

Policy Title	Access and Equity - People with a Disability
Responsible Officer	Manager Community Resources and Development

**Policy details may change prior to review date due to legislative changes, therefore this document is uncontrolled when printed.**

## Objectives

To ensure that people with a disability as far as possible have equal access to all Council facilities and services.

## Policy Statement

1. Council will act in accordance with the *Disability Discrimination Act 1992* to ensure there is no discrimination as far as possible based on disability in any of its functions, services and programs and will encourage any of the organisations to which it provides facilities or funding to do the same.
2. Council will work cooperatively with the community to ensure that people with disability have access to services and facilities that allow them to live and participate in their community.
3. Council will monitor the needs of people with disability and their carers and where possible, respond as appropriate on a priority basis depending on available resources.
4. Council will work towards its objective of ensuring that physical access for people with disability provided as far as possible at all the facilities it controls and encourage other organisations to provide similar access, unless they are exempted by specific legislation.
5. Council will pursue work practices which do not discriminate against people with disability.
6. Council will ensure staff have opportunities to undertake training related to disability awareness and have the skills required to provide a level of service which takes into account the needs of people with disability.
7. Council will enforce the relevant building standards and other legislative requirements for the provision of access to new and redeveloped buildings.
8. Council will ensure as far as possible that local pedestrian networks are accessible to all people in the community.
9. Council develops and implements a Disability Inclusion Action Plan as required by the *Disability Inclusion Act 2014 (NSW)*.

### DATA AND DOCUMENT CONTROL

<b>Division:</b> City Lifestyles <b>Section:</b> Community Resources and Development <b>DocSet:</b> 3728172	<b>Adopted Date:</b> 21/03/2000 <b>Revised Date:</b> 25/10/2016 <b>Minute Number:</b> 178 <b>Review Date:</b> 30/09/2019	<b>Page:</b> 1 of 2
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9. Council will actively seek funding for projects that may raise community awareness and provide better services and facilities for people with disability.
10. Council will ensure all members of the community including people with disability are able to participate in Council activities, including Community Consultative Committees.

**END OF POLICY STATEMENT**