

Reports of the Community Services Committee Meeting held at 5.30pm on Tuesday, 16 April 2013.

APOLOGIES

ACKNOWLEDGEMENT OF LAND

DECLARATIONS OF INTEREST

Pecuniary Interests

Non Pecuniary – Significant Interests

Non Pecuniary – Less than Significant Interests

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Minutes of the Community Services Committee held on 16 April 2013

Present

- Councillor T Rowell (Chairperson)
- Councillor G Brticevic
- Councillor W Glynn
- Councillor D Lound
- Councillor M Oates
- Councillor A Matheson
- Councillor R Thompson
- Director Community Services - Mrs L Deitz
- Director Planning and Environment - Mr J Lawrence
- Manager Business Assurance – Mrs M McIlvenny
- Manager Community Resources and Development - Mr B McCausland
- Manager Cultural Services - Mr M Dagostino
- Acting Manager Education and Care Services - Mr A Bennison
- Manager Healthy Lifestyles - Mr M Berriman
- Manager Library Services - Mr G White
- Manager Technical Services - Mr K Lynch
- Corporate Support Coordinator - Mr T Rouen
- Executive Assistant - Mrs K Peters

Apology Nil

Acknowledgement of Land

An Acknowledgement of Land was presented by the Chairperson Councillor Rowell.

DECLARATIONS OF INTEREST

There were no Declarations of Interest at this meeting.

1. EDUCATION AND CARE SERVICES

1.1 Books in Homes Program at Waratah Cottage Early Learning Centre

Reporting Officer

Manager Education and Care Services

Attachments

Nil

Purpose

To advise Council of the implementation of the 'Books in Homes' program at Waratah Cottage Early Learning Centre (ELC).

Report

Council's Waratah Cottage ELC has introduced the 'Books in Homes' program. This program is offered by Books in Homes Australia, a not for profit organisation that distributes books of choice for families and children living in remote or low socio-economic areas.

Books in Homes Australia was founded on the realisation that failure in adult life often stems from childhoods spent in homes without books. The aim of this program is to break the education inequality found in remote and disadvantaged communities where resources are often scarce.

In February 2013, Waratah Cottage ELC received a preview pack of 36 books. Each child attending the service has the opportunity to choose three free books per term, which are ordered and delivered to the service. The books are presented to children by Waratah Cottage's educators along with individual book labels and a reading bag to emphasise choice and ownership. Children are able to take the books home to start building their own library. Over terms one, two and four, each child will have the opportunity to receive a total of nine free books. The 36 books in the preview pack are then donated to Waratah Cottage ELC's library.

The program engages children to ensure crucial early literacy experiences and the development of reading skills needed for lifelong success, by providing a variety of interesting topics that are delivered through picture books. Twenty five per cent of the titles on offer are written by Indigenous authors.

The 30 week program is designed for children aged six weeks to five years to ensure they develop a love of reading and ultimately, much improved reading skills.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Thompson/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

1.2 Mobile Toy and Book Library Reading Reward Challenge

Reporting Officer

Manager Education and Care Services

Attachments

Nil

Purpose

To advise Council of the implementation of the 'Reading Reward Challenge' for Mobile Toy and Book Library customers.

Report

The Mobile Toy Book Library has introduced a 'Reading Reward Challenge' for 2013 to assist in the promotion of early reading and literacy development with young children aged zero to five years. Current research shows that reading to young children during the early years assists in later learning and increases the chance of them becoming competent readers at school.

Educational toys that promote play within the home are consistently borrowed by members for their children, however, the lending of books has not been utilised to the same extent. In order to increase these numbers, the Mobile Toy and Book Library's new program aims to reward children for borrowing books.

Children accessing the Mobile Toy and Book Library are issued with a reading challenge card and are encouraged to borrow books at each visit. For every 10 books they read, children receive a bronze award, for 20 books, a silver award and for 30 books, a gold award. In addition to receiving a gold award, children also receive a story book in recognition of their efforts.

Since the introduction of the 'Reading Reward Challenge' and there has been a significant increase in both the number of families borrowing books, the number of families joining the Mobile Toy and Book Library service for the first time. In its first term of operation, approximately eight children will receive their first award.

Children participating in this program are already demonstrating an increased awareness of the value of books, reading and literacy development.

The minimal cost for this initiative is covered by grant funding received for the operation of the Mobile Toy and Book Library.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Glynn/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

2. COMMUNITY RESOURCES AND DEVELOPMENT

2.1 2013 Women's Financial Health Talks

Reporting Officer

Manager Community Resources and Development

Attachments

Nil

Purpose

To advise Council on the Women's Financial Health Talks that will be held during 2013.

History

Council hosted Women's Health Talks in 2012 which acted as a community engagement and consultation activity, with information being collected on areas relevant to women in the Campbelltown Local Government Area. Issues raised included women having personal safety concerns especially at night, and wanting more opportunities to hear current information on health topics.

Council at the meeting on 26 February 2013, Community Services Item 2.8 – Community Forums was advised of a series of community forums that will be held during 2013 that focus on young people, seniors, people with a disability, women, the Aboriginal community and the community sector.

Report

The theme for the two women's forums planned for 2013 is 'Financial Health'.

The first forum will be held on Tuesday 21 May from 10.00am to 12.30pm at the Campbelltown Civic Hall and the second will be held on Tuesday 3 September from 7.00pm to 9.30pm at the Greg Percival Community Centre, Ingleburn.

The talks are aimed at women of any age and will be presented by local finance professionals who specialise in financial counselling, spending, debt, loans, mortgages and financial decision making.

Council has partnered with two organisations - Mortgages for Women and National Financial Fitness - which are managed locally by women who dedicate their time for free to support community projects, including these forums.

The forum will again act as a community engagement and consultation opportunity, with plans to collect information on issues relevant to women in the Campbelltown Local Government Area.

Women are being encouraged to attend the talks to learn from the information and advice provided about financial health and management. The talks are being promoted through local media, agency networks, Council's newsletters, facilities and website.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Oates/Thompson)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

2.2 2013 International Women's Day - Evaluation

Reporting Officer

Manager Community Resources and Development

Attachments

Nil

Purpose

To inform Council of the activities that took place in Campbelltown as part of International Women's Day 2013 celebrations.

History

Council at the meeting of 19 February 2013, Community Services Item 2.3 - 2013 International Women's Day, endorsed plans for International Women's Day activities.

