

4. MAYORAL MINUTE

4.1 John Dodd - Retirement

John Dodd, Council's Manager Emergency Management, recently announced his retirement after almost 30 years of service with Council.

Appointed as Council's first full time Personnel Officer in 1984, John's role was to advise on industrial and personnel matters, as well as manage staff selection, induction and training. In 1990, John was appointed as Personnel Manager with additional duties including OH&S, EEO, counselling services, salary administration, award restructuring and organisational development.

John was responsible for the implementation of many new workplace initiatives and his success was acknowledged by winning the 1993 Institute of Municipal Management Award for programs in staff development.

Following a review of Council's structure in 1994, John was successful in obtaining the position of Manager Human Resources where his role expanded to also assist in achieving strategic objectives due to organisational change. This was at a time when the change of pace of workplace practices was enormous. John, as he always has, met this challenge head on and his strong leadership has in no small way led to the best practice currently undertaken in the Human Resources section.

In 1996, Council commenced a staff exchange program with its Japanese sister city, Koshigaya. John was selected as the first employee from either city to take part in the program and embarked on a three month visit to Koshigaya, knowing or understanding very little of the Japanese language and not anybody in Koshigaya.

John's natural friendly and caring personality endeared him to his hosts, not only did he make many lifelong friends, he set the benchmark for future exchanges. John's time in Koshigaya was served with distinction. He has subsequently visited Japan many times in a private capacity and continues to this day to be actively involved in the sister city relationship.

In 2008, John was appointed to the role of Manager Emergency Management. This new role was a natural move for John as he is one of the longest serving members of the Campbelltown State Emergency Services. John's passion for helping others in times of disaster has always been without question and in this new role he has been extensively involved in preparing our city for emergencies. I understand that John is keen to continue his voluntary work with the emergency services and I would have to say that the City of Campbelltown is grateful for this.

During his time with Council, John's friendship, loyalty, respectful nature and good sense of humour has endeared him to Councillors and staff alike. To acknowledge John's dedicated years of service to Campbelltown City Council, and the local community, I was very pleased to host a farewell reception for him on 27 March 2013.

On behalf of all Councillors and staff, I wish John all the very best for a long, healthy and happy retirement.

To formally acknowledge John's contribution, I have great pleasure in presenting him with a Certificate of Service.

Recommendation

That the information be noted.

Council Meeting 21 May 2013 (Dobson)

That the Recommendation be adopted.

Council Resolution Minute Number 79

That the Recommendation be adopted.

Note: following the adoption of the Mayoral Minute, Her Worship the Mayor, Councillor Dobson, presented John Dodd with a Certificate of Service.