Appendix

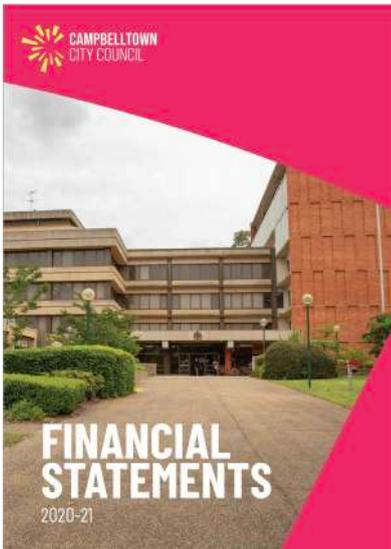


Statutory Reporting Index

In accordance with the Office of Local Government Annual Report Checklist, the following statutory reporting information can be found on the following pages, where applicable.

Reporting Requirement	Reference	Page No.
Audited Financial Reports	Act s 428(4)(a)	96
Carer services	Carers Recognition Act 2010, s 8(2)	N/A
Companion animals	Reg cl 217(1)(f) Companion Animals Guidelines*	39
Contracts greater than \$150,000	Reg cl 217(1)(a2) (i), (ii)	88
Contributions to others	Reg cl 217(1)(a5) & Act s 356	67
Council controlling interest in external bodies	Reg cl 217(1)(a7)	N/A
Council functions exercised by external bodies	Reg cl 217(1)(a6)	N/A
Council participation in external bodies	Reg cl 217(1)(a8)	77
Councillor expenses	Reg cl 217(1)(a1) (i), (ii), (iii), (iiia), (iv), (v), (vi), (vii), (viii)	71
Councillor Professional Development	Reg cl 186	71
Disability Inclusion Action Plan	Disability Inclusion Act 2014, s 13(1)	56
EEO Management Plan	Reg cl 217(1)(a9)	76
Environmental upgrade agreements	Act s 54P(1)	N/A
General Manager Remuneration	Reg cl 217(1)(b)(i), (ii), (iii), (iv), (v)	75
Government Information Public Access	Government Information (Public Access) Act 2009, s 125(1)	78
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Planning agreements in force	Reg cl 217(1)(a)	91
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Public Interest Disclosure	Swimming Pools Regulation 2018 (SP Reg) cl 23	76
Rates and charges written off	OLG Capital Expenditure Guidelines*	66
Recovery and threat abatement plans	Public Interest Disclosures Act 1994, s 31 Public Interest Disclosures Regulation 2011, cl 4	N/A
Senior staff remuneration	Local Government (General) Regulation 2021 (Reg), cl 132	75
Works carried out on private land	Reg, cl 217(1)(c) (i), (ii), (iii), (iv), (v)	77
Special rate variation	Special Rate Variation Guidelines* 7.1	66



Audited Financial Statements

Our audited financial statements 2021-22 can be found on our website:

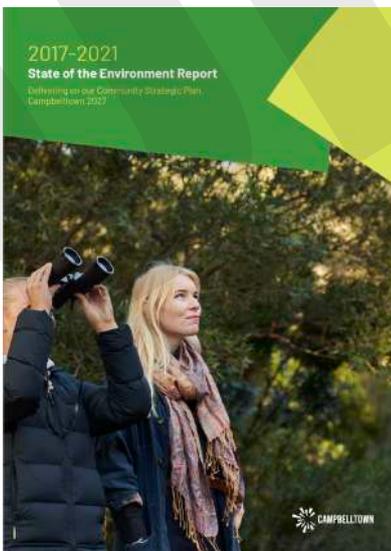
<https://www.campbelltown.nsw.gov.au/CouncilandCouncillors/FinancialInformation>



End of Term Report

Our End of Term Report for 2017-2021 can be found on our website:

<https://www.campbelltown.nsw.gov.au/CouncilandCouncillors/CorporatePlanningandStrategy>



State of the Environment Report

Our State of the Environment Report for 2017-2021 can be found on our website:

<https://www.campbelltown.nsw.gov.au/CouncilandCouncillors/CorporatePlanningandStrategy>



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