Report

As part of this year's International Women's Day activities, Council hosted an 'Inspiring Women' celebration on Thursday 7 March at the Greg Percival Community Centre, Ingleburn to acknowledge and thank the city's women for their contributions to the community. Campbelltown residents were encouraged to nominate a female friend, relative or colleague who they felt was inspiring in their accomplishments and efforts to be acknowledged on the day.

Council received 119 nominations, double that of 2012, and the event was embraced by the community with more than 200 people in attendance. The celebration included an awards ceremony, entertainment from St Patrick's College Aboriginal Dance group and three guest speakers, selected for their inspiring stories.

Council creates partnerships with community and non-government organisations to highlight the contribution women have made in the local community. The Benevolent Society, Macarthur Diversity Services Initiative, WILMA Women's Health Centre, Legal Aid, Mission Australia and the Rosemeadow Community Health Centre were among local services that supported the day and provided information to the women about local services, opportunities and activities available to women and self-care. Participants were also invited to join in workshops which included fire extinguisher training, basic car maintenance, health and relaxation.

The event was promoted through displaying flyers in Council facilities and within local organisations. Event information was placed in Council's Compass newsletter and information was also circulated through mailing lists and other community and agency networks.

In conjunction with this initiative, Council distributed an 'Inspiring Women' postcard through Council facilities and local organisations, encouraging people to send the postcard to women who inspire them. Postcard images were collected from the 2012 International Women's Day photo competition entitled 'Portrait of a Woman'.

Desired outcomes of the International Women's Day 2013 projects were to create a positive profile of women in Campbelltown, promote women's rights, encourage employment and further education for women, increase sense of connectedness to the community, and to inspire women to reach their potential.

Through the number of nominations from across the community, topics discussed by guest speakers and the workshops and information available on the day, these objectives were met. All women surveyed said they enjoyed the day and had learnt something that would help them, and felt inspired after attending the event.

The cost to Council to host the 'Inspiring Women' celebration was \$1500 which covered catering, event resources, performers, and printing as budgeted.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Oates/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

2.3 Draft Campbelltown Ageing Strategy 2013-2017

Reporting Officer

Manager Community Resources and Development

Attachments

Draft Campbelltown Ageing Strategy 2013 - 2017

Purpose

To advise Council of the development of the draft Ageing Strategy 2013-2017 and to seek Council's endorsement of the document.

History

The 2010-2012 Campbelltown Social Plan identified the need for an Ageing Strategy. The draft Ageing Strategy is consistent with state, national and international policies on ageing that recognise the increasing number of older persons and their contribution to society.

Report

The Draft Ageing Strategy is a whole of Council response to ageing in the city of Campbelltown, and is designed to be a flexible document that can respond to the emerging needs of older people across the city over the next four years. It identifies five key focus areas under which proposed actions will be undertaken by Council.

The aims of the Ageing Strategy are to:

- promote healthy living by supporting community groups and organisations to develop community health and wellbeing initiatives across the region
- reduce social isolation by supporting seniors groups to strengthen their capacity to engage older people
- increase working options for older workers by developing flexible workplace policies
- promote ageing in place by supporting appropriate services to assist older people to stay in their own homes and increase safety awareness.

As of 2011, Campbelltown was home to 151,221 residents. Of these residents, approximately 31,000 persons were aged 55 years and older or 21.4% which is lower than the 22.5% across the Sydney Statistical District. The population of older people in Campbelltown is growing rapidly as large numbers of residents move into retirement.

The draft Ageing Strategy has been developed to provide Council with a comprehensive program that meets the current and future needs of population ageing in Campbelltown.

Extensive consultation was conducted with older residents and community organisations to identify key issues and strategies to address these issues. Input and guidance from across the organisation has been essential in developing the Ageing Strategy.

Officer's Recommendation

That the draft Ageing Strategy 2013-2017 be adopted by Council.

Committee's Recommendation: (Glynn/Thompson)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

ATTACHMENT 1

CAMPBELLTOWN AGEING STRATEGY

2013 - 2017

DRAFT

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Acronyms and definitions

ABS	Australian Bureau of Statistics
DDA	Disability Discrimination Act
DAP	Disability Action Plan
LGA	Local Government Area
NSW	New South Wales
PAMP	Pedestrian Access and Mobility Plan
COTA	Council of the Ageing
HACC	Home and Community Care
SEPP	State Environmental Planning Policy
DCP	Development Control Plan
LEP	Local Environmental Plan

Agency / service any community based, not for profit organisation, group or government agency providing advice, resources or services for young people in the Campbelltown LGA.

Community the people who live, work or study in the Campbelltown Local Government Area.

Stakeholder a person or group who has an interest or stake in a group.

1 FOREWORD

The Ageing Strategy is a whole of Council response to ageing in the city of Campbelltown. The 2010-2012 Campbelltown Social Plan identified the need for the strategy.

The Ageing Strategy responds to specific issues identified in the Social Plan, as well as issues identified in state, national, and international documents on ageing.

The contributions of older citizens are acknowledged and further opportunities to contribute are identified in the strategy.

This document identifies the location and size of anticipated changes in the population of older people in Campbelltown, and promotes positive attitudes to ageing in Campbelltown.

The strategy also provides a basis for policy and action by government, business and non-government sectors.

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2 INTRODUCTION

Council's Social Plan 2010-2012 identifies 10 key strategies. Of most relevance is the objective to develop and implement an Ageing Strategy to address and respond to the identified priorities.

The aims of the Ageing Strategy are to:

- promote healthy living by supporting community groups and organisations to develop community health and wellbeing initiatives across the region
- reduce social isolation by supporting seniors groups to strengthen their capacity to engage older people
- increase working options for older workers by developing flexible workplace policies
- promote ageing in place by supporting appropriate services to assist older people to stay in their own homes and increase safety awareness.

The Ageing Strategy is designed to be a flexible document that can be changed to respond to the emerging needs of older people across the city over the next four years. It identifies five key action areas by which a number of proposed actions will be undertaken by Council.

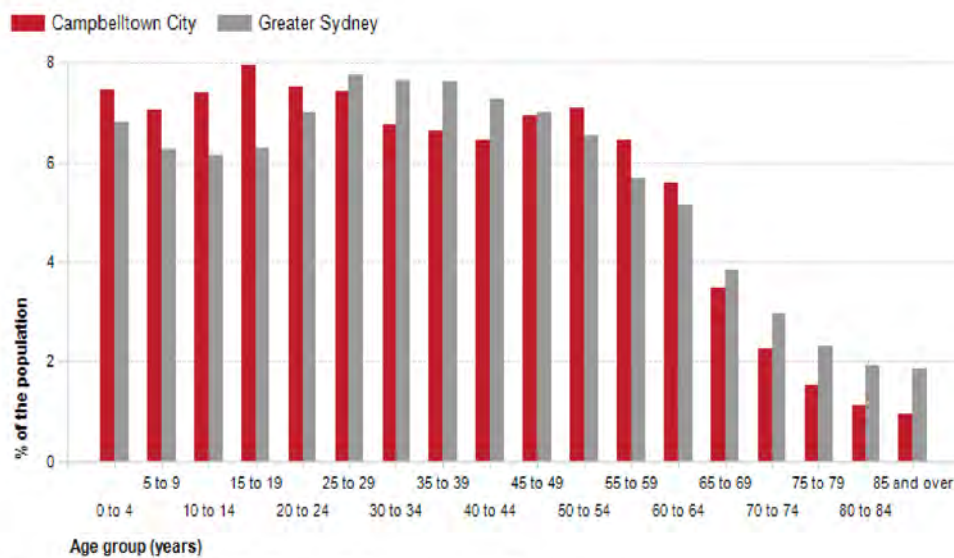
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3 DEMOGRAPHIC ANALYSIS

3.1 Age profile

As of 2011, the Campbelltown Local Government Area (LGA) was home to 151,221 residents. Of these residents, 31,755 persons were aged 55 years and older or 21.04% which is lower than 22.5% across Greater Sydney SD. Although relatively small, the population of older people in Campbelltown is growing rapidly as large numbers of residents move into retirement.

Figure 1 Age profile, 2011



Source: ABS Census of Population and Housing (2011)

3.2 Indigenous older residents

Campbelltown is home to one of the largest urban concentrations of Indigenous residents in Australia. As of 2011, there were 4,729 Aboriginal and/or Torres Strait Islanders residing in Campbelltown LGA or 1 in 11 of all Indigenous residents in Sydney. Of these residents, there were 755 Indigenous residents aged 45 years or older, an increase of 47% since 2006.

3.3 Distribution of older residents in Campbelltown

The 10 suburbs within the Campbelltown LGA with the largest number of residents aged 55+ years are presented in the following table.

Figure 2 Suburb profile, 2011

Rank	Suburb	Population aged 55+ years	% of total population 55+
1	Ingleburn	3,176	22.8
2	Macquarie Fields	2,871	20.5
3	Campbelltown	2,697	25.9
4	Bradbury	2,325	26.6
5	Leumeah	2,398	25.3
6	Minto	1,993	19.3
7	Glenfield	1,940	25.4
8	Ruse	1,515	27.5
9	Ambarvale/Englorie Park	1,387	18.6
10	St Andrews/Bow Bowing	1,353	19.0
TOTAL	Campbelltown LGA	31,755	21.4

3.4 Cultural and Linguistic Diversity

As of 2011, approximately 51% of residents aged 55 + years were born in Australia, compared with 66% for the overall population of Campbelltown. The table below details the top 10 countries of birth of these residents.

Figure 3 Top 10 country of birth of residents aged 55+ years

Rank	Country of birth	Total number
1	England	2560
2	Philippines	760
3	Scotland	576
4	New Zealand	475
5	India	429
6	Fiji	417
7	Germany	390
8	Italy	380
9	Chile	366
10	South Africa	321

Source: ABS Census of Population and Housing (2011)

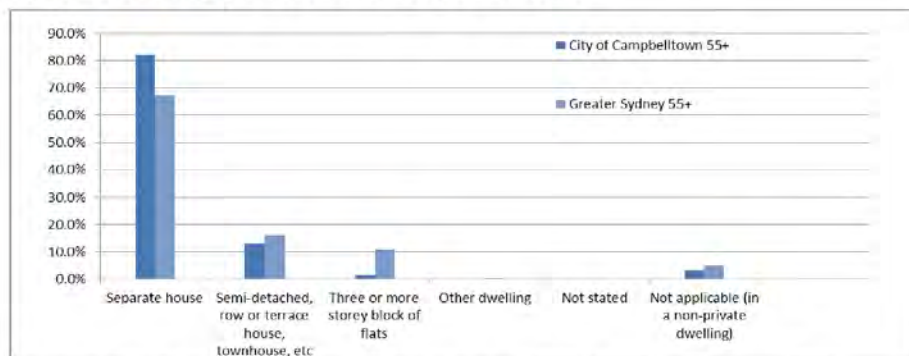
3.5 Dwelling type

As of 2011, 83.3% of individuals aged 55+ years residing in Campbelltown LGA lived in a detached home, with 12.9% living in either semi-detached, terrace houses or villa units. A very small number – less than two% – were residing in high density accommodation. In comparison, there were significantly fewer residents residing in Greater Sydney SD who

lived in separate houses (67.5%), and more who lived in both semi-detached, terrace or townhouses (16%), and three or more story unit blocks (10.8%).

The continued growth in public housing for seniors and the greater availability of smaller dwellings within the Campbelltown CBD since 2006, supports this data.

Figure 4 Dwelling type of residents aged 55+ years



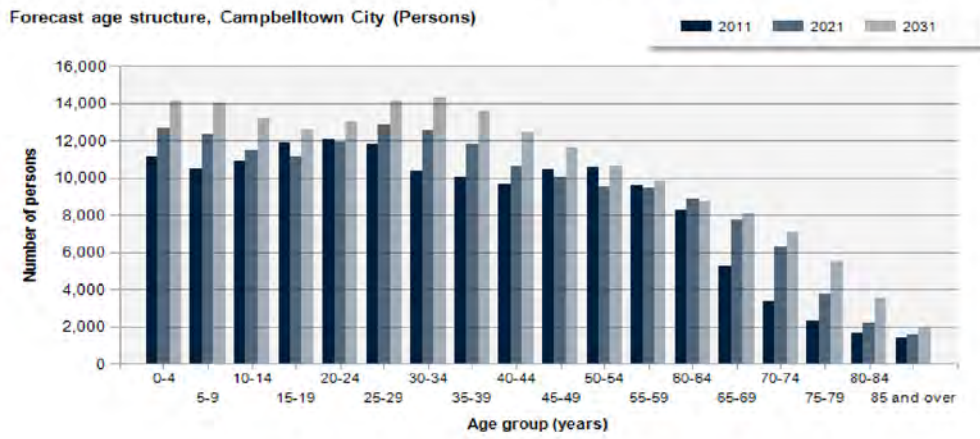
Source: ABS Census of Population and Housing (2011)

3.6 Ageing projections

The population column graph shown in Figure 5 below shows that the projected population growth of people in Campbelltown aged 55+ is expected to be much higher than the growth of other age groups in Campbelltown between 2011 and 2031.

It is anticipated that the geographic distribution of older people in Campbelltown will not change greatly over the next 10 years, with Ingleburn and Campbelltown offering the greatest opportunities for housing older residents.

Figure 5 Population projections by five year age cohort, 2011-2031



Source: ABS Census of Population and Housing (2011)

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4 POLICY REVIEW

4.1 Global context

United Nations Principles for Older Persons

United Nations Principles for Older Persons was adopted by the General Assembly to appreciate the contribution that older persons make to their societies. The policy recognises that in a world characterised by an increasing number and proportion of older persons, opportunities must be provided for willing and capable older persons to participate in and contribute to the ongoing activities of society. The following elements are required for older persons to maintain optimum health and wellbeing:

Independence - older persons should be able to live in environments that are safe and adaptable to personal preferences and changing capacities, and should be able to reside at home for as long as possible.

Participation - older persons should remain integrated in society, and should be able to seek and develop opportunities for service to the community and to serve as volunteers in positions appropriate to their interests and capabilities.

Care - older persons should benefit from family and community care and protection and should be able to utilise appropriate levels of institutional care providing protection, rehabilitation and social and mental stimulation in a humane and secure environment.

Self-fulfilment - older persons should be able to pursue opportunities for the full development of their potential and have access to the educational, cultural, spiritual and recreational resources of society.

Dignity – older persons should be free of exploitation and physical or mental abuse, and valued independently of their economic contribution.

4.2 National context

Department of Health and Ageing Corporate Plan 2010-2013

Top priorities for 2010-2013 include:

- **Aged care and population ageing**
Access to quality and affordable aged care and carer support services for older people, including through subsidies and grants, industry assistance, training and regulation of the aged care sector.
- **Hearing services**
Reduced incidence and consequence of hearing loss.
- **Acute care**
Better access to public hospitals, acute care services and public dental services.

Closing the Gap for Indigenous Australians

The Australian Government, together with the states and territories through the Council of Australian Governments, has set specific and ambitious targets to address Indigenous

disadvantage. The six key targets that form the Closing the Gap objective include plans to end the 17 year life expectancy gap with that of non-Indigenous Australians within a generation. A National Partnership Agreement on Closing the Gap in Indigenous Health Outcomes has been developed to address Indigenous disadvantage.

Australian Local Government Population Ageing Action Plan 2004-2008

The purpose of the Action Plan is to build the capacity of local government to plan for an ageing population. To achieve this objective, the plan provides a flexible and dynamic framework that builds awareness, encourages action, fosters partnerships and improves access to information.

The Action Plan complements other related national ageing strategies, such as the Australian Government National Strategy for an Ageing Australia and intersects with the considerable work already undertaken in individual jurisdictions.

4.3 NSW Context

NSW 2021

The State Plan is a long term plan to deliver services to the people of NSW. It sets targets for better service delivery across the public sector in NSW. The priorities in the State Plan are a result of consultation with the community, business and stakeholder groups.

Goal 25 in the plan states the increased opportunity for seniors in NSW to fully participate in community life by:

- the NSW Government developing a strategy to respond to the implications of population ageing
- provide assistance and leadership to build evidence based policy and high quality diverse services for older people across NSW
- encourage flexible working arrangements for older workers and training for those who need to update skills or reskill as a result of retrenchment or decision to move to different employment or volunteering.

Towards 2030

In April 2008, the NSW Government released *Towards 2030: Planning for our changing population*, a whole of government strategy designed to prepare for demographic change.

Towards 2030 incorporates many of the priorities identified in the NSW State Plan, but over a longer time period to 2030, and covers five strategic outcomes:

- getting in early and planning for change
 - improving prevention and early intervention
 - a productive, skilled and adaptable workforce
 - facilitating participation in all areas of society
 - providing quality care and support.
-

NSW Ageing Strategy

The NSW Ageing Strategy, released in July 2012, outlines a whole-of-government and whole-of-community strategy to help individuals take responsibility for their futures, and to help government departments to recognise and remove any barriers to continued participation by ageing members of the community.

Actions highlighted in the strategy include:

- additional investment in the NSW Community Transport Program
- developing strategies to implement wellness, capacity-building and restorative care approaches in NSW Government community care service providers
- removing barriers to workplace participation of mature aged workers
- improving housing affordability and accessibility.

Division of Local Government

The Australian Local Government Association has pointed out that local government can lead by example in promoting the positives of an ageing. This may assist councils to address skills shortages.

Planning for an ageing population can mean that the needs of other groups in the community are also met. Therefore it does not necessarily mean extra work for councils. For example, designing the built environment so that it caters for older people often means that it also caters for other groups in the community that experience difficulty with physical access, such as people with a disability and children.

State Environmental Planning Policy (Housing for Seniors or Persons with a Disability) 2004

The SEPP 5 aims to encourage the provision of housing (including residential care facilities) that will:

- increase the supply and diversity of residences that meet the needs of seniors or people with a disability
- make efficient use of existing infrastructure and services
- be of good design.

4.4 Local context

Integrated Planning and Reporting

Council's Community Strategic Plan was implemented in July 2012 requiring Council to work towards an integrated planning process where all strategies are linked. The Ageing Strategy will link to the new Council plans, processes and documents.

The 10 year Community Strategic Plan consists of a more detailed four year Delivery Program and an annual Operational Plan.

The Ageing Strategy is aligned with Objective Four – 'A safe, healthy and connected community' of the Campbelltown Community Strategic Plan.

The Ageing Strategy will support the outcomes of the strategies:

- 4.1 The provision of a balanced range of services to the community
- 4.3 The provision of activities that foster a sense of community spirit.

Social Plan 2010-2012

Council's Social Plan 2010-2012 identified 10 key strategies. Of most relevance was the objective to develop and implement an Ageing Strategy to address and respond to the impacts of an ageing community across Council's functions and services to the Campbelltown community.

The Social Plan found that when compared with other areas, Campbelltown LGA is ageing more rapidly due to the large number of baby boomers who moved to the area in the 1970s and 1980s. Between 1986 and 2006, there was an increase of 222% for aged people 55+ years residing in Campbelltown, compared to an increase of 23% across Australia. This greying of the population requires suitable housing, as well as a review of services and facilities focussed on recreation, social, health and support needs (ie footpath maintenance for people with decreasing mobility).

The Social Plan also found that there is a need for:

- improving, increasing and promoting healthy lifestyles
- addressing isolation and loneliness
- preparing for an ageing workforce
- increasing rate income to offset reduced rate revenue from pensioner rebates
- resourcing seniors' groups to act and lobby on behalf of aged residents residing in the Campbelltown LGA.

Disability Action Plan 2009-2014

The Campbelltown Disability Action Plan (DAP) has been developed in response to the Disability Discrimination Act 1992. It commits Council to a range of actions that ensure Council's commitment to improving community access to its services, facilities, information and business processes. Strategies included in the DAP identify the need to improve access to Council facilities and ensure community consultation and planning processes are accessible and inclusive.

5 AGEING IN CAMPBELLTOWN

Between 2009-2012, Council undertook a number of consultations with older residents across Campbelltown using a number of techniques. Overall, more than 120 older residents were consulted. Consultations were also undertaken with managers of each section of Council on current and future issues and benefits associated with our older residents.

Ageing workforce

Population ageing has many implications for the workforce. This may lead to shortages of skilled and experienced labour as the baby boomer generation retires from the workforce or reduces working hours. The need for on-going engagement of skilled mature aged workers will increase as the supply of younger workers declines and the population ages.

Council's statistics show that our workforce reflects the current trend with regards to an ageing population – some sections of Council will have up to 40% of staff retiring within the next five years. This poses particular risks to Council in addition to the increased competition for talent – the risk of injury in the older demographic is higher, potentially impacting on insurance costs and service delivery, and the impending retirement of a large section of our workforce means a loss of corporate knowledge and experience.

Council has a five year Workforce Management Plan with a focus on flexibility with employment, knowledge retention strategies and promotion as an employer of older persons.

Community Services

Council's Community Services provide a wide range of services to older people, including:

- Macarthur Community Options – provision of case management for frail aged
- Community Resources and Development – information and referral, events and group support
- Campbelltown Arts Centre – events and arts projects
- Libraries – talking books, large print for popular books, home library and aged care services for the frail aged and volunteers.

Facilities

Council supports multi-purpose usage of community facilities in order to meet the needs of our diverse community. As our city grows and the population ages, there will be increasing demands on Council facilities. To meet these increasing and changing demands, buildings will need to be modified and/or new facilities designed to meet such demands. This includes libraries providing comfortable spaces for people to socialise, with a natural evolution towards increasing social programs.

As our population changes, Council may need to review usage of current facilities to ensure it continues to meet the needs of the community.

Planning

As our population ages, the need increases for a greater range of housing types with more diversity closer to services, to support ageing in place. The built environment needs to be accessible with continuous paths of travel, promoting easy access to and from public transport, services and social activities. Attractive and user friendly streetscapes and open

spaces promote walking, and this is known to have health benefits and reduce social isolation for older people.

With our City's population ageing, demands on Council will increase with the number of frail aged residents requesting individual rubbish and mowing services. This adds to the workload of staff and increases costs to Council.

Access

Council's Disability Action Plan puts in place strategies designed to help eliminate disability discrimination across all facets of Council facilities and services where possible, therefore improving access for older people.

The Council's Traffic Committee looks at issues including traffic flow and road crossings and the Pedestrian Access and Mobility Plan (PAMP) program is for upgrading of footpaths and ramps to make the City more accessible. With the creation of continuous paths of travel to and from public transport and various locations, barriers to access are reduced.

Building and maintenance of infrastructure is pivotal to supporting our ageing population as this increases accessibility, therefore promoting social inclusion, activities and healthy living.

Income

Growth in the number of aged citizens will lead to growth in pensioner rebates, resulting in a reduction of rate income, Council's main source of revenue. Council's Long Term Financial Plan has included this issue for consideration and has established strategies to ensure continued adequate funding of Council operations into the future.

6 CURRENT COUNCIL ACTIONS AND ACHIEVEMENTS

Key Focus Area 1: Promote healthy living

- Elder's Olympics supporting older Aboriginal residents to participate in exercise.
- Resourcing of Campbelltown Seniors Issue Group, consisting of representatives from individual senior groups across the LGA.
- Support and resourcing of local Mens Sheds to improve the health and wellbeing of older men.
- Support and resourcing of Elders on the Go, an Aboriginal health and wellbeing project.
- Provision of Positive Ageing Talks and training for local senior peer presenters in partnership with COTA.
- Healthy Lifestyles – Active Over 50s/gentle exercise/gym/aqua pool classes.
- Planning and development of outside seniors exercise equipment and cycle ways.

Key Focus Area 2: Social support

- Planning and delivery of Seniors Week activities.
- Provision of venues/facilities free of charge or reduced rates including senior citizens club venues.
- Cemetery bus service transporting local seniors to the Forest Lawn Cemetery each month due to lack of direct public transport from Campbelltown.
- Library services and programs tailored to seniors.

Key Focus Area 3: Working and learning

- Support of U3A and Senior Cyber Seekers.
- Promotion and support of programs that are tailored towards seniors including Seniors Forums.
- Planning and development of Council Workforce Strategy, including flexible working arrangements for older workers.

Key Focus Area 4: Ageing in place

- Council input into planning for services to assist older people to stay in their homes longer.
- Provision of 'Wheel Out Wheel Back' service for frail aged residents.
- Tender documentation for building and design contracts details access and compliance with DDA.

Key Focus Area 5: Infrastructure and transport

- Development and implementation of DAP.
 - Supply of community buses to senior groups at reduced rates.
 - PAMP program to improve access on footpaths and ramps.
 - Council lobbying for access improvements such as easy access upgrades at railway stations
-

7 ACTION PLAN

PROMOTE HEALTHY LIVING				
STRATEGY	ACTION	TIMEFRAME	RESPONSIBILITY	RESOURCES
Increase opportunities to access healthy affordable food options	<ul style="list-style-type: none"> Identify affordable healthy food options and promote accordingly Promote local area market runs 		Council - Recreation Services Community Resources and Development	External funding Existing staff resources
Increase awareness of healthy living	<ul style="list-style-type: none"> Facilitation of health and wellbeing presentations Support community groups and organisations to develop community health and wellbeing initiatives 		Council – Community Resources and Development	External funding Existing staff resources
Increase awareness and usage of NSW Health Program	<ul style="list-style-type: none"> Promotion and delivery of the NSW Health program 		Council – Community Resources and Development Recreation Services	Existing staff resources
Active and positive ageing	<ul style="list-style-type: none"> Run workshops on maintaining independence, quality of life and control over life decisions Advocate and promote access to health and social services 		Council – Community Resources and Development	External funding Existing staff resources
Increase access to recreation programs	<ul style="list-style-type: none"> Promote free/low-cost and accessible exercise opportunities 		Council – Community Resources and Development Recreation Services	
SOCIAL SUPPORT				
STRATEGY	ACTION	TIMEFRAME	RESPONSIBILITY	RESOURCES
Reduction of social isolation	<ul style="list-style-type: none"> Development of programs to reach isolated older people Support provided to seniors groups to strengthen their capacity to engage older people Support older people to maintain links to the community 		Council – Community Resources and Development	External funding Existing staff resources
Increase volunteering	<ul style="list-style-type: none"> Encourage volunteering Develop volunteering opportunities Volunteering promoted through 		Council - Community Resources and Development, Arts Centre and Communications and	Existing staff resources

	<ul style="list-style-type: none"> local media Development of intergenerational programs Gift of Time Awards 		Marketing	
Encourage independence	<ul style="list-style-type: none"> Facilitate community forums on seniors issues/topics 		Council – Community Resources and Development	Existing staff resources
Increase access to services	<ul style="list-style-type: none"> Promote and provide equity and access to all Council's activities, programs, facilities and services Develop and/or promote culturally appropriate services and information for CALD/ATSI communities 		Council – Community Resources and Development Communications and Marketing	Existing staff resources
WORKING AND LEARNING				
STRATEGY	ACTION	TIMEFRAME	RESPONSIBILITY	RESOURCES
Increase working options for older workers	<ul style="list-style-type: none"> Promote the benefits of flexible workplaces and participation in the workforce by older workers Develop flexible workplace policies to attract and retain older workers 		Council - Human Resources	Existing staff resources
Promotion of lifelong learning	<ul style="list-style-type: none"> TAFE, universities and independent training providers to provide training opportunities for older people Identify appropriate learning/training opportunities and promote to seniors 		Council – Community Resources and Development, Libraries Arts Centre	Existing staff resources
Increase seniors access to technology	<ul style="list-style-type: none"> Support Cyber Seekers – joint programs Link with schools for students to teach seniors to use mobile phones Promote inter-generational learning and activities 		Council - Community Resources and Development Libraries	Existing staff resources
Awareness raising of issues for older people	<ul style="list-style-type: none"> Convene special forums/ workshops to discuss specific issues as necessary 		Council – Community Resources and Development	Existing staff resources

AGEING IN PLACE				
STRATEGY	ACTION	TIMEFRAME	RESPONSIBILITY	RESOURCES
Increase availability of suitable housing	<ul style="list-style-type: none"> Investigate options for the inclusion of incentives in the DCP to encourage affordable housing Include incentives in LEP by zoning particular areas Promote flexible and appropriate housing that can be adapted as needs and circumstances change 		Council – Sustainable City and Environment	Existing staff resources
Promote appropriate services to assist older people to stay in their own homes	<ul style="list-style-type: none"> Provide information on in-home care services to maximise independence and lifestyle choices 		Council - Community Resources and Development	Existing staff resources
Safety awareness	<ul style="list-style-type: none"> Safety audits undertaken in local areas with high density of older people Delivery of safety awareness sessions to seniors 		Council - Community Resources and Development Technical Services	External funding Existing staff resources
Increase sense of community	<ul style="list-style-type: none"> Community development programs to increase social connections for older residents 		Council – Community Resources and Development Arts Centre	External funding Existing staff resources
Provide appropriate information to assist residents ageing in place	<ul style="list-style-type: none"> Distribute HACC/Aged and Disability Pack 		Council – Community Resources and Development	Existing staff resources
INFRASTRUCTURE AND TRANSPORT				
STRATEGY	ACTION	TIMEFRAME	RESPONSIBILITY	RESOURCES
Increase accessibility within the community	<ul style="list-style-type: none"> Implement actions in the Disability Action Plan Implement the PAMP program Issues raised at the Traffic Committee are addressed 		Council - Community Resources and Development Technical Services	Existing staff resources
Improvement of streetscape in areas of high activity for seniors	<ul style="list-style-type: none"> Increase safety through urban design Increase continuous path of travel More seating in high pedestrian traffic areas 		Council - Technical Services Sustainable City and Environment	Existing staff resources To be considered during design and budget allocation process

	<ul style="list-style-type: none">• Improved lighting and signage			
Increase availability of public transport	<ul style="list-style-type: none">• Public transport issues identified• Advocacy on transport issues		Council - Technical Services Sustainable City and Environment	Existing staff resources

8 REPORTING AND FURTHER ACTIONS

The Ageing Strategy is designed to be a flexible document that can respond to emerging needs over the next five years. In order to ensure that the strategy is responsive to changes in the community, it will need to be evaluated to measure progress against the strategies under each key focus area listed in the Action Plan.

The review will incorporate, but not be limited, by the following guidelines:

- through consultation with internal and external stakeholders, amend the Ageing Strategy to reflect changing conditions
- report progress and changes to Council annually through the Integrated Planning and Reporting process.

DRAFT

9 REFERENCES

Australian Bureau of Statistics

www.abs.gov.au

United Nation

www.home.vicnet.net.au/~ac99vic/principles.html

Department of Health and Ageing

www.health.gov.au/internet/main/publishing.nsf/Content/corporate-plan-2010-13

Closing the Gap

<http://www.fahcsia.gov.au/our-responsibilities/indigenous-australians/programs-services/closing-the-gap>

Australian Local Government

www.redland.qld.gov.au/SiteCollectionDocuments/Plans_Reports/Studies_Reports/Regional_Qld_Studies/ALGA_Ageing_Action_Plan.pdf

NSW Government

www.2021.nsw.gov.au/sites/default/files/NSW2021_WEBVERSION.pdf

www.adhc.nsw.gov.au/__data/assets/file/0011/257276/1282_ADHC_NSW-AgeingStrategy_WEB.pdf

www.dlg.nsw.gov.au/dlg/dlghome/dlg_index.asp

www.planning.nsw.gov.au/housing-for-seniors-and-people-with-disabilities

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3. CULTURAL SERVICES

3.1 2013 Contemporary Music Program Events

Reporting Officer

Manager Cultural Services

Attachments

Nil

Purpose

To advise Council of three public performances which were held recently at Campbelltown Arts Centre as part of the 2013 Contemporary Music Program.

Report

'Kiddies Kushion Konzert'

The 'Kiddies Kushion Konzert' held on Sunday 17 March was a performance created for children up to the age of six and built around a performance by the local Fisher's Ghost Youth Orchestra. The orchestra performed classic children's nursery rhymes and television themes.

The performance gave children and their families the opportunity to physically engage with the instruments and performers, as well as the experience of listening to a live orchestral ensemble.

The event provided the Youth Orchestra an opportunity to perform live in a professional setting, while providing musical and creative entertainment and education to local Macarthur children.

'Latin Piano Fiesta'

The 'Latin Piano Fiesta' concert was held on Sunday 7 April by Chilean born Australian Pianist, Daniel Rojas. Rojas, a lecturer in music theory and composition at the Sydney Conservatorium of Music, presented a program of works reflecting his keen interest in integrating the many Latin American musical traditions within the Western Classical tradition.

The performance provided local audiences, piano students and lovers of Latin American music with the opportunity to hear some of the favourite and well known pieces of the repertoire, as well as engaging with some newer and less well known compositions played by one of the foremost exponents of the piano in Australia.

'Mutiny Music'

The 'Mutiny Music' performance of a musical work was held on Saturday 13 April. The work is based on the story, music and culture that developed as a direct consequence of the Mutiny on the Bounty. Rick Robertson, a direct descendant of mutiny leader, Fletcher Christian, has written this work exploring the clash of Tahitian and English cultures which developed into the language and song of the Pitcairn and Norfolk Islanders, drawing on material written by the mutineers and their descendants.

The performance provided local audiences with an opportunity to engage with this well-known episode of Australian/British/Polynesian history from a new, but dynamic, perspective.

All performances were well received by those in attendance.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Lound/Thompson)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

3.2 2013 Contemporary Dance Program Event

Reporting Officer

Manager Cultural Services

Attachments

Nil

Purpose

To advise Council of a public performance that was held recently at Campbelltown Arts Centre as part of the 2013 Contemporary Dance Program.

Report

The 'Now Now Now' contemporary dance performance choreographed and performed by Melbourne-based dance artists, Luke George, together with Kristy Ayre and Timothy Harvey, will be held on 19 and 20 April.

The performance explored concepts of energy, time and consciousness, and the connection between audience and performer. It was originally commissioned by Australian dance company, Lucy Guerin Inc, and was presented as part of Dance Massive Melbourne in 2011 which then toured internationally in 2012.

The performance, which was a NSW premiere, showcased Campbelltown Arts Centre as a significant and well established venue that presents high quality, internationally esteemed dance work as part of its program.

The performance aimed to showcase Luke George's work among the local and national audiences, leading up to the commission of a new collaborative dance work by Luke George and Singapore-based choreographer Daniel Kok, through the centre's Intercultural Dance Program in 2014.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Oates/Brticevic)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

3.3 2013 Contemporary Theatre Program Event

Reporting Officer

Manager Cultural Services

Attachments

Nil

Purpose

To advise Council of a performance 'Life As We Know It' which was held from 8 to 10 March 2013 at Campbelltown Arts Centre as part of the 2013 Contemporary Theatre Program.

Report

'Life As We Know It', a contemporary theatre work was, developed in collaboration with Rosie Dennis, Director of Urban Theatre Projects. Rosie Dennis has a long history of engaging with the Macarthur community, particularly through past involvement in coordinating Minto Live events.

'Life As We Know It' explored the humour, insights and observations of local Minto residents who engaged the audience in stories of their past and experiences. The performers were all local Minto residents aged in their 60s and 70s. The performance was set among a vertical herb garden, which was used to symbolise the beauty and change of growth.

The performance allowed residents the opportunity to share their stories and re-engage with their community, while developing skills in communication, writing, and performance.

'Life As We Know It' was funded through the Theatre Board of the Australia Council for the Arts. Initiated in 2011, this three year partnership with Australia Council for the Arts has provided funding for Campbelltown Arts Centre to commission new contemporary performances which engage the local community. Past performances funded by this initiative have included Minto Live and SiteLab.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Glynn/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

3.4 Australia Council For The Arts - Aboriginal And Torres Strait Islander Arts Board Funding

3.4 Australia Council for the Arts - Aboriginal and Torres Strait Islander Arts Board Funding

Reporting Officer

Manager Cultural Services

Attachments

Nil

Purpose

To inform Council of \$35,000 funding received from the Australia Council for the Arts through the Aboriginal and Torres Strait Islander Arts Board, to support the development and production of the multi-disciplinary music theatre work 'One Billion Beats'.

History

Council at the meeting of 27 July 2010, Community Services Committee Item 3.4 - One Billion Beats Project Development, was advised of the first stage development of a new contemporary performance work that would continue to be developed over the next three years and would result in a major new Australian theatre work.

One Billion Beats refers to the heartbeats of one billion Indigenous people who lived before colonisation, weaving their stories through the landscape. Combining spoken word, poetry, music, song, contemporary theatre techniques and audio visual imagery, 'One Billion Beats' is an excavation of the historical representation of Aboriginal people in Australian film, interlaced with an autobiographical reflection by Romaine Moreton on her experience of being both hostage and liberated from the constraints of Western paradigms in relation to Indigenous identity.

Report

Writer, Romaine Moreton and video artist, Sean Bacon as part of an ongoing residency, collected and finalised film footage and recordings which will form part of the final theatre work.

Further to this, the artists researched local sites of significance to the Indigenous population of Macarthur, and are organising meetings with local Elders to explore the ways that the work can further engage Indigenous communities within Macarthur and across Australia.

The development of this work allows for dialogues and collaborations between Indigenous and non-Indigenous communities to develop, as well as further Campbelltown Arts Centre's reputation as an innovative and cross-cultural venue.

3.4 Australia Council For The Arts - Aboriginal And Torres Strait Islander Arts Board Funding

Council's contribution for the residency stage of the project is in kind support.

At the completion of the final stage of development in the first half of 2014, Campbelltown Arts Centre will present a showing to potential presentation partners and community networks to discuss the viability of a tour of the production.

Officer's Recommendation

That Council endorse the \$35,000 funding received from the Australia Council for the Arts through the Aboriginal and Torres Strait Islander Arts Board, to support the development and production of the multi-disciplinary music theatre work 'One Billion Beats'.

Committee's Recommendation: (Thompson/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

4. HEALTHY LIFESTYLES

4.1 Campbelltown Hosting Major Sporting Events 2013

Reporting Officer

Manager Healthy Lifestyles

Attachments

Nil

Purpose

To update Council on major sporting events planned to be held at Council sporting facilities in 2013.

History

Campbelltown sports grounds and facilities regularly play host to major sporting events. The standard of facilities and the ability to host large numbers of players and spectators are attractive to sports when deciding where to stage large tournaments. Some of the larger events staged in recent years include the World Masters Softball, State Netball Championships, Australian Baseball League, Australian Junior Oztag Championships and annual events for hockey and netball.

Report

Campbelltown is in the enviable position of having high standard facilities across all sports, as well as major regional facilities for sports such as athletics, cricket, netball, baseball, softball, basketball, triathlon, AFL, touch football, soccer, football and oztag. Council supports all sports as part of its service delivery and encourages sports to bring major events to Campbelltown. Council's facilities have been able to cater for community, school, social, representative sport, club and elite sport events.

A side benefit to the major sporting events is often a boost to local businesses and accommodation venues, as teams seek convenient local facilities to sleep, eat and relax between competition games.

The following major events have been held during 2012 and 2013:

- NSW Junior Oztag Championships - February 2012
 - NSW Combined High Schools Cricket Championships - March 2012
 - NSW Cricket Under 19 Challenge - November 2012
 - Cricket Australia Under 15 Female Cricket Championships - December 2012
 - South West Sydney Metropolitan Athletics Championships - January 2013
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- Regional Little Athletics Championships - February 2013
- NSW Combined High Schools Volleyball Championships - March 2013
- Metropolitan Catholic Schools Cricket Finals - March 2012 and March 2013

The following major events will be held in 2013:

**NSW Little League Baseball Championships
Milton Park, 20-23 April 2013**

The championships, hosted by the Macarthur Baseball League, is likely to attract around 600 visitors each day, including competitors, officials and supporters.

Sixteen baseball associations from across NSW come to Campbelltown to compete for a chance to qualify for the Australian Championships in May. The winner of the national tournament will then represent Australia at the World Series to be held in the United States later this year.

**Campbelltown City Junior Hockey Carnival
Raby Sports Complex, 5 May 2013**

This annual event, hosted by the Campbelltown City Hockey Association, is very successful with 40 teams from all around the state expected to participate in Under 11, 13 and 15 age divisions. The Hockey Association plays on turf at the Raby Sports Complex and provides an alternative competition to the Macarthur Hockey facility at Narellan. This junior carnival is one of many on the calendar around NSW and provides opportunities to younger age groups to play in a carnival type tournament. The upgraded facilities at Raby will assist the Hockey Association to administer the tournament and cater for the large number of players and spectators. Council assists and supports the association with preparation of the complex and organising the event.

**Campbelltown Netball Carnival
Coronation Park, 16 June 2013**

This annual event is hosted by the Campbelltown District Netball Association each year. Associations in NSW are invited to enter their representative teams as a lead up tournament to the State Championships and more than 240 teams compete at this carnival each year. As the last tournament before State Championships, it is an important part of the NSW Netball calendar and brings more than 4000 people to Minto on the day.

**NSW State Championships (Divisions 1 & 2)
Coronation Park, 29-30 June 2013**

Netball NSW has selected Campbelltown Netball to host the NSW State Age Netball (Divisions 1 and 2) Championships at Coronation Park in 2013. Major championships such as these are allocated each year to different associations and regions. Since its upgrade in 2010, Coronation Park Netball Complex is now one of only a few facilities in NSW that is able to host these large tournaments. This is an excellent achievement for Campbelltown as this event is expected to be larger than the State Championships held at Coronation Park in 2010, when more than 150 teams from all over NSW competed. Council is working closely with Campbelltown Netball with the planning and logistics of hosting this major event.

**Macquarie Sports Netball Clinic – Primary Schools
Coronation Park, 29 July 2013**

150 primary students from approximately 10 local primary schools will attend this free event. The students take part in a two hour coaching clinic run by Liz Ellis, Catherine Cox and a number of NSW Swifts players. The children are given a hat and a ball, and are able to meet the players, and get autographs and photos.

The upgraded facilities at Coronation Park provide an excellent venue for this clinic. Council assists by providing access to the venue and liaising with the organisers and schools. This is the sixth time the event has been held at Minto in the past four years.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Lound/Brticevic)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

5. LIBRARY SERVICES

5.1 Visiting Author Program - Margaret Owen Ruckert

Reporting Officer

Manager Library Services

Attachments

Nil

Purpose

To advise Council that the Library Service, as part of the Visiting Author program, will host a visit by award winning writer, Margaret Owen Ruckert.

Report

Margaret Ruckert is a Sydney born poet, writer and educator and a former TAFE teacher.

A winner of the NSW Women Writers' National Poetry Award, Margaret's work has featured in anthologies, journals and newspapers. An educator and poet, Margaret is also facilitator of Hurstville Discovery Writers, hosting monthly workshops on writing. During 2012, she was a voluntary café poet, as part of the Australian Poetry Outreach Program, providing assistance to the public for their poems and stories.

Margaret, who won the 2012 Interactive Press Poetry Book of the Year for her book 'Musefood', has a generously stocked pantry of poems, featuring a myriad of subjects such as women in contemporary society, education, personal and family history, nature and more. Then there's always food, which was the focus of her first book, 'You Deserve Dessert', in which she explored the poetry of more than 100 individual sweet foods, such as pavlova and mud cake.

Margaret will be speaking at the HJ Daley Library on Wednesday 24 April at 3.00pm. Bookings can be made through the Library Service.

Officer's Recommendation

That the information be noted.

Committee's Recommendation: (Thompson/Lound)

That the Officer's Recommendation be adopted.

CARRIED

Council Meeting 23 April 2013 (Rowell/Thompson)

That the Officer's Recommendation be adopted.

Council Resolution Minute Number 62

That the Officer's Recommendation be adopted.

6. GENERAL BUSINESS

Nil.

20. CONFIDENTIAL ITEMS

No reports this round

There being no further business the meeting closed at 5.40pm.

T Rowell
CHAIRPERSON
